

<b>AUDIENCE</b> LEADER OF TEAMS OR PROJECTS (GS-12 TO GS-14)	<b>TUITION</b> \$6,500	<b>LOCATION</b> VIRTUAL AND IN-PERSON SESSIONS	<b>DURATION</b> 8 MONTHS (15 DAYS IN SESSION)
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# Mission Support Leadership Program

APPLICATION DEADLINE: **SEPTEMBER 27, 2022**

The federal government’s effectiveness directly depends on the strength, expertise and leadership of its mission support—the acquisitions, financial management, human resources and information technology professionals. While their work is usually done behind the scenes, it is imperative to build the leadership attributes of these professionals because of their wide-ranging impact, the interconnectedness of their business functions and their ability to positively impact strategic decisions.

The **Mission Support Leadership Program**, designed for GS-12 to GS-14 federal employees in acquisitions, financial management, HR and IT, prepares these mission-critical federal professionals to become more effective leaders by focusing on the four core tenets of the Partnership’s Public Service Leadership Model—self-awareness, engaging others, leading change and achieving results. By the end of the course, participants are able to make values-based decisions, use their roles to build strong partnerships, identify how to drive positive impact within their organizations and demonstrate enhanced leadership attributes. **In spring 2022, we are accepting applications for the acquisitions and HR tracks only.** Participants will be placed in cohorts according to their professional track, and the program includes plenary-style sessions where all cohorts join together and participate in cross-functional activities.

## PROGRAM STRUCTURE

### Program Orientation (Virtual)

November 1, 2022 (1–2:30 p.m. ET)

### SESSION 1: Defining Your Leadership Style

November 8–10, 2022

### SESSION 2: Developing High Performing Teams

December 13–15, 2022

### SESSION 3: Championing a Culture of Change

January 17–19, 2023

### SESSION 4: Results Driven Decision-Making

February 21–23, 2023

### SESSION 5: Developing a Strategic Mindset

April 4–6, 2023

Professional Track	Speakers
Leadership Excellence for Acquisition Professionals	CAOs, CPOs, GS-15s/SES in field
IT Leaders Program	CIOs, CTOs, GS-15s/SES in field
HR Leaders Program	CHCOs, GS-15s/SES in field

\*In fall 2022, we are accepting applications for the acquisitions, IT and HR tracks only.



## APPLICATION CRITERIA

Completed applications must include:

- Personal information
- Professional experience
- Development goals for the program
- A current resume
- Supervisor endorsement

Applicants should carefully consider short-answer responses to ensure their government career goals align with the high expectations of MSLP participants.

Program content is geared toward individuals with the experience and desire to take on leadership positions or roles of increased responsibility. We have high standards for all participants and evaluate their applications to ensure they will be able to contribute fully to the program.

**For acquisition professionals:** At the time of application, applicants should possess an FAC-C Level II or equivalent certification. Please be aware that different agencies may require a higher level of qualification to meet their own guidelines.

Applicants can save their application progress at any point and return to complete it at any time.

Please note that while our goal is to have full tracks for each mission-support function, demand for in-person and virtual programming may result in cohorts comprised of participants working in different functional areas. In either case, participants will learn and network with colleagues working in the same mission-support functions as they do and with individuals in other specialties.



## WHO SHOULD APPLY

Leaders of teams, leaders of supervisors and technical experts who lead projects, typically at the GS-12 to GS-14 level.



## LOCATION AND TIME COMMITMENT

Participants will have the option to attend the program virtually or in person. Please note that participants will not be allowed to switch between both options during the program. All in-person sessions will take place in the Washington, D.C. metro area.

During the program, participants remain in their full-time jobs and meet every month, spending a total of 15 days in session. Participants also devote up to five hours per week on their results projects and session pre-work. Participants are expected to attend all sessions, so applicants should review the class schedule and confirm their availability before applying for the program. Exceptions are made for family and work-related emergencies.

The Partnership for Public Service is a nonprofit, nonpartisan organization that believes good government starts with good people. We help government serve the needs of all Americans by strengthening the civil service and the systems that support it. With our focus on innovation in public service, our leadership trainings and seminars are uniquely designed for federal employees.