Excellence in Government Fellows Program

APPLICATION DEADLINE: MARCH 19, 2021

For 30 years, the Excellence in Government Fellows program has been providing professional development for high-performing, mission-driven leaders from across government. With newly incorporated modules and elements, EIG helps participants address 21st-century issues most effectively.

EIG is different from other leadership programs because it:

- **Focuses on results:** Participants work collaboratively on projects designed to tackle critical issues agencies face.
- **Provides the time and space to grow:** By taking place over months rather than weeks, the EIG program enables participants to stay in their jobs and to reflect on lessons between sessions.
- **Facilitates crucial connections:** EIG participants come out of the program with mentors as well as a network of peers and colleagues from across government. These networks help alumni further their own work and also strengthen the ability of different agencies to work together.

2021 PROGRAM DATES

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<tr>
<th>ORIENTATION (VIRTUAL)</th>
<th>One slot between April 13-15, 2021</th>
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<tr>
<td>KICK-OFF: VALUES, VISION AND MISSION (VIRTUAL)</td>
<td>April 20–23, 2021</td>
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<td>COHORT CHECK-IN 1 (VIRTUAL)</td>
<td>One slot between May 17–21, 2021</td>
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<td>LEADING PEOPLE (VIRTUAL)</td>
<td>June 22–25, 2021</td>
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<td>STRATEGIC SYSTEMS LEADERSHIP (VIRTUAL)</td>
<td>August 17-20, 2021</td>
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<td>COHORT CHECK-IN 2 (VIRTUAL)</td>
<td>One slot between September 20–24, 2021</td>
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<td>BUILDING PARTNERSHIPS AND COALITIONS</td>
<td>November 2–5, 2021</td>
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<td>COHORT CHECK-IN 3 (VIRTUAL)</td>
<td>One slot between November 29–December 3, 2021</td>
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<td>NAVIGATING CHANGE</td>
<td>January 11–14, 2022</td>
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<td>SYNTHESIS AND CELEBRATION</td>
<td>March 8–10, 2022</td>
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FOR MORE INFORMATION, VISIT: OURPUBLICSERVICE.ORG/EIG
TUITION IS $11,400* AND INCLUDES:

- All coaching and facilitation
- Course materials (e.g., books, articles)
- Assessments, one-on-one coaching and individualized development planning
- Online collaboration tools
- Access to the Partnership’s resources, expertise and networks
- Invitations to ongoing activities

*Sponsoring organizations are responsible for tuition.

WHO SHOULD APPLY

EIG is for GS-14 to GS-15 (or equivalent) leaders seeking to solve national challenges by driving innovation, inspiring employees and delivering results. Candidates must:

- Have a record of strong accomplishment and demonstrate high potential in OPM’s Executive Core Qualifications
- Have the ability and interest to commit and contribute fully to the program
- Be GS-14s to GS-15s or the equivalent in the military, state or other pay systems (exceptional GS-13s are also encouraged to apply)
- Have the support of their agency or department

LOCATION

Sessions through August 2021 will be held virtually. All in-person sessions will take place in the Washington, D.C. metro area.

TIME COMMITMENT

During the year-long program, fellows remain in their full-time jobs and meet every two months, spending a total of 27 days in session (including orientation and cohort check-ins). Fellows also devote up to five hours per week to their results projects and session pre-work. Fellows are expected to attend all sessions, so applicants should review the class schedule and confirm their availability before applying for the program. Exceptions are made for family and work-related emergencies.

Once accepted into the program, each fellow will be assigned to a cohort led by an executive coach.

The orientation session and each cohort check-in will be two hours long, held on a single date within the date range listed. Once you are assigned to a cohort, you will be given the date assigned for your group.