

# Department of Housing and Urban Development

**Mission Statement:** “To create strong, sustainable, inclusive communities and quality affordable homes for all. HUD is working to strengthen the housing market to bolster the economy and protect consumers; meet the need for quality affordable rental homes; utilize housing as a platform for improving quality of life; build inclusive and sustainable communities free from discrimination, and transform the way HUD does business.” (Source: [hud.gov](http://hud.gov))

## DEPARTMENTAL FACTS

### EMPLOYEES

**7,646**

### TOP 5 EMPLOYEE LOCATIONS



1. **D.C.:** 2,773
2. **California:** 496
3. **Georgia:** 416
4. **Texas:** 398
5. **New York:** 339



### BUDGET INFORMATION

**USASpending.gov** is an official website of the U.S. government that provides an interactive way to explore federal funding.

For HUD profile: [usaspending.gov/#/agency/882](https://usaspending.gov/#/agency/882)

For FY 2020 spending by Agency: [usaspending.gov/#/explorer/agency](https://usaspending.gov/#/explorer/agency)

### EDUCATIONAL BACKGROUND

Below High School	27
High School or Equivalency	2,015
Between HS & Bachelors	873
Bachelors	2,066
Masters	1,803
Doctorate	303
Other	559

## EMPLOYEE DEMOGRAPHICS

### EMPLOYEES AGES 20 TO 29

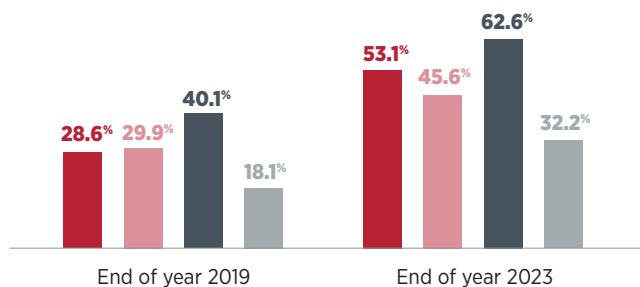
<b>HUD</b>	<b>2.5%</b>
Government-wide	6.8%
U.S. Labor Force	19.7%

### ATTRITION RATES (FY 2019)

<b>HUD</b>	<b>5.9%</b>
Government-wide	6.1%

**Note:** Attrition is defined as the number of voluntary separations from federal civil service in fiscal 2019 as a share of the total employees onboard at the beginning of the fiscal year.

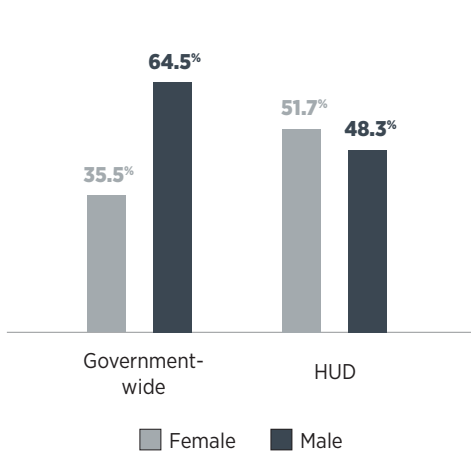
### EMPLOYEES ELIGIBLE FOR RETIREMENT



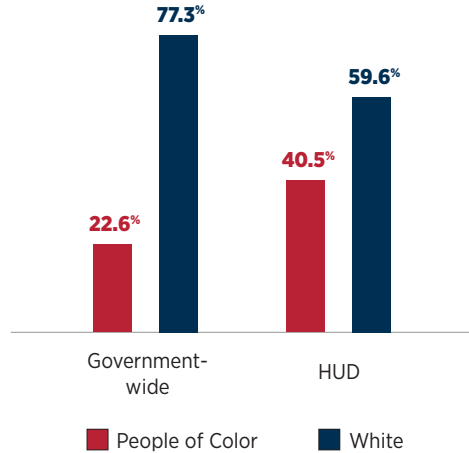
■ HUD SES
 ■ HUD all employees
 ■ Gov't-wide SES
 ■ Gov't-wide all employees

## DIVERSITY OF LEADERSHIP

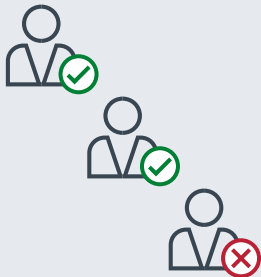
CAREER SENIOR EXECUTIVE SERVICE  
BY SEX



CAREER SENIOR EXECUTIVE  
SERVICE BY RACE AND ETHNICITY



## KEY LEADERSHIP VACANCIES



Key leadership positions include presidential appointments such as Cabinet secretaries, deputy and assistant secretaries, and other full-time critical leadership positions needing Senate confirmation.

See: Partnership for Public Service and Washington Post Political Appointee Tracker ([ourpublicservice.org/political-appointee-tracker/](https://ourpublicservice.org/political-appointee-tracker/))

## SOCIAL MEDIA PRESENCE

TWITTER FOLLOWERS

 **284,871**  
[twitter.com/HUDgov](https://twitter.com/HUDgov)

FACEBOOK FOLLOWERS

 **144,741**  
[facebook.com/HUD](https://facebook.com/HUD)

INSTAGRAM FOLLOWERS

 **25,563**  
[instagram.com/hudgov](https://instagram.com/hudgov)

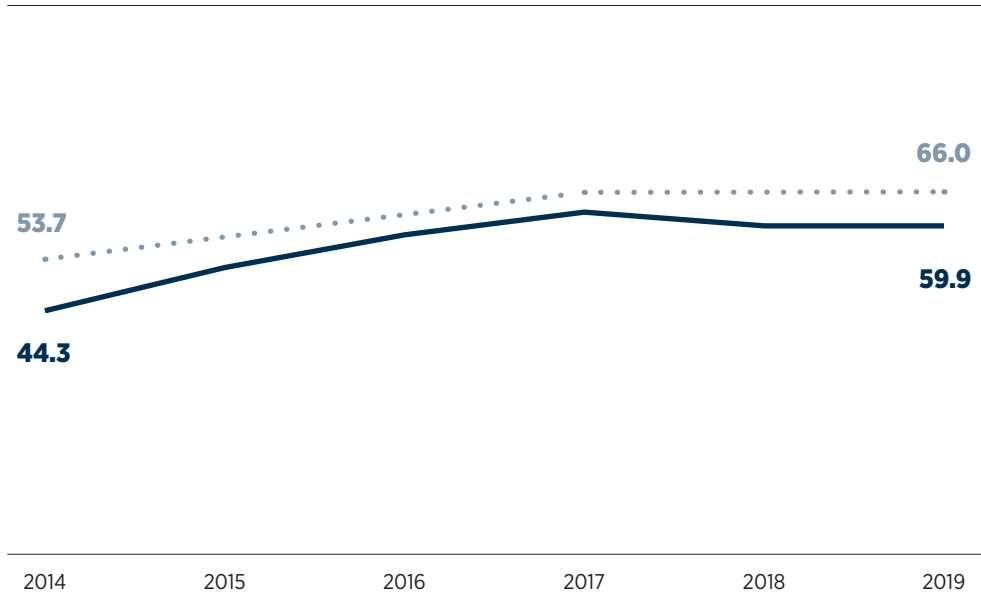
LINKEDIN FOLLOWERS

 **49,348**  
[linkedin.com/company/hud](https://linkedin.com/company/hud)

Numbers are current as of March 3, 2021.

## EMPLOYEE PERSPECTIVE

BEST PLACES TO WORK SCORES (OUT OF 100)



**19**

out of 25 midsize agencies  
(2019 rankings)

### HUD BPTW Engagement Score

2019 Government-wide BPTW  
Engagement Score: **61.7**

### HUD Innovation Category Score

2019 Government-wide Innovation  
Category Score: **64.4**

Employee engagement is defined as employee satisfaction, commitment, and willingness to put in discretionary effort.

**See:** Best Places to Work in the Federal Government® ([bestplacetowork.org](http://bestplacetowork.org))

## EMPLOYEE CONFIDENCE IN WHISTLEBLOWER PROTECTIONS



Percentage of respondents who agreed or strongly agreed that "I can disclose a suspected violation of any law, rule or regulation without fear of reprisal."

**See:** Best Places to Work in the Federal Government®

## PERFORMANCE INDICATORS

### 2021 HIGH RISK AREAS

- Resolving the Federal Role in Housing Finance
- National Efforts to Prevent, Respond to, and Recover from Drug Misuse (multiple agencies)

**Source:** Government Accountability Office 2021 High Risk List ([gao.gov/highrisk/overview](https://www.gao.gov/highrisk/overview))

## PERFORMANCE INDICATORS (CONTINUED)

### GAO PRIORITY OPEN RECOMMENDATION IMPLEMENTATION RATE\*



\*Defined as the percentage of GAO's recommendations from 2014 that the agency has implemented as of November 2018

**See:** Priority Open Recommendations: Department of Housing and Urban Development ([gao.gov/assets/700/698377.pdf](https://www.gao.gov/assets/700/698377.pdf))

### IT MODERNIZATION



The House Committee on Oversight and Reform issues report cards that grade each agency's compliance with the Federal Information Technology Acquisition Reform Act.

**See:** House Committee on Oversight and Reform Biannual Scorecard - December 2020. ([oversight.house.gov/sites/democrats.oversight.house.gov/files/FITARA%20Scorecard%2011.pdf](https://oversight.house.gov/sites/democrats.oversight.house.gov/files/FITARA%20Scorecard%2011.pdf))

### TOP MANAGEMENT CHALLENGES



**See:** Top Management Challenges Facing the U.S. Department of Housing and Urban Development in 2021, November 25, 2020 ([oversight.gov/sites/default/files/oig-reports/TMC%202021.pdf](https://oversight.gov/sites/default/files/oig-reports/TMC%202021.pdf))

## AUTHORIZING LEGISLATION NEEDED

Some programs lack reauthorization and continue to receive funding. Operating on a long-term basis without a reauthorization bill means that agencies lose an opportunity to obtain legislative changes addressing policy and programmatic challenges or to make adjustment to operate more effectively.

**See:** Expired and Expiring Authorizations of Appropriations for Fiscal Year 2021—Information for Legislation Enacted Through December 23, 2020 ([cbo.gov/publication/56959](https://www.cbo.gov/publication/56959))