FINANCIAL STATEMENTS

DECEMBER 31, 2020



FINANCIAL STATEMENTS

Years Ended December 31, 2020 and 2019

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REPORT OF INDEPENDENT AUDITORS

To the Board of Directors of the Partnership for Public Service, Inc.

We have audited the accompanying financial statements of the Partnership for Public Service, Inc. (a nonprofit organization) (the Partnership), which comprise the statements of financial position as of December 31, 2020 and 2019 and the related statements of activities, cash flows and functional expenses for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Partnership's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Partnership's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Partnership for Public Service, Inc. as of December 31, 2020 and 2019, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Calibre CPAGroup, PLLC

Bethesda, MD April 23, 2021

STATEMENTS OF FINANCIAL POSITION

DECEMBER 31, 2020 AND 2019

	2020	2019
Assets		
Current assets		
Cash and cash equivalents	\$ 9,454,299	\$ 4,498,165
Restricted cash	365,267	101,867
Accounts receivable	2,633,814	3,177,817
Pledges receivable - current portion	2,067,419	1,156,572
Prepaid expenses	284,350	290,503
Total current assets	14,805,149	9,224,924
PLEDGES RECEIVABLE - NON-CURRENT PORTION	100,000	<u> </u>
NET PROPERTY AND EQUIPMENT	403,911	828,309
Other assets		
Investments	16,321,844	14,236,596
Deposits	13,842	13,842
Total other assets	16,335,686	14,250,438
Total assets	\$ 31,644,746	\$ 24,303,671
Liabilities and Net Assets		
CURRENT LIABILITIES		
Accounts payable and accrued expenses	\$ 501,735	\$ 466,386
Deferred revenue	4,616,816	4,289,544
Deferred rent - current portion	299,970	272,320
Total current liabilities	5,418,521	5,028,250
Deferred rent - noncurrent	148,379	566,592
Total liabilities	5,566,900	5,594,842
NET ASSETS		
Net assets without donor restrictions		
Board designated	17,385,110	15,246,393
Undesignated	3,602,006	396,354
Net assets with donor restrictions	5,090,730	3,066,082
Total net assets	26,077,846	18,708,829
Total liabilities and net assets	\$ 31,644,746	\$ 24,303,671

See accompanying notes to financial statements.

STATEMENTS OF ACTIVITIES

YEARS ENDED DECEMBER 31, 2020 AND 2019

				2020						2019		
		Assets Without		Assets With			Net	Assets Without		t Assets With		
18	_ Don	or Restrictions	Dono	or Restrictions	_	Total	Dor	nor Restrictions	Don	or Restrictions		Total
SUPPORT AND REVENUE												
Contributions	\$	4,309,232	\$	476,585	\$	4,785,817	\$	763,635	\$	547,369	S	1,311,004
In-kind contributions		2,805,921				2,805,921		159,579		7.5		159,579
Sponsorship revenue		2,434,817		*		2,434,817		2,662,844		*		2,662,844
Grant revenue		S a S		7,322,183		7,322,183				3,015,124		3,015,124
Fee for service revenue		8,553,937		2		8,553,937		9,480,274		:		9,480,274
Investment income		2,152,359		≥		2,152,359		2,118,371				2,118,371
Other revenue		72,418		9		72,418		211,590		a		211,590
PPP loan		1,570,000		2		1,570,000				3		-
Net assets released from restrictions		5,774,120	_	(5,774,120)				3,186,207		(3,186,207)	_	
Total support and revenue	_	27,672,804		2,024,648	_	29,697,452		18,582,500		376,286	_	18,958,786
Expenses												
Program services												
Leadership - EIG		3,296,530		_		3,296,530		3,465,362		-		3,465,362
Leadership - Agency/FFS		1,824,382		ä		1,824,382		2,046,579				2,046,579
Leadership - Open Enrollment		1,632,759								-		
Government Effectiveness		2,702,563		=		1,632,759		1,404,856				1,404,856
Workforce and Engagement				į.		2,702,563		2,505,449		-		2,505,449
Federal Executive Networks		1,789,473				1,789,473		1,333,401				1,333,401
Presidential Transition		174,047				174,047		165,689				165,689
Communications		4,639,177				4,639,177		579,211				579,211
		2,507,438				2,507,438		1,971,560		8		1,971,560
Government Affairs	_	1,103,993	_		_	1,103,993		683,684				683,684
Total program services		19,670,362	_		-	19,670,362		14,155,791	_	<u> </u>		14,155,791
Supporting services												
Operations		1,606,003		-		1,606,003		1,629,795		9		1,629,795
Development		1,052,070	_			1,052,070		1,152,555			_	1,152,555
Total supporting services	_	2,658,073	_		_	2,658,073	_	2,782,350			_	2,782,350
Total expenses	_	22,328,435	_		_	22,328,435	_	16,938,141	_			16,938,141
Changes in net assets		5,344,369		2,024,648		7,369,017		1,644,359		376,286		2,020,645
NET ASSETS												
Beginning of year		15,642,747		3,066,082	:	18,708,829		13,998,388	-	2,689,796	_	16,688,184
End of year	\$	20,987,116	<u>s</u>	5,090,730	\$	26,077,846	\$	15,642,747	\$	3,066,082	\$	18,708,829

STATEMENTS OF CASH FLOWS

YEARS ENDED DECEMBER 31, 2020 AND 2019

	2020	2019
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 7,369,017	\$ 2,020,645
Adjustments to reconcile change in net assets to		
net cash provided by operating activities		
Depreciation and amortization	437,083	482,393
Net appreciation in fair value of investments	(2,011,403)	(2,095,988)
Cash transferred to restricted cash accounts	(263,400)	342,056
Changes in operating asset and liabilities		
Accounts receivable	544,003	(806,309)
Pledges receivable	(1,010,847)	329,094
Prepaid expenses	6,153	(156,113)
Deposits	2	146,788
Accounts payable and accrued expenses	35,349	58,826
Funds held for others		(300,543)
Deferred revenue	327,272	715,019
Deferred rent	(390,563)	(340,899)
Net cash provided by operating activities	5,042,664	394,969
Cash flows from investing activities		
Purchase of investments	(128,845)	(83,434)
Proceeds from sales of investments	55,000	686,098
Purchases of property and equipment	(12,685)	(31,878)
Net cash provided by (used for) investing activities	(86,530)	570,786
NET CHANGE IN CASH AND CASH EQUIVALENTS	4,956,134	965,755
Cash and cash equivalents		
Beginning of year	4,498,165	3,532,410
End of year	\$ 9,454,299	\$ 4,498,165

STATEMENT OF FUNCTIONAL EXPENSES

YEAR ENDED DECEMBER 31, 2020

						201100							Daybol talk DCI 11003	ı	
		Contribution	Federal	Ċ	(11 11 11				Leadership				Supporting	2020
	Communications	Engoung ns Function	Networks	Affairs	Grectiveness	Leadership Agency/FFS	Leadership EIG	Presidential Transition	Workforce and Engagement	Open	Program Total	Operations	Development	Services	Total Expenses
Salaries															
Fringe benefits and															
payroll taxes	\$ 1,266,655	55 \$ 2,661,655	\$ 90,294	\$ 638,199	\$ 1,124,060	\$ 771,647	\$ 497,620	\$ 1,331,146	\$ 909,348	\$ 415,465	680'902'6 S	\$ 2,102,709	\$ 777,494	\$ 2,880,203	\$ 12,586,292
Professional services	231,907	07 1,025	•	216,000	307,222	184,534	1,055,988	2,739,475	40,077	337,633	5,113,861	288,474	25,000	313,474	5,427,335
Travel	2,985	85 240	٠	882	15,893	3,246	10,915	5,498	1,065	2,830	43,554	1,562	4,630	6,192	49,746
Office supplies)	- 26	٠		515	91	495	69	4(1)	247	1,439	45,658	. 51	45,658	47,097
Office equipment															
Lease	()	•	ě	9	531	13.83		•	(4)	ė,	0	34,044	t	34,044	34,044
Books and publications	5		10		1,230	1,218	24,562	499	080,1	548	29,638	375	24	399	30,037
Miscellaneous	2,544	184	(A	Œ	lit	911	(3)	419	19	٠	3,147	1,779	œ	1,779	4,926
IT expenses	29,943	13 586	(*)	603	1,388	((*	(8)	675	94		33,195	250,460	40	250,500	283,695
Rent			75	<u>@</u>	129	8	9	ii.	99	ē	75	1,699,342	(*)	1,699,342	1,699,417
Insurance	*		3	8	Of	óΧ	(ē	196	14	1	9	47,764	S.9	47,764	47,764
Telephone	1,350	575 575	(¥)	206	999	1,175	16,469	91	720	6,634	28,211	30,746	200	30,746	58,957
Postage	542	12 39	*	*	54	32	7,953	¥	92	į	8,620	4,351	33	4,384	13,004
Fees	1,152	52 298	3,842	Ĭ.	2,141	3,020	18,730	7,750	4,244	29,597	70,774	114,403	6,291	120,694	191,468
Subscriptions	12,449		•	169	*	594		· ·	ili.	127	13,339	76,805	1,699	78,504	91,843
Assessments	4,024	4 199	٠	•	*	21,769	77,113	:	55	86,454	189,614	,			189,614
Employee education	•	,	•	•	*) (4)	<u> </u>	٠	*			38,701		38,701	38,701
Advertising	3,951		٠	٠	300	59	21,944	2,453	2,396	292	31,395	598		598	31,993
Prioting	191	37 752	119	430	12,098	3,057	14,250	24,461	5,214	3,233	64,381	1,042	590	1,311	65,692
Events	369,463	3 2,257	475	2,264	6,620	1,376	49,305	59,448	(3,303)	4,491	492,396	29,980	3,360	33,340	525,736
Equipment and															
furniture	**	***	•	80	*	*	*	137	000'9	t	6,137	124,838	(*)	124,838	130,975
Depreciation and															
amortization	417	***	Ð	1 0	**	*(<u>*</u>	¥7	î.	*	•	437,083	•	437,083	437,083
Other expenses	23,245	52	Ñ	9.	X	2,000	275	¥II	7,833	1,814	35,167	32,375	*	32,375	67,542
In-kind expenses				10	•0)	*	9	¥.	v		*	275,474	*	275,474	275,474
Admin allocation	555,863	(2,667,810)	79,242	244,740	1,230,476	830,639	1,500,911	467,131	814,744	743,394	3,799,330	(4,032,560)	233,230	(3,799,330)	•
	\$ 2,507,438		\$ 174,047	\$ 1,103,993	\$ 2,702,563	\$ 1,824,382	\$ 3,296,530	\$ 4,639,177	\$ 1,789,473	\$ 1,632,759	\$ 19,670,362	\$ 1,606,003	\$ 1,052,070	\$ 2,658,073	\$ 22,328,435

See accompanying notes to financial statements.

STATEMENT OF FUNCTIONAL EXPENSES

YEAR ENDED DECEMBER 31, 2019

						Program Services							Supporting Services		
			Federal							Leadership				Supporting	2019
		Enabling	Executive	Government	Government	Leadership	Leadership	Presidential	Workforce and	Open	Program			Services	Total
	Communications		Networks	Affairs	Effectiveness	s Agency/FFS	EIG	Transition	Engagement	Enrollment	Total	Operations	Development	Total	Expenses
Salanes Frince benefite and															
navroll laxes	\$ 1.122.605	5 \$ 2.394,008	\$ 75,868	\$ 481,435	\$ 1,032,959	59 S 606,392	\$ 480,070	\$ 422,175	\$ 680,144	\$ 362,443	\$ 7,658,099	\$ 1,856,157	\$ 857,793	\$ 2,713,950	\$ 10,372,049
Deofessional semicor	25 842	,		36 180	2		978,034	•	5,672	247,060	1,788,963	191,582	×	191,582	1,980,545
FIOICSSIONAL SCIVICES	250,02	0101	70	3 282				1 723	9.301	9.026	220,995	17,903	21,495	39,398	260,393
Office sumplies	0691		1.051	28				390	1,197	12,458	61,944	50,945	123	51,068	113,012
Office equipment			,												
l oase			800	(3)		14	17				Š	53,565	*:	53,565	53,565
Deels and antifortions	0.1	101	6559	(C)(*		29 860	31 796	93	14	2,446	35,488	211	920	1,131	36,619
Missellanders	201		0000	999	•			197	467	141	6,955	28,984	250	29,234	36,189
Miscellancous T minerate	19 431	1 050	533	143	4	449 120	•	514	•	٠	20,797	182,726	53	182,779	203,576
II expenses	10,01	•	93		009 \$		•	- 64	٠	٠	5,692	1,689,792		1,689,792	1,695,484
Tenter	9350	0.00			ř .			9	•	•	8	41,443		41,443	41,443
Insurance T-fa-base	0	900	36	1 078		557 1 975	1 450	34	2.241	7.491	17,062	20,342	55	20,397	37,459
recpirone				0.00				4	14	26	2.154	2.978	105	3,083	5,237
Postage	י ני		900	070			22	316	2 984	11 990	685 69	92.588	4.200	96.788	166,377
rees	2,319		1,500	0/0				OIC .	10/4	accirc.	12,660	66 750	1 668	68 427	81.096
Subscriptions	11,912			240		01 0		•	240	45 450	737 981	100			737 881
Assessments	7,395	95 2,081	ė	1	×	960,07	100,996		ncc	CC+*C+	774,991	011		45 770	45 770
Employee education	100	9	88	•		×	•	©		(1)	90	45,1/8		42,118	45,176
Advertising	9,051	51 50	æ	•	4	443	6,268	(4)	4,434	2,059	22,305		•	K	22,305
Printing	9,149	4,744	1,237	3,197	21,081	12,368	17,731	2,079	4,134	10,857	86,577	(8,488)	668	(7,589)	78,988
Events	275,710	10 2,536	11,041	750		98 83,490	175,311	19,470	15,780	41,648	647,834	64,581	168'1	66,472	714,306
Equipment and															
furniture		Je 91	15			*	*	æ.	*	•	16	60,570	e)	60,570	9RC'09
Depreciation and												9		000	200 200
amortization	*	(A)	*	Ā		×	8	æ	A (2	100		482,393		482,393	482,393
Other expenses	24,841	41 342		9			•	10	8,090	1,048	34,321	23,348		23,348	57,669
In-kind expenses	•	3		ř		*	*	ě	÷		r	160,191	•	160,191	160,191
Admin allocation	450.065	65 (2.409.745)	74,380	156,070	1,124,755	755 918,756	1,555,682	132,220	598,593	630,674	3,231,450	(3,494,553)	263,103	(3,231,450)	
	\$ 1,971,560	69	\$ 165,689	\$ 683,684	\$ 2,505,449	49 \$ 2,046,579	\$ 3,465,362	\$ 579,211	\$ 1,333,401	\$ 1,404,856	\$ 14,155,791	\$ 1,629,795	\$ 1,152,555	\$ 2,782,350	\$ 16,938,141

See accompanying notes to financial statements.

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2020 AND 2019

NOTE 1. THE PARTNERSHIP

Partnership for Public Service, Inc. (the Partnership) was incorporated in 1999 as the Institute for the Reform of Government Service. Subsequent to December 31, 2001, the Institute for the Reform of Government Service changed its name to Partnership for Public Service, Inc. The Partnership's mission is working to revitalize the Federal government by inspiring a new generation to serve and by transforming the way government works. The Partnership envisions a dynamic and innovative Federal government that effectively serves the American people.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting - The accompanying financial statements are presented in accordance with the accrual method of accounting. Under this basis, revenue is recognized when earned and expenses are recognized when incurred.

Basis of Presentation - Financial statement presentation follows the recommendations of U.S. generally accepted accounting principles in accordance with Financial Standards Accounting Board (FASB) Accounting Standards Codification (ASC), *Not-for-Profit Entities - Presentation of Financial Statements*. Under those principles, the Partnership is required to report information regarding its financial position and activities according to two classes of net assets - net assets without donor restrictions and net assets with donor restrictions.

Net Assets - Net assets are reported in two distinct classes as follows:

Net assets without donor restrictions - These net assets are available to finance the general operations of the Partnership. The only limits on the use of net assets without donor restrictions are the broad limits resulting from the nature of the Partnership, the environment in which it operates, and the purposes specified in its organizing documents.

Net assets with donor restrictions - These net assets result from contributions and other inflows of assets, the use of which by the Partnership is limited by donor-imposed time or purpose restrictions that are either temporary or perpetual.

Use of Estimates - The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents - The Partnership considers amounts available for immediate withdrawal from bank accounts and all highly liquid investments with an initial maturity of three months or less to be cash and cash equivalents. The Partnership holds restricted cash separately from the unrestricted cash balance for two grants requiring the Partnership to deposit their funds in individual accounts.

Pledges Receivable - Contributions are recognized when the donor makes a promise to give to the Partnership that is, in substance, unconditional. Contributions restricted by donors are initially recorded as increases in net assets with donor restrictions and reclassified to net assets without donor restrictions when the time restrictions expire, or purpose restrictions are met.

Investments - Investments are reported at fair value. Fair value is the price that would be received to sell and assets or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Purchases and sales of securities are recorded on a tradedate basis. Investments consist of amounts held in short-term cash reserves, money market, The Investment Fund of Foundation (TIFF) Investment Program and the Rosenthal Fellowship Program and are carried at fair value, as determined by published market prices. In addition, the Partnership reports certain investments using the net asset value (NAV) per share method under the so-called "practical expedient." The practical expedient allows NAV per share to represent fair value for reporting purposes when the criteria for using this method are met. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Income earned on these investments is derived from interest, dividends, and changes in fair value. Unrealized gains (losses) resulting from increases (decreases) in fair value of shares held as well as the net realized gains (losses) arising from sales of shares are included in the statements of activities as an increase or decrease in net assets without donor restrictions from investment income.

Accounts Receivable - Accounts receivable are carried at original invoice amounts less an estimate for doubtful receivables based on an annual review of all outstanding amounts. Management determines the allowance for doubtful accounts by identifying troubled accounts and by using historical experience applied to an aging of accounts. Receivables are written off when deemed uncollectible. Recoveries of receivables previously written off are recorded as revenue when received. At December 31, 2020 and 2019, there were no allowance for doubtful accounts based on management's evaluation of the collectability of receivables.

Property and Equipment - Property and equipment purchased or donated with a value in excess of the Partnership's capitalization threshold are capitalized when acquired, recorded at cost (or fair market value in the case of donated property) and depreciated using the straight-line method over the estimated useful lives of the assets, which range from three to seven years. Leasehold improvement costs are capitalized and amortized using the straight-line method over the term of the lease or useful life, whichever is shorter. The Partnership capitalizes all property and equipment purchases of at least \$1,000. Costs of repairing and maintaining equipment and amounts below the capitalization threshold of \$1,000 are not capitalized and are included in expenses.

Revenue Recognition - Revenue from contracts with customers consists primarily of sponsorship revenue, fee-for-service revenue, and grant revenue. Revenue is recognized when control of the promised goods or services is transferred to our members and customers, in an

amount that reflects the consideration we expect to be entitled to in exchange for those goods or services. The revenue is recognized net of discounts, waivers, and refunds. Revenue is recognized using the five-step approach required by ASC Topic 606, as follows:

- Identification of the contract with a customer;
- Identification of the performance obligations in the contract;
- Determination of the transaction price;
- Allocation of the transaction price to the performance obligations in the contract; and
- Recognition of revenue when, or as, performance obligations are satisfied

Performance Obligations

A performance obligation is a promise in a contract to transfer a distinct good or service to the customer. A contract's transaction price is allocated to each performance obligation identified in the arrangement based on the relative standalone selling price of each distinct good or service and recognized as revenue when, or as, the performance obligation is satisfied. If a distinct good or service does not have an observable standalone selling price, then the primary method used to estimate the standalone selling price is the adjusted market assessment approach, under which we evaluate the market and estimate a price that a customer would be willing to pay for the goods and services we provide.

Grants are recognized over the term of the grant. Transaction prices are based on gross prices, net of discounts.

Contract Balances

The timing of billings, cash collections, and revenue recognition result in contract assets and contract liabilities reported in the statements of financial position. Contract assets consist entirely of accounts receivable, which are recognized only to the extent that it is probable that the Partnership will collect substantially all of the consideration to which it is entitled in exchange for the goods or services that will be or have been transferred. Contract liabilities consist entirely of deferred revenue that results when the Partnership receives advance payments from our customers before revenue is recognized.

Costs to Obtain a Contract

The Partnership has elected the practical expedient available in ASC Subtopic 340-40, in which any incremental costs of obtaining a contract are recognized as an expense when incurred if the amortization period of the asset that would have been recognized is one year or less.

Practical Expedients and Optional Exemptions

We have made an accounting policy election to exclude from the measurement of the transaction price all taxes assessed by governmental authorities which are both imposed and concurrent with the specific revenue-producing transactions and collected by the Partnership from our customers, e.g., sales and use taxes.

Donated Services - Donated services are recognized as contributions in accordance with authoritative guidance, if the services (a) create or enhance non-financial assets or (b) require specialized skills, are performed by individuals with those skills, and would otherwise be purchased by the Partnership.

Income Taxes - The Partnership is generally exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code. In addition, the Partnership qualifies for charitable contribution deductions and has been classified as an organization that is not a private foundation. Business income, which is not related to exempt purposes, less applicable deductions, is subject to federal and state corporate income taxes.

The Partnership accounts for income taxes in accordance with the ASC Topic *Income Taxes*. These provisions provide consistent guidance for the accounting for uncertainty in income taxes recognized in an entity's financial statements and prescribe a threshold of "more likely than not" for recognition and derecognition of tax positions taken or expected to be taken in a tax return. The Partnership performed an evaluation of uncertain tax positions for the years ended December 31, 2020 and 2019, and determined that there were no matters that would require recognition in the financial statements or that may have an effect on its tax-exempt status. As of December 31, 2020, the statute of limitations for tax years 2017 through 2019 remains open with the U.S. Federal jurisdiction and the various states and local jurisdictions in which the Partnership files returns. It is the Partnership's policy to recognize interest and/or penalties related to uncertain tax positions, if any, in unrelated business income tax expense.

Functional Allocation of Expenses - The costs of providing the various programs and supporting activities of the Partnership have been summarized on a functional basis in the statements of activities and functional expenses. Costs that can be specifically identified with a final cost objective are charged directly to that activity. Other costs are allocated among the program and supporting services benefited based on management's best estimates. Salaries and related fringe benefits are allocated based on employee time and effort studies. Information technology costs are allocated based on the relative benefit of related activity use. Other common costs such as occupancy, depreciation and related infrastructure costs are allocated based on employee time and effort studies.

Concentration of Credit Risk - Financial instruments that potentially subject the Partnership to significant concentrations of credit risk consist primarily of cash and cash equivalents, investments, accounts receivable, and pledges receivable. Management believes the risk of loss associated with cash and cash equivalents is low because cash and cash equivalents are maintained in financial institutions which are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. However, at various times throughout the year, including year-end, the Partnership had cash and cash equivalents on deposit in one financial institution in amounts that exceed the federally insured amount. At December 31, 2020, the Partnership had cash balances on deposit that exceeded the amounts insured by the FDIC by approximately \$9,283,000. The Partnership has not experienced any losses in its cash balances.

Accounts receivable are primarily from contracts with various federal agencies and pledges receivable are from pledges from individual donors. Accounts receivable are generally due within 30 days and no collateral is required.

The Partnership invests in a professionally managed portfolio that contains marketable equity and bond mutual funds. Such investments are exposed to various risks such as market and credit. Due to the level of risk associated with such investments and the level of uncertainty related to changes in the values of such investments, it is at least reasonably possible that changes in risks in the near term could materially affect investment balances and the amounts reported in the financial statements.

NOTE 3. PLEDGES RECEIVABLE

As of December 31, 2020, pledges receivable are comprised of amounts due to the Partnership within one year or less. The Partnership had pledges receivable in the amount of \$2,167,419 and \$1,156,572 as of December 31, 2020 and 2019, respectively. No allowance for uncollectible accounts has been recorded since management expects these to be collected in the short-term.

Pledges receivable were due as of December 31, 2020 and 2019 as follows:

	2020	2019
Amounts due in:		
One year	\$ 2,067,419	\$ 1,156,572
One to 5 years	100,000	-
	\$ 2,167,419	\$ 1,156,572

NOTE 4. INVESTMENTS

Investments consist of the following at December 31, 2020 and 2019:

	2020	2019
TIFF Multi-asset fund	\$ 13,679,855	\$ 12,850,195
TIFF Short-term fund	2,328,630	1,039,332
Mutual fund	311,471	313,594
Money Market fund	1,888	33,475
Total investments	\$ 16,321,844	\$ 14,236,596

For the years ended December 31, 2020 and 2019, investment income, including interest income, consists of the following:

	-	2020	 2019
Dividends and interest Net realized gain Net unrealized gain	\$	140,956 47,991 1,963,412	\$ 22,383 6,386 2,089,602
Total investment income	\$	2,152,359	\$ 2,118,371

Accounting standards provide the framework for measuring fair value which provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Partnership has the ability to access.
- Level 2 Inputs to the valuation methodology include other significant observable inputs including:
 - Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability; and
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following are descriptions of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2020 and 2019:

TIFF: The Investment Fund of Foundation (TIFF) investment program consists of two mutual funds at present: TIFF Multi-Asset Fund (MAF) and TIFF Short-Term Fund (STF). MAF employs a fair value model to adjust prices to reflect events affecting the values of certain portfolio securities that occur between the close of trading on the principal market for such securities (foreign exchange and over the counter markets) and the time at which the net asset value of the fund is determined. STF includes short-term debt securities having a remaining maturity of 60 days or less are valued at amortized cost, which approximates fair value, and short-term debt securities having a remaining maturity of greater than 60 days are valued at their market value.

Mutual funds: Valued based on the closing price as of the last day of this fiscal year as quoted on open markets.

Money market funds: Short term (generally less than three months), highly liquid investments those are convertible to known amounts of cash.

The following table sets forth by level, within the fair value hierarchy, the Partnership's investments at fair value as of December 31, 2020:

	Total Investment at 12/31/20	Quoted Market Prices for Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Mutual fund Money market fund Investment measured at net asset	\$ 311,471 1,888 313,359	\$ 311,471 \$ 311,471	\$ - 1,888 \$ 1,888	\$ - \$ -
value*	16,008,485			
Total investments	\$ 16,321,844			

^{*}In accordance with ASC, investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of financial position.

The following table sets forth by level, within the fair value hierarchy, the Partnership's investments at fair value as of December 31, 2019:

	Total Investment at 12/31/19	Quoted Market Prices for Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Mutual fund Money market fund	\$ 313,594 33,475 347,069	\$ 313,594 - \$ 313,594	\$ - 33,475 \$ 33,475	\$ - - \$ -
Investment measured at net asset value*	13,889,527			
Total investments	\$ 14,236,596			

^{*}In accordance with ASC, investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of financial position.

Changes in Fair Value Levels - The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

The following table summarizes the Partnership's investments in certain funds that calculate NAV per share as fair value measurement as of December 31, 2020 by investment category:

		Fair Value		funded mitments	Redemption	Redemption Notice
Description	 (in 1	millions)	(in 1	millions)	Frequency	Period
TIFF Short-term fund TIFF Multi-asset fund	\$	2.33 13.68	\$	æ 	quarterly, annually quarterly, annually	30-90 days 30-90 days

The following table summarizes the Partnership's investments in certain funds that calculate NAV per share as fair value measurement as of December 31, 2019 by investment category:

Description	1	Fair /alue millions)	Com	funded mitments nillions)	Redemption Frequency	Redemption Notice Period
TIFF Short-term fund	\$	1.03	\$	14	quarterly, annually	30-90 days
TIFF Multi-asset fund		12.85		1.72	quarterly, annually	30-90 days

Beginning June 2, 2017, the Partnership became the fiscal agent for the Rosenthal Fellowship Program (the Program). A second amendment was incorporated into the agreement allowing the Partnership to continue as the fiscal agent for the Program through August 31, 2019 or a later date agreed upon between the two parties. Effective October 18, 2019, the Partnership was granted sole control over all funds held or raised by the Program including the rights and duty to invest such funds. The Partnership had investments for the Rosenthal Fellowship for 2020 and 2019 are \$313,359 and \$347,069, respectively.

NOTE 5. PROPERTY AND EQUIPMENT

The property and equipment held by the Partnership consist of the following components at December 31, 2020 and 2019:

	2020	2019	
Furniture and equipment	\$ 718,189	\$ 718,189	
Computer equipment	772,039	759,354	
Leasehold improvements	2,974,632	2,974,632	
Artwork	10,000	10,000	
	4,474,860	4,462,175	
Less: accumulated depreciation and amortization	(4,070,949)	(3,633,866)	
Total property and equipment	\$ 403,911	\$ 828,309	

Depreciation and amortization expense for the years ended December 31, 2020 and 2019 was \$437,083 and \$482,393, respectively.

NOTE 6. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions result from gifts of cash or other assets with donor imposed restrictions that require that such resources be used in a later period or after a specified date or that the resources be used for a specified purpose. Net assets with donor restrictions are "released from restrictions" when the specified date passes, or amounts are expended for the purpose specified. Unconditional promises to give a contribution in a future year are not available to be spent until the actual contribution is received, and accordingly, are included in net assets with donor restrictions until the contribution is received. Net assets with donor restrictions are considered unconditional promises to give if the related restrictions are met within the same accounting period. Unconditional promises to give are reported as net assets without donor restrictions when the donor's intention is to support current-period activities.

Uncollected pledges are considered time restricted and are classified as net assets with donor restrictions. The uncollected pledges for the general operating contribution and the Developing Strong Leaders extend to future periods, and are considered time restricted and, as such, are classified as net assets with donor restrictions. At December 31, 2020 and 2019, net assets with donor restrictions consist of the following:

	2020		2019	
General operating contribution	\$	1,602,648	\$	802,560
Center for Presidential Transition		570,000		500,000
Working with Congress		≅ 8		167,692
Partnership West		145,236		122,269
Rosenthal Fellowship		313,659		347,369
Federal Internship Planning Grant		20		55,000
Federal Talent Pipelines and Cross Sector Collaboration		-		211,954
Research for a New Era: Generating Knowledge for a				
More Effective Government		:= 3		445,543
Federal Data Strategy		2,658		47,453
Alliance for Congress		970,222		301,625
Organizational Effectiveness: DEI		≅:		29,175
Schaeffer Fellows		*		35,442
Federal Tech Planning Grant		478,798		=
Federal AI Leadership Program		495,812		-
Federal Hiring and Center for Presidential Transition		138,508		-
State Department Assessment		294,142		-
Federal Innovation - Communities and Systems		79,047		
Total	\$	5,090,730	\$	3,066,082

NOTE 6. NET ASSETS WITH DONOR RESTRICTIONS (CONTINUED)

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose or other events specified by the donors for the years ended December 31, 2020 and 2019:

	2020		2019	
Time restrictions expired	\$	2,117,419	\$	1,605,800
Purpose restriction met	-	3,656,701		1,580,407
Total	\$	5,774,120	\$	3,186,207

NOTE 7. NET ASSETS WITHOUT DONOR RESTRICTIONS

During 2003, the Board of Directors (the Board) approved the reallocation of operating funds to establish a reserve fund. It was anticipated that beginning in 2011, the Partnership will be able to use the interest income from this reserve fund for partial funding of the Partnership's programs. At December 31, 2020 and 2019, the amount accumulated for the reserve fund was \$20,987,116 and \$15,642,747, respectively. Since that amount resulted from an internal designation and is not donor restricted, it is classified and reported as net assets without donor restrictions.

Endowment Composition

Interpretation of Relevant Law - The Uniform Prudent Management of Institutional Fund Act (UPMIFA) was adopted by The District of Columbia in 2008. The Partnership interprets UPMIFA as requiring the preservation of the fair value of the original amount as of the date of the board designated reserve funds absent explicit stipulations to the contrary. As a result of this interpretation, the Partnership classifies as board designated net assets without donor restrictions the original value of the reserve funds and accumulations to the reserve funds made in accordance with the direction of the applicable designation at the time the accumulation is added to the funds.

In accordance with UPMIFA, the Partnership considers the following factors in making a determination to appropriate or accumulate board designated reserve funds:

- The durations and preservation of the fund
- The purposes of the board designated reserve fund
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and the appreciation of investments
- Other resources of the Partnership
- The investment policies of the Partnership

NOTE 7. NET ASSETS WITHOUT DONOR RESTRICTIONS (CONTINUED)

Investment Policies - The Board of the Partnership are charged with the responsibility of managing the assets of the Partnership. The overall goal in managing these funds is to generate a long-term total rate of return that provides sustainable distributions to support the mission within reasonable levels risk.

The Board believe their role is one of setting and reviewing policy and retaining, monitoring, and evaluating advisers and investment managers. It is the Board desire to find ways to invest these funds in accordance with the principles of the Partnership. The Investment Committee will review the investment policy statement at least annually.

The primary financial objectives of the investment funds (Funds) are to provide a stream of relatively stable and constant earnings in support of annually budgetary needs and preserve and enhance the real (inflation-adjusted) purchasing power of the Funds.

The reserve fund is held in investments in TIFF funds and is included in investments in the accompanying statements of financial position. It is the intention of the Board that the funds allocated to the reserve fund remain there indefinitely. However, at this time, the funds may, upon approval by the Board, be withdrawn to sustain the Partnership's operations.

The objective of this reserve fund is to provide for long-term financial stability of the Partnership's core mission. To achieve that objective, the Partnership invests in a well-diversified asset mix, which includes equities, debt securities, and cash equivalents which is intended to result in a consistent inflation-protected rate of return while growing the fund if possible. Investment risk is measured in terms of the total reserve fund; investment assets and allocation between asset classes and strategies are managed to not expose the fund to unacceptable levels of risk.

Composition of and changes in board designated net assets without donor restrictions for the years ended December 31, 2020 and 2019 were as follows:

	2020	2019
Net assets without donor restrictions		
Board-designated, beginning of year	\$ 15,246,393	\$ 13,128,022
Dividends and interests	127,314	22,383
Net realized/unrealized gain/loss and return of capital	2,011,403	2,095,988
Board-designated, end of year	<u>\$ 17,385,110</u>	\$ 15,246,393

NOTE 8. LIQUIDITY AND AVAILABILITY OF FINANCIAL RESOURCES

As part of the Partnership's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. In addition, the Partnership invests cash in excess of its current requirements in a portfolio of investments designed to maximize long-term earnings with acceptable risk to investment principal. The Partnership has no line of credit in 2019 or 2020, but has money set aside in their TIFF investments for emergencies if necessary.

NOTE 8. LIQUIDITY AND AVAILABILITY OF FINANCIAL RESOURCES (CONTINUED)

The following table represents the Partnership's financial assets available to meet cash needs for general expenditures for the years ended December 31, 2020 and 2019:

	2020	2019
Total assets at end of year	\$ 31,644,746	\$ 24,303,671
Less nonfinancial assets		
Prepaid expenses and deferred charges	(284,350)	(290,503)
Net property and equipment	(403,911)	(828,309)
Deposits	(13,842)	(13,842)
Total financial assets at end of year	30,942,643	23,171,017
Less amounts not available to meet general expenditures		,
coming due within one year		
Other cash and receivables subject to donor-imposed restrictions	(365,267)	(101,867)
Net assets with donor restrictions	(5,090,730)	(3,066,082)
Board designated net assets	(17,385,110)	(15,246,393)
Financial assets available to meet general expenditures coming	<u> </u>	2
due in the next year	\$ 8,101,536	\$ 4,756,675

NOTE 9. RELATED PARTY TRANSACTIONS

The Partnership receives a portion of its support from contributions made by members of the Board of Directors. The Partnership received contributions of \$1,088,794 and \$459,039 for the years ended December 31, 2020 and 2019, respectively, from these donors. The Partnership has a contract with a member of its Board of Directors, to provide consulting services to the Partnership regarding program development, recruitment of members of the Board of Directors, outreach to media, collaborative partnership, and fundraising.

NOTE 10. RETIREMENT PLAN

The Partnership provides retirement benefits through a 401(k) savings plan (the Plan) for all employees. Full-time employees are eligible to participate in the Plan on the first month after seven (7) months of service. Employees may contribute from 1% to 15% of their eligible earnings. Under the Plan, the Partnership contributes 100% of the first 4% of each employee's contributions. The Partnership recorded contributions of \$286,289 and \$262,917 to the Plan for the years ended December 31, 2020 and 2019, respectively.

NOTE 11. LEASE COMMITMENTS

In April 2011, the Partnership entered into a 10-year non-cancelable operating lease agreement for new office space through December 31, 2021. As part of the lease agreement, the landlord provided the Partnership with an allowance for tenant improvements of \$1,091,750. The improvements for the leased space have been recorded as an asset and deferred rent liability. The new lease has stated escalations in rent and the effect of this has also been reported as deferred rent liability.

In May 2015, the Partnership entered into a 6-year non-cancelable operating lease agreement for additional office space through December 31, 2021. As part of the lease agreement, the landlord provided the Partnership with an allowance for tenant improvements of \$437,200. The improvements for the leased space have been recorded as an asset and deferred rent liability. The new lease has stated escalations in rent and the effect of this has also been reported as deferred rent liability.

Following is a schedule of future minimum lease payments required under the headquarters operating lease agreement:

Year Ending December 31, 2021 \$ 1,943,502

The total rental expense for the years ending December 31, 2020 and 2019 was \$1,699,417 and \$1,695,484, respectively.

NOTE 12. REVENUE FROM CONTRACTS WITH CUSTOMERS

Disaggregation of Revenue from Contracts with Customers

The following table disaggregates the Partnership's revenue based on the timing of satisfaction of performance obligations for the years ended December 31, 2020 and 2019.

	2020		2019
Performances satisfied over time Sponsorship and grant revenue for performance obligations Performance obligations satisfied at a point in time	\$ 9,757,000	\$	5,677,968
Fee for service *Other	 8,553,937 9,816,515	_	9,480,274 3,800,544
	\$ 28,127,452	<u>\$</u>	18,958,786

^{*} Due to the nature of these revenue streams, these items are excluded from required disaggregation under ASC Topic 606 (the Update).

NOTE 12. REVENUE FROM CONTRACTS WITH CUSTOMERS (CONTINUED)

Contract Balances

All of the Partnership's contract assets are considered accounts receivable and are included within the accounts receivable balance in the statements of financial position. All of the Partnership's contract liabilities are included with deferred revenue in the statements of financial position. Balances in these accounts as of the beginning and end of the years ended December 31, 2020 and 2019 are as follows.

	2020	2019	2018
Accounts receivable	9	·	
Sponsorship and grant	\$ 1,245,320	\$ 1,564,347	\$ 1,941,143
Fee-for-service	1,189,497	2,770,042	1,916,031
	\$ 2,434,817	\$ 4,334,389	\$ 3,857,174
Deferred revenue			
Sponsorship and grant	\$ 1,303,956	\$ 835,168	\$ 291,408
Fee-for-service	3,312,860	3,454,376	3,281,117
	\$ 4,616,816	\$ 4,289,544	\$ 3,572,525

NOTE 13. DONATED GOODS AND SERVICES

The Partnership received donations of professional services and programs for the years ended December 31, 2020 and 2019. Donated goods and services are recorded at their estimated fair value as of the date of the donation. These donated services amounted to \$2,805,921 and \$159,579 for the years ended December 31, 2020 and 2019, respectively.

	2020	2019	
Boston Consulting Group	\$ 2,532,000	\$	=
Covington	107,033		-
Cravath, Swaine, and Moore	45,880		45,799
DLA Piper	103,257		79,605
Stern Kessler	17,751		34,175
	\$ 2,805,921	\$ 1	59,579

NOTE 14. PAYCHECK PROTECTION PROGRAM LOAN

In December 2020, the Partnership received a loan in the amount of \$1,580,336 under the Paycheck Protection Program (PPP) established as part of the Coronavirus Aid, Relief and Economic Security Act (CARES Act). PPP loans and accrued interest are forgivable after a covered period (eight or 24 weeks) as long as the borrower maintains its payroll levels and uses the loan proceeds for eligible purposes, primarily payroll, benefits, rent and utilities. Any unforgiven portion of a PPP loan is payable over two to five years at an interest rate of 1%, with a deferral of payments for 10 months after the end of the covered period. Management of Partnership believes it has used the loan proceeds for purposes consistent with the PPP requirements and has applied for forgiveness within 10 months of the end of the covered period.

Partnership initially recorded a note payable and subsequently recognized income from debt forgiveness when the loan obligation was legally released. The amount of income from debt forgiveness recognized during the year ended December 31, 2020 was \$1,570,000.

NOTE. 15 SIGNIFICANT UNCERTAINTIES

The COVID-19 pandemic, whose effects first became known in January 2020, is having a broad and negative impact on commerce and financial markets around the world. The extent of the impact of the pandemic on the Partnership's operational and financial performance will depend on certain developments, including the duration and spread of the outbreak and its impacts on the Partnership's donors, customers, sponsor(s), participants, employees, and vendors, all of which, at present, cannot be determined. Accordingly, the extent to which the pandemic may impact the Partnership's statements of financial position, statements of activities, statements of cash flows and statements of functional expenses is uncertain, and the accompanying financial statements include no adjustments relating to the effects of this pandemic.

NOTE 16. SUBSEQUENT EVENTS

All subsequent events have been evaluated through April 23, 2021, which is the date the financial statements were available to be issued. This review and evaluation revealed no other material event or transaction which would require an adjustment to or disclosure in the accompanying financial statements.