



# Federal IT Leaders Program

## **PREPARING OUR GOVERNMENT'S IT WORKFORCE TO LEAD**

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In today's fast-paced federal environment, IT professionals need more than technical expertise—they also need strong leadership skills to achieve their agencies' missions. The Partnership for Public Service's IT Leaders Program strengthens leadership and management skills with practical tools and guidance.

Over the course of the 8-month program, participants will learn, connect and collaborate on key challenges facing the IT community. Each session provides participants with direction to immediately incorporate lessons learned into their day-to-day work. Graduates of the program possess an enterprise-wide view of IT management and leave the program better equipped to drive individual and agency performance.

Federal IT Leaders Program participants will:

- Develop skills needed to excel in the federal IT management profession
- Engage with subject-matter experts from the public, private and nonprofit sectors
- Participate in interagency team action learning projects to reinforce lessons learned
- Gain access to resources, information and best practices in IT management from agencies across government

## **2017–2018 PROGRAM DETAILS**

### **SELF-AWARENESS AND DISCOVERY**

October 3-5

### **LEADING AND MOTIVATING OTHERS**

November 28-30

### **DRIVING INNOVATION**

January 23-25

### **LEADING ACROSS AGENCY BOUNDARIES**

March 27-29

### **PUBLIC SERVICE AND SYNTHESIS**

May 1-3

*See back for details*

## **CONTACT**

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## PROGRAM DETAILS

### WHO SHOULD APPLY

Enrollment in the IT Leaders Program is open to high-performing midlevel federal IT professionals who have reached the GS-12 to GS-14 level at the time of application. Participants should possess at least three years of federal IT experience and be highly motivated to develop their leadership skills.

### TIME COMMITMENT AND LOCATION

During the 8-month program, participants remain in their full-time jobs, meet every 5-6 weeks, and spend a approximately 15 days in session. Participants are expected to attend all five sessions. In addition to scheduled sessions, participants are expected to complete required readings and participate in interagency team action learning projects. All sessions will take place at the Partnership for Public Service's offices in Washington, D.C.

### COST

Tuition for the IT Leaders Program is \$5,900 and includes:

- All facilitation and program support
- Course materials (e.g., books, articles, handouts)
- Self-assessment tools and personalized reports
- Access to the Partnership's resources, expertise and networks
- Invitations to ongoing activities (e.g., events of excellence, workshops and continuing education programs)

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#### SESSION I

##### SELF-AWARENESS AND DISCOVERY

- Identify personal core values and how values align
- Examine the need for leadership in addressing the unique challenges facing the IT workforce
- Understand the distinction between management and leadership
- Assess personal leadership strengths and development areas

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#### SESSION II

##### LEADING AND MOTIVATING OTHERS

- Examine leadership styles and the value of adaptation to different people, situations and environments
- Lead projects, stakeholders and colleagues more effectively to achieve results
- Develop systems of accountability

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#### SESSION III

##### DRIVING INNOVATION

- Examine IT and management systems and the leader's role in leveraging how different functions contribute to fulfilling government's mission
- Understand the leader's role in thinking and planning strategically
- Define and identify strategic and meaningful results

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#### SESSION IV

##### LEADING ACROSS AGENCY BOUNDARIES

- Build relationships with key stakeholders and leverage networks
- Understand the role of partnerships and coalitions in driving and navigating change
- Develop an enterprisewide perspective

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#### SESSION V

##### PUBLIC SERVICE AND SYNTHESIS

- Understand the role of the leader as a public servant
- Synthesize cumulative program learnings and reflect on successes and challenges
- Reassess personal leadership strengths and development areas to support continued pursuit of personal and professional growth opportunities.
- Plan for continued application of program learnings in addressing future challenges