For 30 years, the Excellence in Government Fellows program has been providing professional development for high-performing, mission-driven leaders from across government. EIG provides the knowledge, skills and networks employees need to excel, so they can improve their team's performance and drive agency outcomes. In the fall of 2019, EIG is incorporating new elements to help participants address 21st-century issues most effectively.

EIG is different from other leadership programs because it:

- **Focuses on results:** Participants work collaboratively on projects designed to tackle critical issues agencies face.
- **Provides the time and space to grow:** By taking place over months rather than weeks, the EIG program enables participants to stay in their jobs and to reflect on lessons between sessions.
- **Facilitates crucial connections:** EIG participants come out of the program with mentors as well as a network of peers and colleagues from across government. These networks help alumni further their own work and also strengthen the ability of different agencies to work together.

2020 PROGRAM DATES

**VALUES, VISION AND MISSION**
May 5–8, 2020, Richmond, VA

**WEBINAR 1**
June 2020 — Dates and Times TBA

**LEADING PEOPLE**
July 7–10, 2020, Washington, D.C.

**STRATEGIC SYSTEMS LEADERSHIP**
September 15–18, 2020, Washington, D.C.

**WEBINAR 2**
October 2020 — Dates and Times TBA

**BUILDING PARTNERSHIPS**
November 16–19, 2020, Washington, D.C.

**WEBINAR 3**
December 2020 — Dates and Times TBA

**NAVIGATING CHANGE**
January 5–8, 2021, Washington, D.C.

**SYNTHESIS AND CELEBRATION**
March 2–4, 2021, Washington, D.C.
TUITION IS $11,400* AND INCLUDES:
- All coaching and facilitation
- Course materials (e.g., books, articles)
- Assessments, one-on-one coaching and individualized development planning
- Online collaboration tools
- Access to the Partnership’s resources, expertise and networks
- Invitations to ongoing activities

*Sponsoring organizations are responsible for tuition and travel expenses. For fellows located in the Washington, D.C. metropolitan area the estimated cost for travel is approximately $900.00 per fellow.

WHO SHOULD APPLY
EIG is for GS-14 to GS-15 (or equivalent) leaders seeking to solve national challenges by driving innovation, inspiring employees and delivering results. Candidates must:
- Have a record of strong accomplishment and demonstrate high potential in OPM’s Executive Core Qualifications
- Have the ability and interest to commit and contribute fully to the program
- Be GS-14s to GS-15s or the equivalent in the military, state or other pay systems (exceptional GS-13s are also encouraged to apply)
- Have the support of their agency or department

LOCATION
Most sessions occur in the Washington, D.C. metro area. One session, however, will require travel to Richmond, Va.

TIME COMMITMENT
During the year-long program, fellows remain in their full-time jobs and meet in person every six to eight weeks, spending a total of 24 days in session (including virtual sessions). Fellows also devote up to five hours per week to their results projects and session pre-work. Fellows are expected to attend all sessions, so applicants should review the class schedule and confirm their availability before applying for the program. Exceptions are made for family and work-related emergencies.

Once accepted into the program, each fellow will be assigned to a cohort led by an executive coach. Each cohort meets for one set of dates for each session. Until you are assigned to a cohort (approximately two weeks prior to program kickoff), please hold all dates listed.

Each webinar will last two hours and will take place on a single day within the date range listed. Once you are assigned to a cohort, you will be given the date assigned for your group.