



**“This was a fantastic program. A must-have for any HR professional that wishes to advance to the next level.”** —Former EHRL Participant

The federal HR workforce plays a critical role in bringing the most talented people into government and ensuring they have what they need to succeed. Agencies must invest in the next generation of HR employees to secure the strength of their workforce.

The **Emerging HR Leaders** program is a professional development opportunity for HR employees early in their federal careers. Participants develop the foundational knowledge and the professional network necessary to navigate their federal HR careers and maximize their impact in government.

Throughout this six-month program, participants engage in professional development activities and learn from subject matter experts. The sessions emphasize conversation and application to ensure participants understand concepts fully and are capable of using the skills and knowledge they acquire.

After graduation, emerging HR leaders build on the connections they developed by joining the Partnership’s Leadership Alumni Network. Multiple cohorts of the program graduate each year, providing them with an ever-growing network of federal HR professionals to engage with and learn from.

#### How to Register

Completed applications must include your personal information, professional experience and objectives, up-to-date resume and supervisor endorsement form. Carefully consider your short-answer responses to ensure your government career objectives align with our high expectations of participants.

You do not need to complete the application in one session; you may save your application and return to it later.

## QUICK DETAILS

*See reverse for session details*

#### DATES

January–June 2020\*

#### COST

\$2,500

#### AUDIENCE

GS-9 to GS-12 HR federal employees

#### CONTACT

For more information contact Chris Wingo at [cwingo@ourpublicservice.org](mailto:cwingo@ourpublicservice.org) or (202) 464-2690.

#### DEADLINE

Apply by January 10

*\*Each session meets in Washington, D.C.*

## PROGRAM STRUCTURE

During classroom sessions, experienced instructors facilitate engaging conversations, activities and workshops around key course concepts.

We expect that participants will attend every session and adequately prepare for each one by reading reports, case studies and articles. Prior to applying to the program, participants should review the program schedule and confirm their availability.

Session 1: Thursday, January 23

### **The State of Federal HR and Your Place in It**

- Understanding the role of HR in government
- Exploring HR specialties and career options
- Developing professional self-awareness

Session 2: Thursday, February 20

### **Building Relationships**

- Understanding the importance of relationships in government
- Identifying the components of an effective relationship
- Collaborating with partners across government
- Communicating effectively

Session 3: Thursday, March 19

### **Taking Initiative**

- Exploring what initiative means in federal HR
- Identifying opportunities to take initiative
- Cultivating a positive mindset

Session 4: Thursday, April 23

### **Understanding and Tackling Problems**

- Getting to the root cause
- Involving those who are most affected by problems
- Brainstorming solutions and achieving results

Session 5: Thursday, May 28

### **Partnerships and Coalitions**

- Understanding how different coalitions can help you achieve a goal
- Tailoring your message to different audiences
- Understanding the needs of others

Session 6: Thursday, June 25

### **Career Coaching and Celebration**

- Synthesizing program lessons learned
- Planning your federal career
- Celebrating your achievements



### **PARTNERSHIP FOR PUBLIC SERVICE**

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**REGISTRATION CLOSES  
JANUARY 10**  
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