

A MEMBERSHIP BENEFIT OF THE FEDERAL HUMAN CAPITAL COLLABORATIVE



# EMERGING HR LEADERS FORUM

**“This was a fantastic program. A must-have for any HR professional that wishes to advance to the next level.”** —Former EHRL Participant

The federal HR workforce plays a critical role in bringing the most talented people into government and ensuring they have what they need to succeed. As members of the Federal Human Capital Collaborative, agencies may enroll from 2 to 12 staff members (depending on agency size) in the Emerging HR Leaders Forum, a virtual professional development course.

The **Emerging HR Leaders** forum enables HR employees early in their federal careers to develop the foundational knowledge and the professional network necessary to navigate their federal HR careers and maximize their impact in government.

Sessions run for a period of six-months. Participants engage in activities and workshops around key course concepts. The sessions emphasize conversation and application to ensure participants understand concepts fully and can use the skills and knowledge they acquire.

After graduation, emerging HR leaders build on the connections they developed by joining the Partnership’s Leadership Alumni Network. Multiple cohorts graduate each year, providing them with an ever-growing network of federal HR professionals to engage with and learn from.

## QUICK DETAILS

### ENROLLMENT PROCESS

Federal Human Capital Collaborative member agencies may enroll employees at [ourpublicservice.org/hr-collaborative](https://ourpublicservice.org/hr-collaborative). The enrollment deadline for the Summer 2022 session is June 10.

### AUDIENCE

GS-9 to GS-12 HR federal employees

### CONTACT

For more information, contact Corey Cooper at [ccooper@ourpublicservice.org](mailto:ccooper@ourpublicservice.org) or (202) 750-4394.

*\*Note: Participants can attend either in-person or virtually for the Summer 2022 session.*

## PROGRAM STRUCTURE

During class sessions, experienced instructors facilitate engaging conversations, activities and workshops around key course concepts. We expect that participants will attend every session and adequately prepare for each one by reading reports, case studies and articles. Prior to applying to the program, participants should review the program schedule and confirm their availability.

In addition to the six sessions below, participants will attend a mandatory virtual orientation session on July 7 from 1–2 p.m. ET.

### **Session 1: Defining Your Leadership Style** Thursday, July 14, 2022

*In-Person Program: 9 a.m.–12 p.m.*

*Virtual Program: 1–3:30 p.m.*

- Understanding the role of HR in government
- Exploring HR specialties and career options
- Developing professional self-awareness

### **Session 2: Developing High Performing Teams** Thursday, August 11, 2022

*In-Person Program: 9 a.m.–12 p.m.*

*Virtual Program: 1–3:30 p.m.*

- Understanding the importance of relationships in government
- Identifying the components of an effective relationship
- Collaborating with partners across government
- Communicating effectively

### **Session 3: Championing a Culture of Change** Thursday, September 8, 2022

*In-Person Program: 9 a.m.–12 p.m.*

*Virtual Program: 1–3:30 p.m.*

- Getting to the root cause
- Involving those who are most affected by problems
- Brainstorming solutions and achieving results

### **Session 4: Results Driven Decision Making** Thursday, October 6, 2022

*In-Person Program: 9 a.m.–12 p.m.*

*Virtual Program: 1–3:30 p.m.*

- Exploring what initiative means in federal HR
- Identifying opportunities to take initiative
- Cultivating a positive mindset

### **Session 5: Developing a Strategic Mindset** Thursday, November 3, 2022

*In-Person Program: 9 a.m.–12 p.m.*

*Virtual Program: 1–3:30 p.m.*

- Understanding how different coalitions can help you achieve a goal
- Tailoring your message to different audiences
- Understanding the needs of others

### **Session 6: Career Coaching and Celebration** Thursday, December 1, 2022

*In-Person Program: 9 a.m.–12 p.m.*

*Virtual Program: 1–4 p.m.*

- Synthesizing program lessons learned
- Planning your federal career
- Celebrating your achievements