



PARTNERSHIP FOR PUBLIC SERVICE



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Our federal government has entered a period of historic transition. Our nation has just elected a new president—with record citizen involvement and voter turnout.

The presidential transition, though, is a mere backdrop for the extraordinary changes facing our government and our nation. The economic crisis and two wars are changing public expectations of government. Globalization places increasing demands on government to maintain America's global preeminence. New technology and the growing use of private contractors are raising fundamental questions about how government does its work.

This crucial time in history is both a moment of peril and of possibility. Above all, it is a time for action. We must capture the incredible energy and interest of this moment to ensure that our nation's government is able to address its many challenges—on behalf of all of us.

A JOINT MESSAGE FROM THE CHAIRMAN AND PRESIDENT

In 2001, we created the Partnership for Public Service to reform our federal government by revitalizing its federal workforce. We are proud of what the Partnership has accomplished and even more excited about its future. Our mission has never been more relevant, and our organization has never been better positioned to drive real change in government.

The economic crisis, like no other story, is validating the importance of the Partnership's mission to improve government performance. It illustrates the consequences of insufficient government oversight and reminds us that, in times of national crisis, we turn to our federal government for solutions. As more people understand why our work matters, it becomes easier to enlist partners to change how government works and expand its capacity to tackle big challenges.

And, while the economy is highlighting the need for effective government, the 2008 election and subsequent transition are shining a spotlight on another core tenet of our mission: the need to attract a new generation into public service.

President Barack Obama has generated enthusiasm about public service not seen since the days of John F. Kennedy. He has promised to "make government cool again," and there are a number of signs suggesting that he just might succeed.

These recent high-profile events have created new opportunities for the Partnership, and we are doing everything we can to take advantage of them and capture the energy surrounding government today.

Early this year, we were presented with yet another exciting opportunity to advance our mission when we assumed direction for a number of programs formerly part of the Council for Excellence in Government, another major organization in our field.

Thanks to your support, we absorbed the Council's *Excellence in Government Fellows* program that trains mid-level career executives and complements the work of our *Annenberg Leadership Institute*, its *SAGE* program, a strategic advisory community that connects C-suite government executives with their predecessors and private-sector counterparts, and which builds on our *Private Sector Council* and *Human Capital Collaborative*, and its *Public Service Recognition Week*, which furthers our work to inspire a new generation of public servants. We expect the consolidation of these programs with our existing activities will significantly enhance the Partnership's reach and impact as we move forward.

Even with our expanded capacity, we cannot do it alone. As always, we rely on the commitment and enthusiastic support of our partners in the public, private, nonprofit and philanthropic sectors to achieve our goals. We offer our thanks to our supporters who made 2008 another great year for the Partnership, and we look forward to working with you to build a more vibrant government in the years ahead.

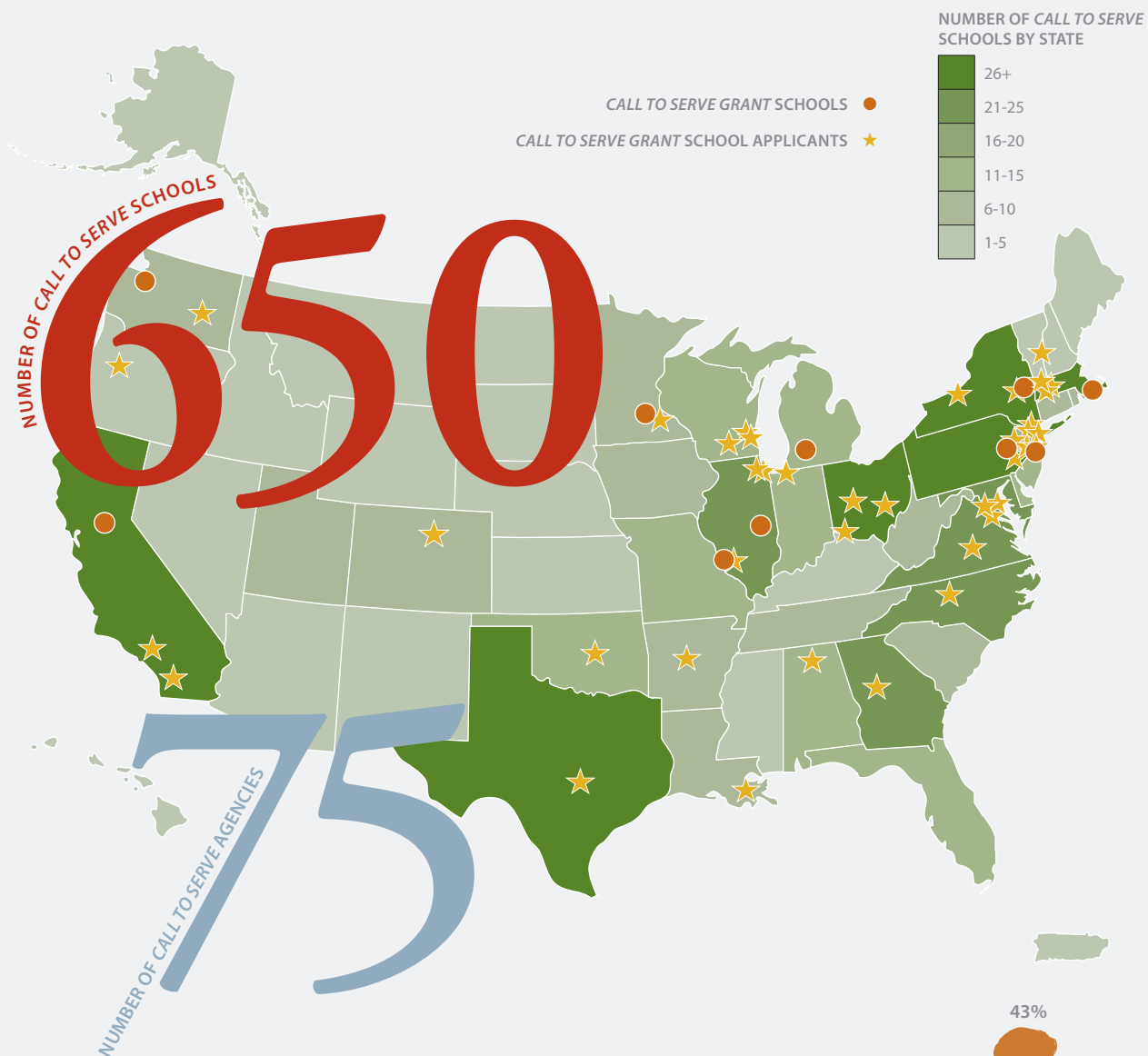
Sincerely,



Samuel J. Heyman
Founder and Chairman

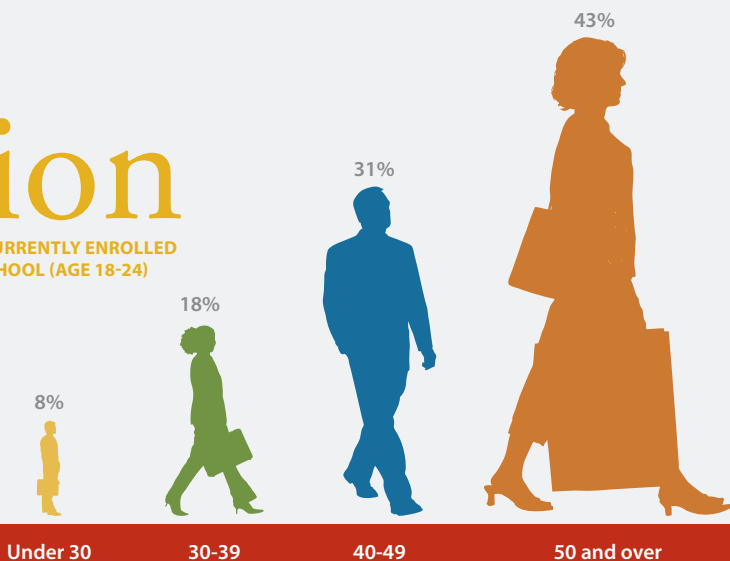


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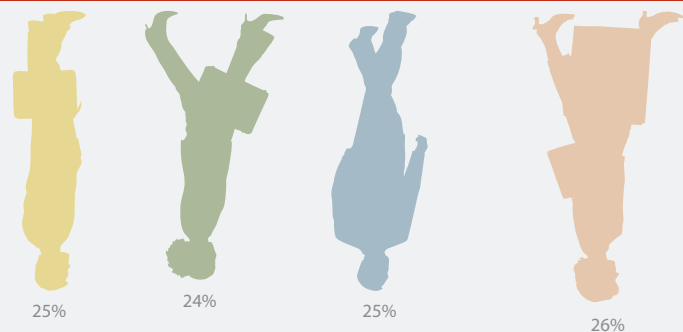


18 million
 NUMBER OF U.S. STUDENTS CURRENTLY ENROLLED
 IN COLLEGE OR GRADUATE SCHOOL (AGE 18-24)

FEDERAL WORKFORCE AGE DISTRIBUTION



PRIVATE SECTOR AGE DISTRIBUTION



INSPIRE

A key component of the Partnership's mission is to inspire a new generation to public service. Our goal is to ensure our government has the right talent with the right skills to meet the extraordinary challenges it faces. We are tireless in reaching out to young people on college campuses who will fill tomorrow's entry-level positions and, in the more distant future, serve as leaders of our country. We are also tapping pools of experienced baby boomer talent for federal positions that require their unique skills and experiences. And, to help restore prestige to government service, we continue to focus on recognizing the inspiring, often-unseen work of our nation's civil servants and sharing those stories with the American people.

“I think that one of the missions I have as president is to, not create a bigger government, but to restore some luster to the federal government. To recruit the best and the brightest, and to say that service in federal government is something that is critically important to the well-being of the American people. ...I want to make government cool again.”

— President Barack Obama

REACHING OUT TO YOUNG AMERICANS Less than four percent of our federal workers are under the age of 25, and the average age of a federal employee is 47. When you consider an exponentially higher percentage of under-25 workers make up our private-sector workforce, and that 20-somethings created companies such as Microsoft, Google and Facebook, it's clear that our government could use an infusion of young talent. We are missing out on fresh new innovators, who opt for careers in the private sector or, more likely, who never even considered federal service because they didn't know anything about it. Since its inception, the Partnership has developed many strategies to reach college students with information about federal careers, but in 2008, with significant support from the philanthropic community, we were able to take this work to a new level.

Early in 2008, the Partnership launched *Making the Difference*, a nationwide campaign to educate college students about federal jobs and internships, and close our federal government's youth deficit. The initiative, largely made possible by a grant from the Robertson Foundation, is the culmination of two years of research that revealed the biggest barrier to inspiring young people was not a lack of interest in federal service, but rather a lack of knowledge about it.

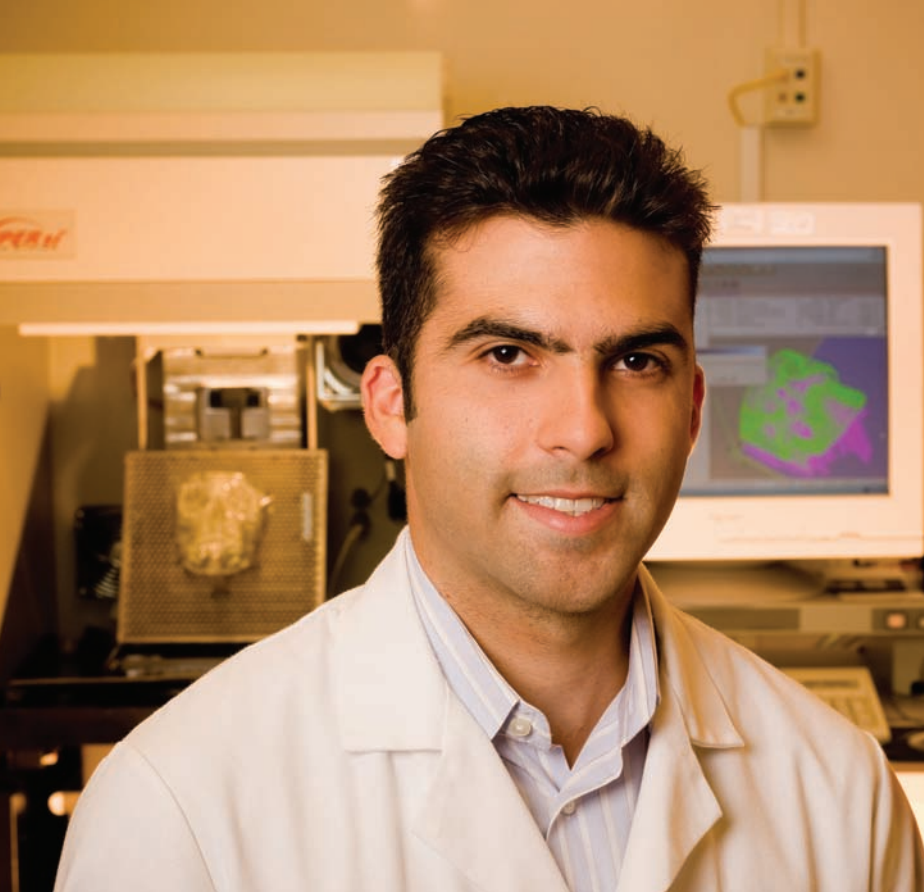
The Partnership also established the *Federal Service Student Ambassadors* program for the 2008-2009 academic year. The Partnership selected 15 applicants who completed federal summer internships to serve as student ambassadors. Ambassadors were given in-depth training, a \$2,200 stipend, and then returned to their campuses to create greater awareness about federal job opportunities. The Partnership will deploy a corps of passionate student ambassadors every year to actively inspire and inform their peers about serving their country.

DR. STEPHEN O. ANDERSEN, 2008 CAREER ACHIEVEMENT MEDALIST
Director, Strategic Climate Projects, U.S. Environmental Protection Agency



HOLE IN NONE

Dr. Stephen Andersen was one of the key implementers of the 1987 Montreal Protocol, a landmark treaty that has put us on a path to restoring the ozone layer by phasing out 95 percent of the world's ozone-depleting substances. Today, he continues to lead the effort to save the planet as one of the Environmental Protection Agency's top officials working to combat climate change.



ADDING A DIMENSION TO VETERANS' CARE

Twenty-five-year-old Dave Carballeyra helps surgeons rebuild the bodies of wounded soldiers so they can rebuild their lives. He is using three-dimensional modeling technologies to more accurately shape and fit facial prostheses and to create guides for surgeries. Carballeyra has improved medical care for our recovering heroes by making complex surgical procedures safer, simpler and faster.

ALAIN DAVID CARBALLEYRA, 2008 CALL TO SERVICE MEDALIST
Director of Stereolithography, U.S. Department of the Air Force, 59th Medical Wing

RICHARD S. GREENE, 2008 FEDERAL EMPLOYEE OF THE YEAR
U.S. Agency for International Development, Bureau of Global Health

**BEATING BACK
MALARIA**

Richard Greene designed and manages President Bush's Malaria Initiative, which was launched to reduce malaria deaths by 50 percent in 15 countries. Through indoor spraying, providing treated nets, and distributing anti-malarial drugs, this effort has provided potentially life-saving services to more than 25 million people in Africa.



**BOUNDLESS
ENERGY**

Steve Chalk currently leads many of our federal government's most significant efforts to expand the development and use of renewable energy. These programs have brought energy sources like solar, geothermal and wind into the mainstream, and helped make them some of the fastest growing new energy sources in the United States.



STEVEN G. CHALK, 2008 SCIENCE AND ENVIRONMENT MEDALIST
Deputy Assistant Secretary of Renewable Energy, U.S. Department of Energy



ENDING INJUSTICE, EMPOWERING WOMEN

The State Department's Kate Friedrich leads the U.S.-Afghan Women's Council, a major public/private effort to enhance the economic, social and political status of Afghan women. Among its many activities, this initiative has created a microfinance program that has served 30,000 Afghan women, helping them start businesses and improving their financial literacy.



AHEAD OF THE STORM

Dr. Eddie Bernard created a system that has improved the accuracy of tsunami detection by 90 percent. Together with a tsunami safety program, which Dr. Bernard developed in cooperation with coastal communities, his forecast technologies are being used in the United States to decrease the risk of catastrophic loss of life should a tsunami strike.

DR. RAJIV JAIN, 2008 CITIZEN SERVICES MEDALIST
Chief of Staff and MRSA Program Director, U.S. Department of Veterans Affairs, Pittsburgh Healthcare System

AN INFECTIOUS SOLUTION

Dr. Rajiv Jain and his team at the V.A.'s Pittsburgh Healthcare System launched an initiative to fight the most common cause of lethal infections that are acquired at hospitals — a pathogen called MRSA. They have succeeded in reducing the number of infections at their hospital by 60 percent, and Dr. Jain's initiative has now been implemented at all 153 of V.A.'s hospitals and at other hospitals across America and overseas.



HONORING OUR CONTRACTS

Justice Department Attorney Mark Pletcher is leading the effort to stop bribery, fraud and bid-rigging in Iraq and Afghanistan. He has secured indictments in more than a dozen cases of war profiteering, including the high-profile case of an Army major who accepted more than \$10 million in bribes. His work has ensured that criminal acts are punished and has created a powerful deterrent against future crimes.



MARK W. PLETCHER, 2008 JUSTICE AND LAW ENFORCEMENT MEDALIST
Trial Attorney, U.S. Department of Justice, Antitrust Division, National Criminal Enforcement Section

SUSTAINING OUR MISSION

Thanks to the generous support of our corporate and foundation partners, individual donors and in-kind contributions, 2008 was a strong year, enabling us to grow our programming designed to revitalize the federal government. Among the highlights for funds committed this year:

- The Robertson Foundation awarded the Partnership a three-year, \$3 million grant to advance our goal of steering talented young people to federal jobs.
- The Atlantic Philanthropies contributed almost \$3 million for our *FedExperience* program to meet government’s critical hiring needs with the talents of experienced, older workers.
- The Young Associates of Public Service, led by Co-chairs Kim and Larry Heyman, Jennifer and David Millstone, Eleanor and Rodney Propp, and Elizabeth and David Winter, hosted *Go Public!*, a reception to promote the Partnership and federal service. Newark Mayor Cory Booker addressed the crowd of more than 350 young philanthropists, noting that there is no greater stage for making a difference and creating change than through government service. The event raised nearly \$60,000 on behalf of the Partnership.
- The Partnership held its fifth New York City gala at Manhattan landmark Cipriani’s 42nd Street, raising \$2.3 million. The event brought together more than 700 government leaders, business executives and stakeholders from the entertainment and nonprofit sectors. Stephen Colbert, host of *The Colbert Report*, was the master of ceremonies and offered a memorable recap of the 2008 presidential primaries. The evening was highlighted by the presentation of the *Theodore Roosevelt Award for the Advancement of Public Service* to New York City Police Commissioner Raymond Kelly.

We acknowledge with grateful appreciation all of the following who make our work possible.

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SPECIAL THANKS

For their efforts on behalf of the Partnership:

Karen Carroll
Tim Dirks
Judy England-Joseph
Calvin Harris
Sally Jaggar
Lynn Jennings
Norm Lorentz
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Jeanne Van Vlandren

Every effort has been made to ensure the accuracy of this annual report for contributions received from January 1, 2008, to December 31, 2008. Please inform the development office at 202-775-9111 of any inaccuracies.

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FINANCIAL STATEMENTS
STATEMENT OF FINANCIAL POSITION — FOR THE YEARS ENDED DECEMBER 31,

	2008	2007
ASSETS		
CURRENT ASSETS:		
Cash	\$ 1,753,327	\$ 1,577,756
Accounts receivable	242,737	56,356
Pledges receivable	9,782,294*	5,907,941
Prepaid expenses	22,911	63,711
TOTAL CURRENT ASSETS	\$ 11,801,269	\$ 7,605,764
INVESTMENTS	\$ 9,669,898	\$ 13,792,840
PLEDGES RECEIVABLE, NON CURRENT	3,765,051	2,108,595
PROPERTY, EQUIPMENT, SOFTWARE, NET	218,084	210,906
OTHER ASSETS:		
Deposits	115,162	115,162
TOTAL ASSETS	\$ 25,569,464	\$ 23,833,267
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES:		
Accounts payable and accrued expenses	\$ 236,207	\$ 177,751
Deferred Revenue	20,450	137,925
TOTAL LIABILITIES	\$ 256,657	\$ 315,676
NET ASSETS:		
Unrestricted:		
Undesignated	\$ 2,095,564	\$ 1,708,215
Board-designated endowment	9,669,898	13,792,840
	11,765,462	15,501,055
Temporarily restricted	13,547,345	8,016,536
TOTAL NET ASSETS	\$ 25,312,807	\$ 23,517,591
TOTAL LIABILITIES AND NET ASSETS	\$ 25,569,464	\$ 23,833,267

* \$4 million of this amount represents a pledge to be used for 2009 operating expenses. \$2.5 million of this amount represents an endowment pledge. \$3 million of this amount represents foundation pledges for 2009 programs.

Unaudited financial statements

FINANCIAL STATEMENTS
STATEMENT OF ACTIVITIES — FOR THE YEARS ENDED DECEMBER 31,

	2008		2007	
SUPPORT AND REVENUE:				
Contributions	\$	4,152,923*	\$	5,030,851
Special Event		2,290,031		330,730
Membership revenue		56,667		158,333
In-kind contributions		28,455		282,740
Sponsorship revenue		936,512		794,890
Grant revenue		5,981,000**		4,525,351
Contract and publications revenue		12,355		52,579
Investment income		(4,075,708)		847,705
Miscellaneous income		32,267		127,825
TOTAL SUPPORT AND REVENUE	\$	9,414,502	\$	12,151,004
EXPENSES:				
Program services:				
Education and outreach	\$	1,549,467	\$	1,463,742
Government transformation		1,110,742		1,310,383
Policy and research		1,273,611		1,163,085
Communications		1,819,321		1,485,390
Government Affairs		374,488		287,384
TOTAL PROGRAM SERVICES	\$	6,127,629	\$	5,709,984
Supporting services:				
Management and general	\$	601,280	\$	535,213
Fundraising		890,378		444,963
Total supporting services		1,491,657		980,176
TOTAL EXPENSES	\$	7,619,286	\$	6,690,160
CHANGE IN NET ASSETS	\$	1,795,216	\$	5,460,844
NET ASSETS, BEGINNING OF YEAR		23,517,591		18,056,747
NET ASSETS, END OF YEAR	\$	25,312,807	\$	23,517,591

* \$4 million of this amount represents a pledge to be used for 2009 operating expenses.

** \$4.7 million of this amount represents revenue from various foundation pledges that will be received in 2009 through 2011.

FINANCIAL STATEMENTS

STATEMENT OF CASH FLOWS — FOR THE YEARS ENDED DECEMBER 31,

	2008	2007
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash received from contributions, special events and special activities	\$ 7,034,659	\$ 3,427,673
Dividends and interest received	681,460	1,079,563
Cash paid to suppliers and employees	(7,212,480)	(6,298,385)
NET CASH (USED IN) OPERATING ACTIVITIES	\$ 503,639	\$ (1,791,149)
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of investments	\$ (3,029,686)	\$ (5,733,842)
Proceeds from the sale of investments	2,783,685	5,087,994
Purchases of property, equipment, and software	(82,067)	(208,584)
NET CASH PROVIDED (USED IN) INVESTING ACTIVITIES	\$ (328,068)	\$ (854,432)
NET INCREASE (DECREASE) IN CASH	\$ 175,571	\$ (2,645,581)
CASH, BEGINNING OF YEAR	1,577,756	4,223,337
CASH, END OF YEAR	\$ 1,753,327	\$ 1,577,756
RECONCILIATION OF CHANGE IN NET ASSETS TO NET CASH (USED IN) OPERATING ACTIVITIES		
Change in net assets	\$ 1,795,216	\$ 5,460,844
Reconciliation adjustments:		
Depreciation	64,590	80,352
Net realized and unrealized gains on investments	4,376,505	231,858
(Gain) Loss on disposal of equipment	2,737	(84,450)
Changes in assets and liabilities:		
Accounts receivable	(186,381)	103,644
Pledges receivable	(5,530,809)	(7,692,486)
Prepaid expenses	40,800	8,973
Other assets	-	-
Accounts payable and accrued expenses	58,456	20,526
Deferred revenue	(117,475)	79,590
NET CASH (USED IN) OPERATING ACTIVITIES	\$ 503,639	\$ (1,791,149)

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Source notes: Statistics are from the Partnership for Public Service unless otherwise noted. PAGE 4: "Federal Workforce Age Distribution" from Office of Personnel Management, Fedscope, 2008. Fulltime Nonseasonal, Permanent. "Private Sector Age Distribution" from Bureau of Labor Statistics, Current Population Survey, December 2008. Private, for profit, fulltime. "Enrolled in College or Graduate School" from Bureau of Labor Statistics, Current Population Survey, December 2008. PAGE 6: "Educational Loans" and "Debt per Borrower" from The College Board, Trends in Student Aid, 2008. "Average Starting Salary" from NACE Fall 2008 Salary Survey. PAGE 9: "Shortage of Registered Nurses" from Peter I. Buerhaus, "The Future of the Nursing Workforce in the United States: Data, Trends and Implications." "Increase in Contract Spending" from usaspending.gov. "Increase in Federal Contract Specialists" from Office of Personnel Management, Fedscope, 2008. "Federal Information Technology Hiring" from Office of Personnel Management, Fedscope, 2008. "Private Sector Education Level" from Bureau of Labor Statistics, Current Population Survey, December 2008. Private, for profit, fulltime. "Federal Workforce Education Level" from Bureau of Labor Statistics, Current Population Survey, December 2008. Fulltime, excluding Postal Service. "Full-time Federal Hires" from Office of Personnel Management, Fedscope, 2008. Fulltime Nonseasonal, Permanent. PAGE 10: "U.S. Voter Turnout" from the United States Elections Project. "Favorable Public Opinion Rating" from The Pew Research Center for the People & the Press, "Bush and Public Opinion," 2008. "Visitors to USAJOBS" from quantcast.com. PAGE 12: "Average Tenure" from Office of Personnel Management, OPM Fact Book, 2006. "Federal Workforce Engagement" from U.S. Merit Systems Protection Board. *The Power of Employee Engagement*. September 2008. PAGE 15: "U.S. Population" from Census Bureau. Through 1999 www.census.gov/popest/archives/1990s/popclocktest.txt. 2000-2008 www.census.gov/popest/states/NST-ann-est.htm. "Federal Workforce" from Bureau of Labor Statistics, Current Employment Statistics. "Federal Spending on Contracts" from the Federal Procurement Data System.





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