

# United States Agency for International Development

**Mission Statement:** “We promote and demonstrate democratic values abroad, and advance a free, peaceful, and prosperous world.” (Source: [usaid.gov](https://www.usaid.gov))

## DEPARTMENTAL FACTS

### EMPLOYEES

**3,173**

### TOP 5 EMPLOYEE LOCATIONS



1. **D.C.:** 1,929
2. **U.S. Suppressed:** 49
3. **N/A**
4. **N/A**
5. **N/A**

**Note:** For security purposes, FedScope does not provide location information for certain employees.



### BUDGET INFORMATION

**USASpending.gov** is an official website of the U.S. government that provides an interactive way to explore federal funding.

For USAID profile: [usaspending.gov/#/agency/801](https://usaspending.gov/#/agency/801)

For FY 2020 spending by Agency: [usaspending.gov/#/explorer/agency](https://usaspending.gov/#/explorer/agency)

### EDUCATIONAL BACKGROUND

|                            |       |
|----------------------------|-------|
| Below High School          | N/A   |
| High School or Equivalency | 362   |
| Between HS & Bachelors     | 128   |
| Bachelors                  | 460   |
| Masters                    | 1,748 |
| Doctorate                  | 246   |
| Other                      | 229   |

## EMPLOYEE DEMOGRAPHICS

### EMPLOYEES AGES 20 TO 29

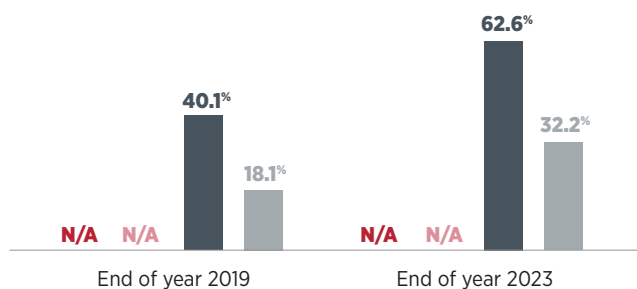
|                  |             |
|------------------|-------------|
| <b>USAID</b>     | <b>2.1%</b> |
| Government-wide  | 6.8%        |
| U.S. Labor Force | 19.7%       |

### ATTRITION RATES (FY 2019)

|                 |             |
|-----------------|-------------|
| <b>USAID</b>    | <b>4.7%</b> |
| Government-wide | 6.1%        |

**Note:** Attrition is defined as the number of voluntary separations from federal civil service in fiscal 2019 as a share of the total employees onboard at the beginning of the fiscal year.

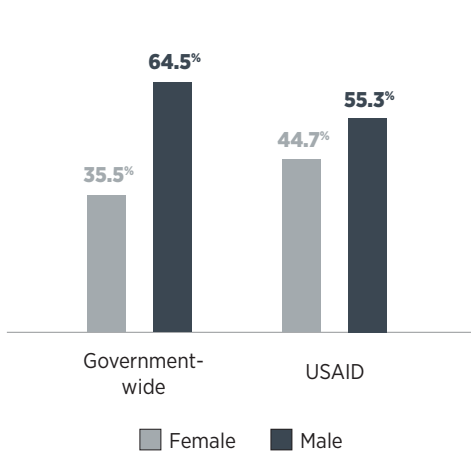
### EMPLOYEES ELIGIBLE FOR RETIREMENT



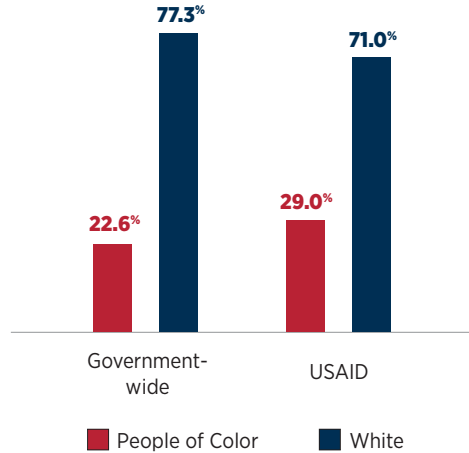
■ USAID SES   
 ■ USAID all employees   
 ■ Gov't-wide SES   
 ■ Gov't-wide all employees

## DIVERSITY OF LEADERSHIP

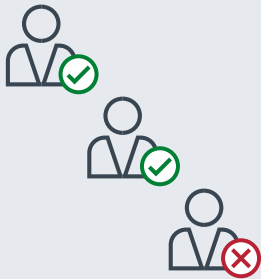
CAREER SENIOR EXECUTIVE SERVICE BY SEX



CAREER SENIOR EXECUTIVE SERVICE BY RACE AND ETHNICITY



## KEY LEADERSHIP VACANCIES



Key leadership positions include presidential appointments such as Cabinet secretaries, deputy and assistant secretaries, and other full-time critical leadership positions needing Senate confirmation.

**See:** Partnership for Public Service and Washington Post Political Appointee Tracker ([ourpublicservice.org/political-appointee-tracker/](https://ourpublicservice.org/political-appointee-tracker/))

## SOCIAL MEDIA PRESENCE

TWITTER FOLLOWERS



FACEBOOK FOLLOWERS



INSTAGRAM FOLLOWERS



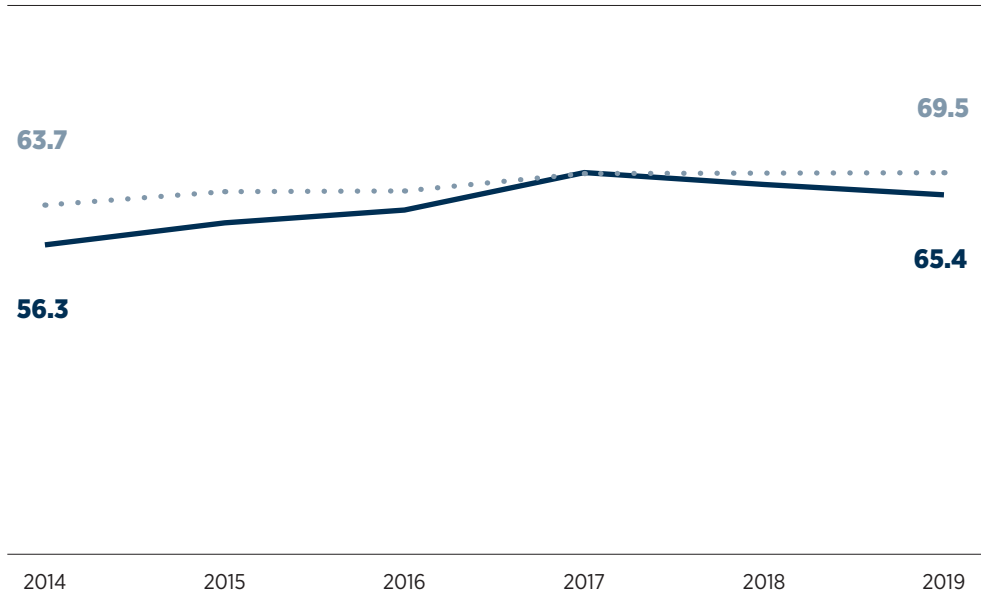
LINKEDIN FOLLOWERS



Numbers are current as of March 3, 2021.

## EMPLOYEE PERSPECTIVE

### BEST PLACES TO WORK SCORES (OUT OF 100)



**14**

out of 25 midsize agencies  
(2019 rankings)

#### USAID BPTW Engagement Score

2019 Government-wide BPTW  
Engagement Score: **61.7**

#### USAID Innovation Category Score

2019 Government-wide Innovation  
Category Score: **64.4**

Employee engagement is defined as employee satisfaction, commitment, and willingness to put in discretionary effort.

**See:** Best Places to Work in the Federal Government® ([bestplacestowork.org](http://bestplacestowork.org))

### EMPLOYEE CONFIDENCE IN WHISTLEBLOWER PROTECTIONS



Percentage of respondents who agreed or strongly agreed that “I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.”

**See:** Best Places to Work in the Federal Government®

## PERFORMANCE INDICATORS

### 2021 HIGH RISK AREAS

N/A

**See:** Government Accountability Office 2021 High Risk List ([gao.gov/highrisk/overview](https://www.gao.gov/highrisk/overview))

# PERFORMANCE INDICATORS

(CONTINUED)

## GAO PRIORITY OPEN RECOMMENDATION IMPLEMENTATION RATE\*



\*Defined as the percentage of GAO’s recommendations from 2014 that the agency has implemented as of November 2018

**See:** Priority Open Recommendations, U.S. Agency for International Development ([gao.gov/assets/700/698433.pdf](https://www.gao.gov/assets/700/698433.pdf))

## IT MODERNIZATION



The House Committee on Oversight and Reform issues report cards that grade each agency’s compliance with the Federal Information Technology Acquisition Reform Act.

**See:** House Committee on Oversight and Reform Biannual Scorecard - December 2020. ([oversight.house.gov/sites/democrats.oversight.house.gov/files/FITARA%20Scorecard%2011.pdf](https://oversight.house.gov/sites/democrats.oversight.house.gov/files/FITARA%20Scorecard%2011.pdf))

## TOP MANAGEMENT CHALLENGES



**See:** Top Management Challenges Facing USAID in Fiscal Year 2021 ([oig.usaid.gov/sites/default/files/2020-11/TOP%20MANAGEMENT%20CHALLENGES%20Facing%20USAID%20in%20Fiscal%20Year%202021.pdf](https://oig.usaid.gov/sites/default/files/2020-11/TOP%20MANAGEMENT%20CHALLENGES%20Facing%20USAID%20in%20Fiscal%20Year%202021.pdf))

## AUTHORIZING LEGISLATION NEEDED

Some programs lack reauthorization and continue to receive funding. Operating on a long-term basis without a reauthorization bill means that agencies lose an opportunity to obtain legislative changes addressing policy and programmatic challenges or to make adjustment to operate more effectively.

**See:** Expired and Expiring Authorizations of Appropriations for Fiscal Year 2021—Information for Legislation Enacted Through December 23, 2020 ([cbo.gov/publication/56959](https://www.cbo.gov/publication/56959))