Excellence in Government Fellows Program

APPLICATION DEADLINE: **SEPTEMBER 24, 2021**

For more than 30 years, the Excellence in Government Fellows program has helped federal employees develop strong leadership skills through application-based learning, highly interactive activities, authentic self-reflection, personalized coaching and governmentwide networking. Our graduates go on to plan, design and implement innovative solutions to address the federal government’s biggest challenges and improve their agencies’ effectiveness.

EIG is different from other leadership programs because it:

- **Focuses on results**: Participants work collaboratively on projects designed to tackle critical issues agencies face.
- **Provides the time and space to grow**: By taking place over months rather than weeks, the EIG program enables participants to stay in their jobs and to reflect on lessons between sessions.
- **Facilitates crucial connections**: EIG participants come out of the program with mentors as well as a network of peers and colleagues from across government. These networks help alumni further their own work and also strengthen the ability of different agencies to work together.

2021 PROGRAM DATES

**ORIENTATION (VIRTUAL)**
One two-hour slot between October 19–21
*Subject to change

**KICK-OFF: VALUES, VISION AND MISSION (VIRTUAL)**
October 26–29, 2021

**LEADING PEOPLE (VIRTUAL)**
Week A: December 7–10, 2021
Week B: December 14–17, 2021

**COHORT CHECK-IN 1 (VIRTUAL)**
One slot between January 3–7 or 10–14, 2022

**STRATEGIC SYSTEMS LEADERSHIP**
Week A: February 8–11, 2022
Week B: February 15–18, 2022

**COHORT CHECK-IN 2 (VIRTUAL)**
One slot between March 14–18 or 21–25, 2022

**BUILDING PARTNERSHIPS AND COALITIONS**
Week A: April 12–15, 2022
Week B: April 19–22, 2022

**COHORT CHECK-IN 3 (VIRTUAL)**
One slot between May 16–20, 2022

**NAVIGATING CHANGE**
Week A: June 7–10, 2022
Week B: June 14–17, 2022

**SYNTHESIS AND CELEBRATION**
August 2–4, 2022

FOR MORE INFORMATION, VISIT: **OURPUBLICSERVICE.ORG/EIG**
TUITION IS $11,400* AND INCLUDES:

- All coaching and facilitation
- Course materials (e.g., books, articles)
- Assessments, one-on-one coaching and individualized development planning
- Online collaboration tools
- Access to the Partnership’s resources, expertise and networks
- Invitations to ongoing activities

*Sponsoring organizations are responsible for tuition.

WHO SHOULD APPLY

EIG is for GS-14 to GS-15 (or equivalent) leaders seeking to solve national challenges by driving innovation, inspiring employees and delivering results. Candidates must:

- Have a record of strong accomplishment and demonstrate high potential in OPM’s Executive Core Qualifications
- Have the ability and interest to commit and contribute fully to the program
- Be GS-14s to GS-15s or the equivalent in the military, state or other pay systems (exceptional GS-13s are also encouraged to apply)
- Have the support of their agency or department

LOCATION

Fellows will have the option to attend the fall 2021 EIG program either in person or virtually. Please note that fellows will not be permitted to switch between both options during the program.

Due to current pandemic conditions, and following the guidance from federal agencies on training and travel, the program will kick off virtually for all participants and will be fully virtual through January 2022. If conditions and policies allow, we will aim to welcome participants who choose to attend the program in person back on-site in February 2022. All in-person sessions will take place in the Washington, D.C. metro area.

TIME COMMITMENT

During the year-long program, fellows remain in their full-time jobs and meet every two months, spending a total of 27 days in session (including orientation and cohort check-ins). Fellows also devote up to five hours per week to their results projects and session pre-work. Fellows are expected to attend all sessions, so applicants should review the class schedule and confirm their availability before applying for the program. Exceptions are made for family and work-related emergencies.

Once accepted into the program, each fellow will be assigned to a cohort led by an executive coach. Each cohort meets for one set of dates for each session (e.g., Leading People). Until you are assigned to a cohort (approximately 2 weeks prior to program kickoff), please hold all dates listed.

The orientation session and each cohort check-in will be two hours long, held virtually on a single date within the date range listed.