

Department of the Treasury

Mission Statement: “To maintain a strong economy and create economic and job opportunities by promoting the conditions that enable economic growth and stability at home and abroad, strengthen national security by combating threats and protecting the integrity of the financial system, and manage the U.S. Government’s finances and resources effectively.” (Source: [home.treasury.gov](https://www.home.treasury.gov))

DEPARTMENTAL FACTS

EMPLOYEES

83,503

TOP 5 EMPLOYEE LOCATIONS



- 1. U.S. Suppressed:** 16,292
- 2. D.C.:** 7,176
- 3. Texas:** 6,583
- 4. California:** 5,796
- 5. Pennsylvania:** 4,848

Note: For security purposes, FedScope does not provide location information for certain law enforcement employees.



BUDGET INFORMATION

USAspending.gov is an official website of the U.S. government that provides an interactive way to explore federal funding.

For Treasury profile: usaspending.gov/#/agency/456

For FY 2020 spending by Agency: usaspending.gov/#/explorer/agency

EDUCATIONAL BACKGROUND

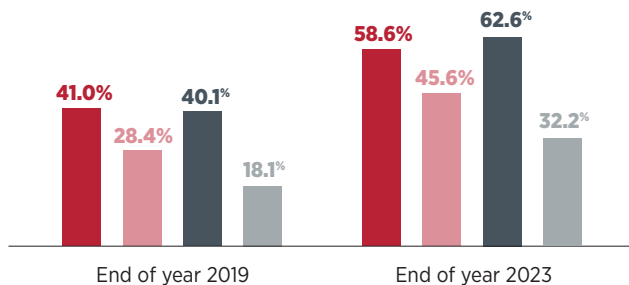
Below High School	313
High School or Equivalency	36,575
Between HS & Bachelors	11,422
Bachelors	22,222
Masters	8,909
Doctorate	934
Other	3,128

EMPLOYEE DEMOGRAPHICS

EMPLOYEES AGES 20 TO 29

Treasury	5.0%
Government-wide	6.8%
U.S. Labor Force	19.7%

EMPLOYEES ELIGIBLE FOR RETIREMENT



ATTRITION RATES (FY 2019)

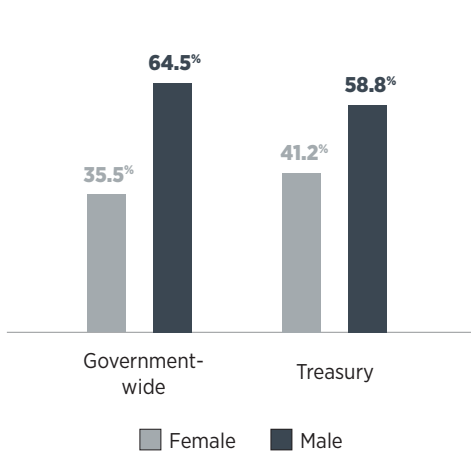
Treasury	6.6%
Government-wide	6.1%

Note: Attrition is defined as the number of voluntary separations from federal civil service in fiscal 2019 as a share of the total employees onboard at the beginning of the fiscal year.

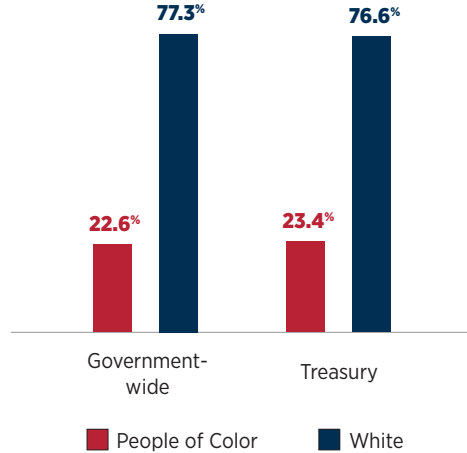
■ Treasury SES ■ Treasury all employees ■ Gov't-wide SES ■ Gov't-wide all employees

DIVERSITY OF LEADERSHIP

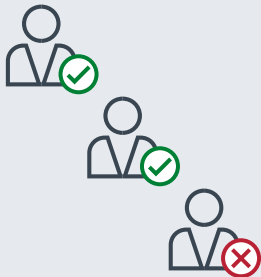
CAREER SENIOR EXECUTIVE SERVICE
BY SEX



CAREER SENIOR EXECUTIVE
SERVICE BY RACE AND ETHNICITY



KEY LEADERSHIP VACANCIES



Key leadership positions include presidential appointments such as Cabinet secretaries, deputy and assistant secretaries, and other full-time critical leadership positions needing Senate confirmation.

See: Partnership for Public Service and Washington Post Political Appointee Tracker (ourpublicservice.org/political-appointee-tracker/)

SOCIAL MEDIA PRESENCE

TWITTER FOLLOWERS

 **941,196**
twitter.com/USTreasury

FACEBOOK FOLLOWERS

 **63,050**
facebook.com/USTreasuryDept

INSTAGRAM FOLLOWERS

 **16,832**
instagram.com/treasurydept

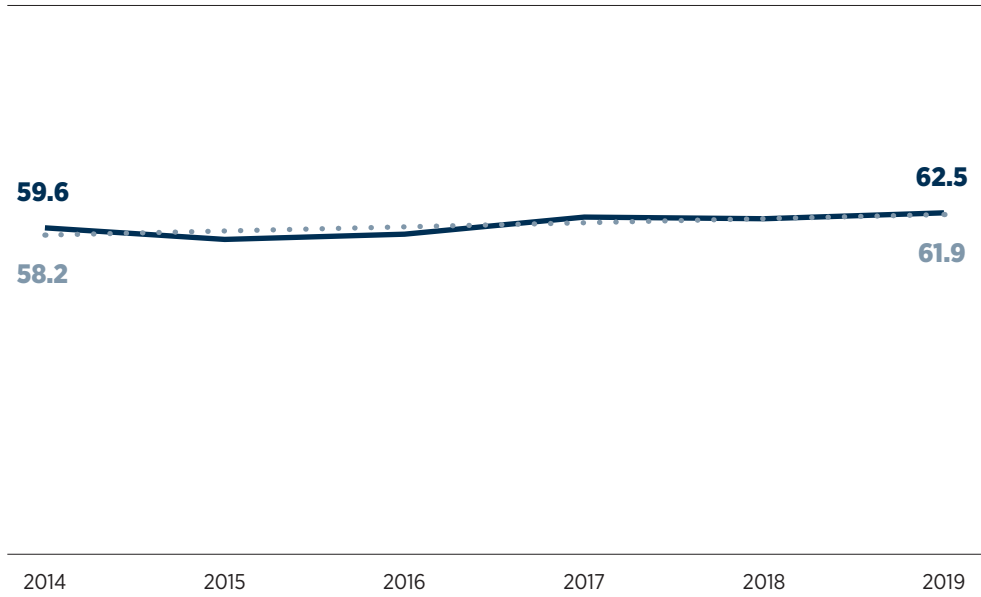
LINKEDIN FOLLOWERS

 **N/A**

Numbers are current as of March 3, 2021.

EMPLOYEE PERSPECTIVE

BEST PLACES TO WORK SCORES (OUT OF 100)



9

out of 17 large agencies
(2019 rankings)

Treasury BPTW Engagement Score

2019 Government-wide BPTW Engagement Score: **61.7**

Treasury Innovation Category Score

2019 Government-wide Innovation Category Score: **64.4**

Employee engagement is defined as employee satisfaction, commitment, and willingness to put in discretionary effort.

See: Best Places to Work in the Federal Government® (bestplacetowork.org)

EMPLOYEE CONFIDENCE IN WHISTLEBLOWER PROTECTIONS



Percentage of respondents who agreed or strongly agreed that "I can disclose a suspected violation of any law, rule or regulation without fear of reprisal."

See: Best Places to Work in the Federal Government®

PERFORMANCE INDICATORS

2021 HIGH RISK AREAS

- Ensuring the Effective Protection of Technologies Critical to U.S. National Security Interests (multiple agencies).
- Modernizing the U.S. Financial Regulatory System.
- National Efforts to Prevent, Respond to, and Recover from Drug Misuse (multiple agencies).

See: Government Accountability Office 2021 High Risk List ([gao.gov/highrisk/overview](https://www.gao.gov/highrisk/overview))

PERFORMANCE INDICATORS

(CONTINUED)

GAO PRIORITY OPEN RECOMMENDATION IMPLEMENTATION RATE*



*Defined as the percentage of GAO’s recommendations from 2014 that the agency has implemented as of November 2018

See: Priority Open Recommendations, Department of the Treasury ([gao.gov/assets/700/698406.pdf](https://www.gao.gov/assets/700/698406.pdf))

IT MODERNIZATION



The House Committee on Oversight and Reform issues report cards that grade each agency’s compliance with the Federal Information Technology Acquisition Reform Act.

See: House Committee on Oversight and Reform Biannual Scorecard - December 2020. (oversight.house.gov/sites/democrats.oversight.house.gov/files/FITARA%20Scorecard%2011.pdf)

TOP MANAGEMENT CHALLENGES



See: Management and Performance Challenges Facing the Department of the Treasury, October 29, 2020 (oig.treasury.gov/sites/oig/files/2021-01/OIG-CA-21-006.pdf)

AUTHORIZING LEGISLATION NEEDED

Some programs lack reauthorization and continue to receive funding. Operating on a long-term basis without a reauthorization bill means that agencies lose an opportunity to obtain legislative changes addressing policy and programmatic challenges or to make adjustment to operate more effectively.

See: Expired and Expiring Authorizations of Appropriations for Fiscal Year 2021—Information for Legislation Enacted Through December 23, 2020 (cbo.gov/publication/56959)