

AUDIENCE LEADER OF LEADERS (GS-14 TO GS-15)

**TUITION** \$11,400 LOCATION VIRTUAL AND IN-PERSON SESSIONS DURATION 11 MONTHS (27 DAYS IN SESSION)



# **Excellence in Government** Fellows Program

## APPLICATION DEADLINE: MARCH 19, 2021

For 30 years, the **Excellence in Government Fellows** program has been providing professional development for high-performing, mission-driven leaders from across government. With newly incorporated modules and elements, EIG helps participants address 21st-century issues most effectively.

EIG is different from other leadership programs because it:

- **Focuses on results:** Participants work collaboratively on projects designed to tackle critical issues agencies face.
- **Provides the time and space to grow:** By taking place over months rather than weeks, the EIG program enables participants to stay in their jobs and to reflect on lessons between sessions.
- **Facilitates crucial connections:** EIG participants come out of the program with mentors as well as a network of peers and colleagues from across government. These networks help alumni further their own work and also strengthen the ability of different agencies to work together.

#### **2021 PROGRAM DATES**

**ORIENTATION (VIRTUAL)** One slot between April 13-15, 2021

KICK-OFF: VALUES, VISION AND MISSION (VIRTUAL) April 20–23, 2021

**COHORT CHECK-IN 1 (VIRTUAL)** One slot between May 17–21, 2021

**LEADING PEOPLE (VIRTUAL)** June 22–25, 2021

**STRATEGIC SYSTEMS LEADERSHIP** (VIRTUAL) August 17-20, 2021

**COHORT CHECK-IN 2 (VIRTUAL)** One slot between September 20–24, 2021

**BUILDING PARTNERSHIPS AND COALITIONS** November 2–5, 2021

**COHORT CHECK-IN 3 (VIRTUAL)** One slot between November 29–December 3, 2021

**NAVIGATING CHANGE** January 11–14, 2022

**SYNTHESIS AND CELEBRATION** March 8–10, 2022



## **TUITION IS \$11,400\* AND INCLUDES:**

- All coaching and facilitation
- Course materials (e.g., books, articles)
- Assessments, one-on-one coaching and individualized development planning
- Online collaboration tools
- Access to the Partnership's resources, expertise and networks
- Invitations to ongoing activities

\*Sponsoring organizations are responsible for tuition.



#### WHO SHOULD APPLY

EIG is for GS-14 to GS-15 (or equivalent) leaders seeking to solve national challenges by driving innovation, inspiring employees and delivering results. Candidates must:

- Have a record of strong accomplishment and demonstrate high potential in OPM's Executive Core Qualifications
- Have the ability and interest to commit and contribute fully to the program
- Be GS-14s to GS-15s or the equivalent in the military, state or other pay systems (exceptional GS-13s are also encouraged to apply)
- Have the support of their agency or department



### LOCATION

Sessions through August 2021 will be held virtually. All in-person sessions will take place in the Washington, D.C. metro area.



#### TIME COMMITMENT

During the year-long program, fellows remain in their full-time jobs and meet every two months, spending a total of 27 days in session (including orientation and cohort check-ins). Fellows also devote up to five hours per week to their results projects and session pre-work. Fellows are expected to attend all sessions, so applicants should review the class schedule and confirm their availability before applying for the program. Exceptions are made for family and work-related emergencies.

Once accepted into the program, each fellow will be assigned to a cohort led by an executive coach.

The orientation session and each cohort check-in will be two hours long, held on a single date within the date range listed. Once you are assigned to a cohort, you will be given the date assigned for your group.

The Partnership for Public Service is a nonprofit, nonpartisan organization that believes good government starts with good people. We help government serve the needs of all Americans by strengthening the civil service and the systems that support it. With our focus on innovation in public service, our leadership trainings and seminars are uniquely designed for federal employees.



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