

A MEMBERSHIP BENEFIT OF THE FEDERAL HUMAN CAPITAL COLLABORATIVE



# EMERGING HR LEADERS FORUM

**“This was a fantastic program. A must-have for any HR professional that wishes to advance to the next level.”** —Former EHRL Participant

The federal HR workforce plays a critical role in bringing the most talented people into government and ensuring they have what they need to succeed. As members of the Federal Human Capital Collaborative, agencies may enroll from 2 to 12 staff members (depending on agency size) in the Emerging HR Leaders Forum, a virtual professional development course.

The **Emerging HR Leaders** forum enables HR employees early in their federal careers to develop the foundational knowledge and the professional network necessary to navigate their federal HR careers and maximize their impact in government.

Sessions run for a period of six-months. Participants engage in activities and workshops around key course concepts. The sessions emphasize conversation and application to ensure participants understand concepts fully and can use the skills and knowledge they acquire.

After graduation, emerging HR leaders build on the connections they developed by joining the Partnership’s Leadership Alumni Network. Multiple cohorts graduate each year, providing them with an ever-growing network of federal HR professionals to engage with and learn from.

## QUICK DETAILS

### ENROLLMENT PROCESS

Federal Human Capital Collaborative member agencies may enroll employees at [ourpublicservice.org/hr-collaborative](https://ourpublicservice.org/hr-collaborative). The enrollment deadline for the Summer 2022 session is June 10.

### AUDIENCE

GS-9 to GS-12 HR federal employees

### CONTACT

For more information, contact Corey Cooper at [ccooper@ourpublicservice.org](mailto:ccooper@ourpublicservice.org) or (202) 750-4394.

*\*Note: Participants can attend either in-person or virtually for the Summer 2022 session.*

## PROGRAM STRUCTURE

During class sessions, experienced instructors facilitate engaging conversations, activities and workshops around key course concepts. We expect that participants will attend every session and adequately prepare for each one by reading reports, case studies and articles. Prior to applying to the program, participants should review the program schedule and confirm their availability.

In addition to the six sessions below, participants will attend a mandatory virtual orientation session on July 7 from 1–2 p.m. ET.

### **Session 1: The State of Federal HR and Your Place In It**

**Thursday, July 14, 2022**

*In-Person Program: 9 a.m.–12 p.m.*

*Virtual Program: 1–3:30 p.m.*

- Understand the purpose of the Emerging HR Leaders Forum and what you will gain from active participation in the program
- Exploring HR specialties and career options
- Developing professional self-awareness

### **Session 2: Building Relationships**

**Thursday, August 11, 2022**

*In-Person Program: 9 a.m.–12 p.m.*

*Virtual Program: 1–3:30 p.m.*

- Understand key components to build trusting relationships
- Develop communication practices that promote trust building

### **Session 3: Understanding and Tackling Problems**

**Thursday, September 8, 2022**

*In-Person Program: 9 a.m.–12 p.m.*

*Virtual Program: 1–3:30 p.m.*

- Discuss the importance of getting to the root cause of a problem
- Practice a method for discovering the root cause of a problem
- Explore what steps can be taken to determine potential solutions

### **Session 4: Taking Initiative**

**Thursday, October 6, 2022**

*In-Person Program: 9 a.m.–12 p.m.*

*Virtual Program: 1–3:30 p.m.*

- Exploring what taking initiative means in the context of federal HR
- Understand how to identify opportunities to take initiative

### **Session 5: Partnerships and Coalitions**

**Thursday, November 3, 2022**

*In-Person Program: 9 a.m.–12 p.m.*

*Virtual Program: 1–3:30 p.m.*

- Gain strategies for making a pitch
- Learn how to use the five styles of influence

### **Session 6: Career Coaching and Celebration**

**Thursday, December 1, 2022**

*In-Person Program: 9 a.m.–12 p.m.*

*Virtual Program: 1–4 p.m.*

- Reflect on program models and discuss how to integrate them further as a leader
- Celebrate your achievements over the past six months