



PARTNERSHIP FOR PUBLIC SERVICE

Excellence in Government Fellows Program

APPLICATION DEADLINE: **SEPTEMBER 27, 2019**

The **Excellence in Government Fellows** program is the premier leadership development course for federal employees at the GS-14 to GS-15 levels. For more than 30 years, EIG has trained federal employees on the skills and strategies they need to lead.

AN UPGRADED EIG FOR A NEW ERA OF GOVERNMENT

The mission of government hasn't changed, but the challenges facing agencies are evolving quickly and so are the tools for addressing them. Federal leaders need a professional development program that instills fundamental leadership principles while also providing them with up-to-date tools to help them adapt in a rapidly shifting environment.

In the fall of 2019, EIG will begin implementing its own innovations. The program will continue to offer key components that have made EIG such a unique leadership development opportunity over the past 30 years and will incorporate new elements to help participants address 21st-century issues most effectively.

COURSEWORK

The EIG program is led by world-class executive coaches from the public, private and nonprofit sectors. In each session, fellows discuss leadership topics and the challenges they face in their agencies and are given strategies for addressing them. Each session focuses on how to apply leading management principles to their jobs, including the government's Executive Core Qualifications.

BENCHMARKS

We use the term "benchmarks" to refer to site visits, service projects and guest speakers that connect classroom lessons to real-world application. These experiences provide participants with a behind-the-scenes perspective at innovative companies and organizations. By observing the work of successful organizations and hearing from leaders working in different sectors, EIG fellows learn novel management techniques that can be applied to their roles in government. Previous site visits have included the Capital Area Food Bank, the Government Publishing Office, Microsoft, NASA and Salesforce.

RESULTS PROJECTS

We're not satisfied with just passing on knowledge. We also ensure EIG participants are able to apply what they learn. Throughout their time in the program, fellows work on group projects to tackle complex issues confronting our country. Each group comes up with an idea for a project and sees it through to implementation. Fellows have developed strategies to streamline drug approvals, strengthen cross-agency collaboration during food recalls and national disasters, and improve recruiting for mission-critical occupations.

COACHING/MENTORING

Coaching is a critical element of leadership development. That's why we provide opportunities for fellows to receive targeted, individualized support from our team of executive coaches. EIG participants also can seek advice from the Partnership's extensive network of leaders from the public, private and nonprofit sectors.

NETWORKING

Throughout the program, EIG participants interact and build relationships with peers across government. They join a community of leaders that enables them, even after graduation, to continue to learn and develop, and benefit from ongoing professional development opportunities. This helps individuals with their own work and helps federal agencies work together.

TUITION IS \$11,400* AND INCLUDES:

- All coaching and facilitation
- Course materials (e.g., books, articles)
- Assessments, one-on-one coaching and individualized development planning
- Online collaboration tools
- Access to the Partnership's resources, expertise and networks
- Invitations to ongoing activities

**Sponsoring organizations are responsible for tuition and travel expenses. For fellows located in the Washington, D.C. metropolitan area the estimated cost for travel is approximately \$900.00 per fellow.*

WHO SHOULD APPLY

EIG is for GS-14 to GS-15 (or equivalent) leaders seeking to solve national challenges by driving innovation, inspiring employees and delivering results. Candidates must:

- Have a record of strong accomplishment and demonstrate high-potential in OPM's Executive Core Qualifications
- Have the ability and interest to commit and contribute fully to the program
- Be GS-14s to GS-15s or the equivalent in the military, state or other pay systems (exceptional GS-13s are also encouraged to apply)
- Have the support of their agency or department

FALL 2019-2020 PROGRAM DATES

KICK-OFF

VALUES, VISION AND MISSION

October 22-25, 2019, Williamsburg, VA

WEBINAR 1

November 4-7, 2019 / November 12-14, 2019

LEADING PEOPLE

December 3-6, 2019 / December 10-13, 2019
Washington, DC

STRATEGIC SYSTEMS LEADERSHIP

February 3-6, 2020 / February 10-13, 2020
Washington, D.C.

WEBINAR 2

March 9-12, 2020 / March 16-19, 2020

The Partnership for Public Service is a nonprofit, nonpartisan organization that believes good government starts with good people. We help government serve the needs of all Americans by strengthening the civil service and the systems that support it. With our focus on innovation in public service, our leadership trainings and seminars are uniquely designed for federal employees.

LOCATION

Most sessions occur in the Washington, D.C. metro area. One session, however, will require travel to a Williamsburg, Va.

TIME COMMITMENT

During the year-long program, fellows remain in their full-time jobs and meet in person every six to eight weeks, spending a total of 24 days in session (including virtual sessions). Fellows also devote up to five hours per week to their results projects and session pre-work. Fellows are expected to attend all sessions, so applicants should review the class schedule and confirm their availability before applying for the program. Exceptions are made for family and work-related emergencies.

Once accepted into the program, each fellow will be assigned to a cohort led by an executive coach. Each cohort meets for one set of dates for each session. Until you are assigned to a cohort (approximately two weeks prior to program kickoff), please hold all dates listed.

Each webinar will last two hours and will take place on a single day within the date range listed. Once you are assigned to a cohort, you will be given the date assigned for your group.

BUILDING PARTNERSHIPS AND COALITIONS

April 6-9, 2020 / April 13-16, 2020
Washington, D.C.

WEBINAR 3

May 11-14, 2020 / May 18-21, 2020

NAVIGATING CHANGE

June 8-11, 2020 / June 15-18, 2020
Washington, D.C.

SYNTHESIS AND CELEBRATION

August 11-13, 2020, Washington, D.C.



PARTNERSHIP FOR PUBLIC SERVICE

1100 New York Avenue NW
Suite 200 East
Washington DC 20005

(202) 775-9111
ourpublicservice.org
CFC# 12110