Our Excellence in Government Fellows (EIG) program prepares leaders to be more than managers. They are innovators whose creativity in problem-solving stands up to the complexity of our 21st century challenges. Our graduates deliver results—responding to emergencies like the Gulf oil spill, improving maternal and infant health, reducing the number of homeless veterans, and reducing government spending by simplifying their agencies’ operations.

**OVERVIEW**

Through a proven combination of innovative coursework, best practices benchmarking, challenging action-learning projects, executive coaching and government-wide networking, our program prepares leaders to be more than managers.

**TUITION IS $11,400* AND INCLUDES:**

- All coaching and facilitation
- Course materials (e.g., books, articles)
- Assessments, one-on-one coaching and individualized development planning
- Online collaboration tools
- Access to the Partnership’s resources, expertise and networks
- Invitations to ongoing activities

*Sponsoring organizations are responsible for tuition and travel expenses. For fellows located in the Washington, DC metropolitan area the estimated cost for travel is approximately $900.00 per fellow.

**COURSEWORK: LEADERS TEACHING LEADERS**

The Excellence in Government Fellows program brings world-class public-, private- and nonprofit-sector leaders together to help fellows apply leading management principles—including government’s Executive Core Qualifications—to their jobs.

**BENCHMARKS: OBSERVING THE BEST IN ACTION**

The fellows benchmark some of the most successful organizations for a behind-the-scenes look at their strategies for delivering results. Previous benchmarks have included Accenture, Ben & Jerry’s, Deloitte, Google, Microsoft, NASA, Procter & Gamble, Starbucks and Teach for America.

**RESULTS PROJECTS: SOLVING GOVERNMENT’S PROBLEMS**

Leaders learn best by doing. Fellows reinforce lessons taught in the classroom by working with agency executives to tackle complex issues confronting our country. Past fellows have developed strategies for streamlining drug approvals, strengthening collaboration during food recalls and improving recruiting for mission-critical occupations.

**COACHING/MENTORING: LEARNING FROM OTHERS’ EXPERIENCES**

Coaching is a critical element of leadership development. Fellows receive targeted support from experts and experienced government leaders. In addition, fellows will have access to the Partnership’s extensive network of public-, private- and nonprofit-sector leaders.

**NETWORKING: CREATING A CADRE OF CHANGE AGENTS**

Too often, leaders complete development programs and return to an environment where they feel isolated from the energy and creativity experienced during the program. Our fellows join a community of leaders, who support continued learning through networking, online forums and other ongoing professional development opportunities.
The Partnership for Public Service is a nonprofit, nonpartisan organization that believes good government starts with good people. We help government serve the needs of all Americans by strengthening the civil service and the systems that support it. With our focus on innovation in public service, our leadership trainings and seminars are uniquely designed for federal employees.

PROGRAM DETAILS

WHO SHOULD APPLY
EIG is for GS-14 to GS-15 (or equivalent) leaders seeking to solve national challenges by driving innovation, inspiring employees and delivering results. Candidates must:

- Have a record of strong accomplishment and demonstrate high-potential in OPM’s Executive Core Qualifications
- Have the ability and interest to commit and contribute fully to the program
- Be GS-14s to GS-15s or the equivalent in the military, state or other pay systems (exceptional GS-13s are also encouraged to apply)
- Be capable of traveling to Washington, DC and Richmond, VA for sessions
- Have the support of their agency or department

LOCATION
Most sessions occur in the Washington, DC metro area. One session, however, will require travel to a Richmond, VA.

TIME COMMITMENT
During the year-long program, fellows remain in their full-time jobs, meet every six weeks and spend a total of 24 days in session. Fellows also devote up to five hours per week to their projects. Fellows are expected to attend all seven classes. While exceptions are made for family and work-related emergencies, applicants should review the class schedule and confirm their availability before applying for the program.

SPRING 2019–2020 PROGRAM DATES

Please note: Fellows will be required to attend one of each session, depending on their cohort placement, in order to complete the program. We ask that fellows hold all of these dates until we confirm assigned dates two weeks prior to the kick-off session.

KICK-OFF
VALUES, VISION AND MISSION
May 7–10, 2019, Richmond, VA

DRIVING RESULTS
June 17–19, 2019, Washington, DC

LEADING PEOPLE
July 22–25, 2019, Washington, DC

LEADING CHANGE
September 9–12, 2019, Washington, DC

BUILDING PARTNERSHIPS AND COALITIONS
November 18–20, 2019, Washington, DC

BUSINESS ACUMEN
January 13–15, 2020, Washington, DC

GRADUATION
SYNTHESIS AND CELEBRATION
March 3–5, 2020, Washington, DC

TO APPLY
Please visit ourpublicservice.org/eig or contact Chris Wingo at cwingo@ourpublicservice.org or (202) 464-2690.

Information about registering multiple participants and customization at your agency is also available.

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