AI Federal Leadership Program

Artificial intelligence is expected to improve how government works—more so than any other recent technological innovation. From increasing effectiveness and efficiency to finding data insights that can enhance the customer experience, the importance of AI in government is critical. For federal leaders to capitalize on these benefits, they must understand AI fundamentals and how they can use this technology to transform their agencies.

VISION

The Partnership has extensive experience delivering leadership development programs that strengthen the capacity of federal employees at all levels. Through a partnership with Microsoft and Google, we are creating a cohort of senior executives across government who are ready to guide their agencies’ AI strategy. This program is designed to:

• Educate agency decision-makers on the opportunities around AI.
• Highlight best practices for how to make the case for and develop AI solutions.
• Prepare leaders to incorporate AI technology into their strategies and equip their workforce.

“\textit{I really appreciated being a part of the AI Federal Leadership Cohort sponsored by the Partnership and Microsoft. I learned a lot from the exposure to the topic and loved the insight I gained from experts and other federal executive colleagues about the relevant issues involved in developing AI projects and products. I am grateful for the investment made to convene us and ignite conversations about possibilities.}”

Mark Washington, Department of Education

This program is offered to select senior executives at no cost to federal agencies. Sessions will be held in-person in Washington, D.C.

FOR MORE INFORMATION, CONTACT:

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The Partnership for Public Service is a nonprofit, nonpartisan organization that believes good government starts with good people. We help government serve the needs of all Americans by strengthening the civil service and the systems that support it. With our focus on innovation in public service, our leadership trainings and seminars are uniquely designed for federal employees.

**CONTENT AND DELIVERY**

The program consists of a one-hour virtual orientation and six in-person half-day modules presented monthly. Each module is three hours, and the first five modules focus on core objectives. The final module summarizes the content learned throughout the program. *All module sessions will be held in-person in Washington, D.C. from 9:00 a.m. - 12:00 p.m. EDT/EST.*

**Orientation**
(Tuesday, November 1)

**Session 1: AI Fundamentals**
(Thursday, November 10)
- Set a vision for AI and its potential in government
- Relate mission outcomes to state-of-the-art AI technology
- Begin building an AI community of practice as executive leaders in government

**Session 2: Designing an AI Strategy**
(Thursday, December 8)
- Develop a holistic AI strategy
- Transform business processes with AI
- Link strategy to mission impact with tools and application

**Session 3: Fostering an AI-Ready Culture**
(Thursday, January 5)
- Communicate the importance of culture and the implications for the workforce
- Create champions for AI
- Effectively lead change and manage risk in building an AI-ready culture

**Session 4: Establishing AI Governance**
(Thursday, February 2)
- Select models for AI governance
- Develop guiding processes for AI structure
- Create accountability for the effective use of AI

**Session 5: Responsibly Leading AI**
(Thursday, March 2)
- Understand the negative effects of AI and its default to bias and injustice
- Design AI around values that promote diversity, equity and inclusion
- Establish principles for the responsible use of AI

**Session 6: The Future of AI in Government**
(Thursday, March 30)
- See AI’s potential in positively impacting the public good
- Synthesize learning from the program
- Create accountability and action plan for leading AI in government

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