



PARTNERSHIP FOR PUBLIC SERVICE

APPLICATIONS ARE DUE

MAY 10, 2019

OURPUBLICSERVICE.ORG



ADVANCING HR LEADERS

Federal agencies are relying on high-performing HR teams to play a proactive role in setting workforce priorities. Given their unique perspective, HR employees must be empowered to lead recruiting, hiring and engagement efforts to bolster the overall capabilities of their agency's workforce.

The **Advancing HR Leaders program** is a professional development opportunity for federal HR employees looking to increase their individual impact and influence on team and agency operations.

Throughout this six-month program, participants develop the skills needed to take initiative and cultivate support for their ideas. Each session focuses on different methods to help individuals become more confident and capable stewards of their agency's critical HR strategy.

Participants learn how to identify opportunities for change and collaborate with others most effectively, both within their teams and across the organization.

PROGRAM STRUCTURE

During classroom sessions, experienced instructors facilitate engaging conversations, activities and workshops around key course concepts. Participants further reinforce classroom lessons by working on group projects to hone their leadership and collaboration skills. These projects are more than just a program assignment—they address real-world challenges and have the potential to truly benefit agencies.

We expect that participants will attend every session and adequately prepare for each one by working on team projects and reading reports, case studies and articles. Prior to applying to the program, participants should review the program schedule and confirm their availability.

QUICK DETAILS

See reverse for session details

DATES

May–December 2019

COST

\$6,500

AUDIENCE

GS-12 to GS-14 federal HR employees

CONTACT

For more information contact Chris Wingo at cwingo@ourpublicservice.org or (202) 464-2690.

DEADLINE

Apply by May 10, 2019

HOW TO APPLY

Completed applications must include your personal information, professional experience and objectives, up-to-date resume and supervisor approval form. Carefully consider your short-answer responses to ensure your government career objectives align with our high expectations of participants.

You do not need to complete the application in one session; you may save your application and return to it later.

SESSION DETAILS

Session 1: May 21-23

Your role within HR

- Understanding the federal HR landscape
- Solidifying your personal leadership aspirations
- Envisioning the future of HR in the federal government

Session 2: July 9-11

Your personal leadership style

- Unpacking your professional motivations and values
- Looking at problems as opportunities for change
- Adopting a mindset of constant growth and improvement

Session 3: August 20-22

Your “business case” and how to build it

- Engaging best practices for building a business case
- Solving problems and conducting root cause analyses
- Setting measurable objectives and outcomes

Session 4: September 24-26

Your pitch for change

- Messaging your views clearly
- Using data to tell stories
- Mastering a persuasive case for change

Session 5: October 29-31

Your path to building professional relationships

- Understanding and engaging your peers
- Cultivating a sphere of influence
- Building trust

Session 6: December 10-12

Your commitments to action

- Synthesizing lessons learned
- Envisioning your future career
- Advocating for your professional goals



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