

AUDIENCE EMERGING LEADERS (GS-7 TO GS-11)	TUITION \$3,500	LOCATION VIRTUAL	DURATION 5 MONTHS (10 DAYS IN SESSION)
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Preparing to Lead

APPLICATION DEADLINE: **JANUARY 20, 2022**

Preparing to Lead is a professional development program for federal employees interested in pursuing leadership opportunities within their agencies. Structured around the four core competencies of the Public Service Leadership Model, participants in the program will develop skills and strategies for improved self-awareness and increased ability to lead change, achieve results and engage others.

Our government needs innovative solutions and guidance from strong, capable leaders. Through the Preparing to Lead program, participants will develop the skills needed to meet those needs and lead their teams to effectively achieve their missions. Whether joining us from homeland security or human resources, participants end the program with a clear direction in their personal leadership journey.

SPRING 2022 PROGRAM DATES

VIRTUAL PROGRAM ORIENTATION

January 28, 2022

KICKOFF: DEVELOPING EMOTIONAL INTELLIGENCE*

February 1-2, 2022

COMMUNICATING WITH CLARITY

February 23, 2022

COLLABORATING EFFECTIVELY

March 16, 2022

BUILDING ADAPTABILITY

April 6, 2022

IMPROVING CUSTOMER EXPERIENCE

April 20, 2022

NAVIGATING STRUCTURES

May 11, 2022

PURSUING INNOVATIVE SOLUTIONS

June 1, 2022

SYNTHESIS AND REFLECTION

June 15, 2022



WHO SHOULD APPLY

The Preparing to Lead program is designed for emerging leaders, first-time project leads, aspiring supervisors, team or work group members and those who are developing skills outside of a technical expertise (typically GS-7 to GS-11).



HOW TO APPLY

Applications must include your personal information, professional experience and objectives, and an up-to-date resume. You do not need to complete the application in one session. You can save it and return to it later.



COST

Tuition is \$3,500 and includes:

- All program facilitation
- Course materials (e.g. articles and recordings)
- Online collaboration tools
- Access to the Partnership's resources, expertise and networks



LOCATION

After our two-day in-person kickoff, the program will continue virtually with semi-monthly sessions from 2–4:30 p.m. ET. All sessions of the Preparing to Lead program take place over the Zoom for Government platform. Please speak with your office IT team to ensure you will be granted access to Zoom while enrolled in the program. All sessions will be virtual.



TIME COMMITMENT

The program requires a commitment of 78 hours divided across the virtual sessions, program coursework and a small group project. All participants are expected to attend and actively participate in every virtual session. Prior to applying to the program, please review the program schedule and confirm your availability for the virtual sessions. Exceptions for attendance are made for family and work-related emergencies.

Once accepted into the program, each participant will be assigned to a cohort led by a program facilitator and program coordinator.

To prepare participants for the program and review all technology requirements, the Preparing to Lead team will host a virtual orientation session on Friday, Jan. 28, 2022 from 1–3 p.m. ET.

The Partnership for Public Service is a nonprofit, nonpartisan organization that believes good government starts with good people. We help government serve the needs of all Americans by strengthening the civil service and the systems that support it. With our focus on innovation in public service, our leadership trainings and seminars are uniquely designed for federal employees.