



Partnership for Public Service

2022-2023 IMPACT REPORT



**PARTNERSHIP
FOR PUBLIC SERVICE**

Better government. Stronger democracy.



TABLE OF CONTENTS

Letter From the President and Chair	3
Public Service Leadership Institute	7
Federal Talent	12
Society’s Commitment to Government	18
The Partnership	24
Our Supporters	26
Statements of Financial Position	31
Board of Directors	33

LETTER FROM THE PRESIDENT AND CHAIR



Max Stier
President and CEO



Tom Bernstein
Chair of the Board

Our federal government is facing an enormous opportunity.

To address a daunting set of domestic and international challenges, a series of historic measures—the American Rescue Plan, the bipartisan infrastructure law, the CHIPS and Science Act, and the Inflation Reduction Act—have provided federal agencies with significant funding to tackle issues that touch on nearly every aspect of American life, from economic uncertainty and climate change to infrastructure, technological development and COVID-19.

Our government must operate effectively to ensure that these once-in-a-generation investments make an impact, cultivating effective leadership, workforce and management strategies to implement programs and services that reach thousands of communities and individuals across the country. This work is essential to the health of our democracy. By solving its most critical operational challenges, our government can fulfill its promise to execute an ambitious national agenda that both reflects and seeks to meet the diverse needs of our nation.

At the Partnership for Public Service, we equip our government to meet this challenge.

Since 2001, we have worked to create a more dynamic, innovative and modern government that effectively serves the public. It has been an incredible journey filled with remarkable accomplishments—and 2022 was no exception.

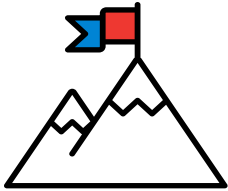
This past year, we launched the Public Service Leadership Institute® as the preeminent source of programs, policies and perspectives related to leadership in government. The institute will serve as a critical hub for federal employees at all levels to learn and network, with an increased focus on career senior executives. We also supported senior executives at agencies that received major funding under recent legislation, including the departments of Health and Human Services and Transportation, the IRS, and the Environmental Protection Agency.

We launched new internship programs and reinvigorated our Call to Serve network, the only national network of colleges and universities that promotes public service to students and recent alumni. We envision this network as the single greatest contributor to helping attract next-generation talent into public service. In addition, our Best Places to Work in the Federal Government® rankings provided agencies with a roadmap to improve employee engagement and satisfaction, a main driver of government performance, and match the best of the private sector.

Finally, we worked to increase public trust in government by improving knowledge about how government serves the public interest, by telling stories about exceptional public servants and their work through the Samuel J. Heyman Service to America Medals®, and by providing agencies with the data and performance insights they need to succeed. Moving forward, our research will continue to be an authoritative source for assessing government effectiveness.

Together, these achievements help lay the groundwork for our government to transform the way it works and develop the management strategies it needs to effectively deliver and implement large federal investments that drive important outcomes for the public.

Today, we have a unique opportunity to advance this work. As we look to our new strategic era, we plan to build on the past, capitalize on our growth and prepare for the future. For 2023 and the years ahead, we will steadily grow and expand our work in four core areas.



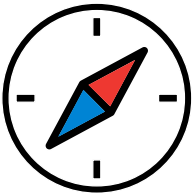
Public Service Leadership

Federal leaders are equipped to achieve their agencies' missions and contribute to the public good.



Federal Talent

Our government recruits, engages and retains the nation's best talent.



Society's Commitment to Government

Society trusts and engages with a well-functioning government.



The Partnership

The Partnership has the talent and organizational capacity to deliver on and sustain its nonpartisan mission.

This work will not be easy. Our government is facing turbulent times that may make progress seem unlikely, underscored by increased partisanship, low public trust and threats to our democracy.

However, our record of accomplishment makes us optimistic about the possibilities for meaningful change. As we enter our next era of work, we will position ourselves to deliver enduring and measurable impact on our government and the people it serves for decades to come.

In this Impact Report, we highlight the results of our programs and activities in 2022 and outline our plans for the coming year. Our accomplishments would not be possible without the generous support of our donors and partners, whom we thank for supporting our work.

Together, we can build a better government and a stronger democracy. **Join us.**

Public Service Leadership

We empower public service leaders to deliver results at their agencies and for the public.

Our Impact by the Numbers

2021: 5,000+



2022: 8,000+

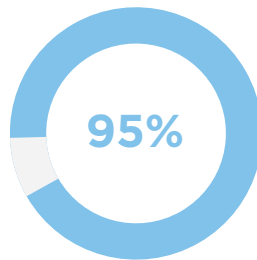
Federal employees reached

2021: 300+



2022: 490+

Leadership development sessions



95% of all participants agreed their program made them a better leader.

Public Service Leadership Institute

Building on our more than 10 years of expertise in developing federal leaders, we launched the Public Service Leadership Institute in June of 2022 to serve as the preeminent source of programs, policies and perspectives related to leadership in government. A key element of the new institute is the Public Service Leadership Model, which seeks to set the standard for effective federal leadership.

The institute has three main goals:

- To amplify the importance of public service leadership.
- To develop government leaders at all levels—from aspiring supervisors to political appointees.
- To unify around a shared standard of federal leadership.



Panelists in conversation during the Public Service Leadership Institute launch event. From left to right: Nancy Marshall-Genzer (moderator), senior reporter for Marketplace; Adrienne Todman, deputy secretary of the Department of Housing and Urban Development; John Tien, deputy secretary of the Department of Homeland Security; Charles F. Bolden Jr., former administrator of NASA; Francis Collins, former director of the National Institutes of Health; and Steve Preston, former secretary of HUD and Partnership board member.

[Watch the launch event](#)

“The institute will serve as a ladder that public servants can climb and will drive us closer to an equitable and inclusive vision for our country and our government.”

Secretary of the Interior Deb Haaland

Working with Senior Leadership

We facilitated leadership retreats with the secretaries of commerce, transportation, and health and human services. These retreats offer executive teams the opportunity to address their unique needs and develop meaningful action plans through structured collaboration and custom working sessions.

Our work with senior leaders also includes various custom engagements and the AI Federal Leadership Program, which helps members of the Senior Executive Service understand and apply AI and other emerging technologies to improve their agencies' service delivery.



Participants at one of our executive leadership retreats.



Partnership President and CEO Max Stier with IRS Commissioner Danny Werfel.

“The program opened my eyes to what I thought I knew about AI and helped me gain more leverage to advance it at my agency.”

Sarah Pollock, director of NASA's IT Procurement Office; AI Federal Leadership Program participant

Featured Report

“LeadHERship in the Federal Government: How Women Lead”

We analyzed data from our proprietary 360 assessment tool to better understand women's experiences in government leadership roles as well as the barriers and challenges they face in the workplace.

[Read the report](#)

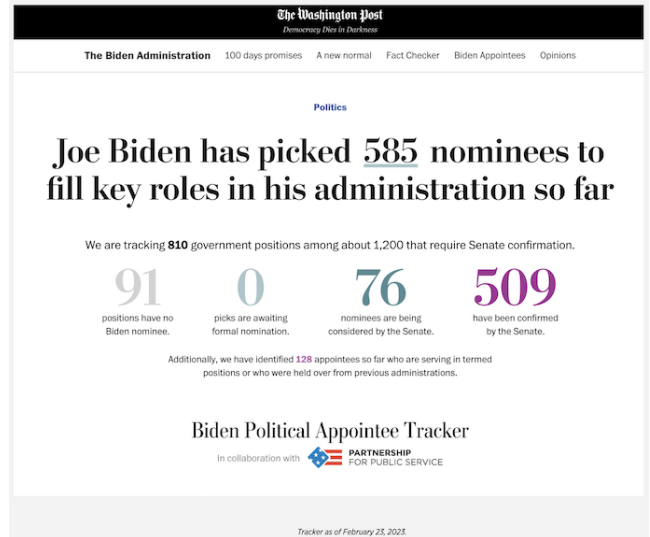


The Center for Presidential Transition®

The Partnership's Center for Presidential Transition® is the premier nonpartisan source of information to help presidential candidates and their teams prepare for a new administration or a president's second term. In 2022, the Center raised awareness about the broken Senate confirmation process, prepared new political appointees to lead, and developed thought leadership that shared best practices and shaped the national conversation on transitions.

200+

New and prospective political appointees reached in 2022



Our [political appointee tracker](#), launched jointly with The Washington Post, is the only real-time source for political appointments data and holds the Biden administration and the Senate accountable for quickly nominating and confirming key political appointees.

Championing Legislative Reform

In 2022, Congress enacted two legislative mandates that we championed to ensure smoother presidential transitions and more transparency around federal leadership vacancies:

- That presidential candidates receive transition assistance even if there is a delay in our government's official recognition of an apparent election winner.
- That our government publish a new modernized, online and yearly updated Plum Book, the most comprehensive directory of federal political appointees and senior career officials.

“I cannot imagine doing a presidential transition in a modern era without the Partnership. If a transition team itself had to assemble the information that the Partnership provides to every presidential transition, it would turn an incredibly difficult job into a complete nightmare. What the Partnership does is incredibly worthwhile.”

Edward “Ted” Kaufman, Former chairman of the Biden Transition;
former United States Senator

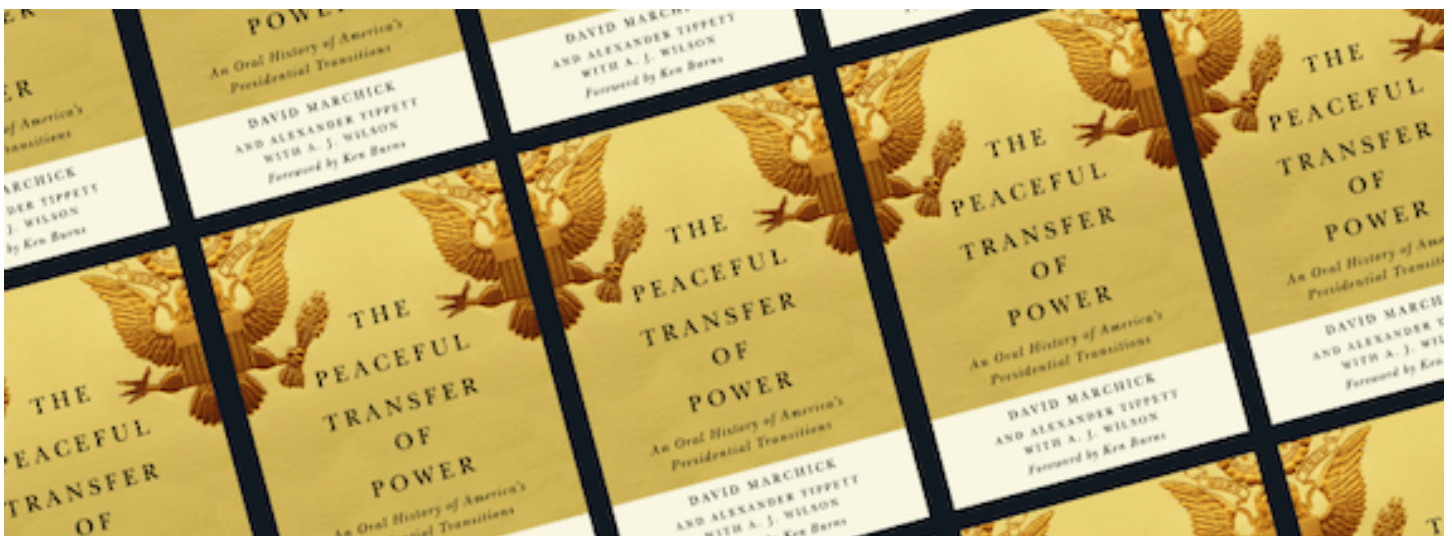
Featured Resources



“Slow Nominations and Confirmations Pose a Threat to National Security”

Our data reveals chronic delays at nearly every step of the nomination and confirmation process—even for the national security positions that all stakeholders agree are essential to minimize threats during the first months of a new administration.

[Read the report](#)



New Book: “The Peaceful Transfer of Power”

Based on our 2020 podcast series, “Transition Lab,” “The Peaceful Transfer of Power” uses interviews with senior officials from the past eight presidential transitions to illuminate the inner workings of one of our most vital democratic traditions.

[Learn More](#)

Building Critical Connections

We convene roundtables and other forums for federal executives—including deputy secretaries, general counsels, public affairs officers, chief diversity officers, customer experience leads, assistant secretaries for administration and management, innovation and human resources leaders, and others—to collaborate with their peers, share ideas and solve problems.

These meetings provide us with insight into the major issues of concern to federal leaders. Recent discussion topics include implementing return-to-office plans, building productive relationships with congressional committees and managing surge staffing for emergencies.

In 2022, we also emerged as a trusted partner in the field of public interest technology, bringing together cross-sector leaders in dozens of convenings to discuss issues such as federal innovation, the tech workforce, cloud computing, accessibility in government and more.

[Learn more about our federal networks](#)

For the Future



We will facilitate the adoption of the Public Service Leadership Model through advocacy of a single leadership standard.



We will strengthen our efforts to develop senior federal executives through custom retreats, training opportunities, and individual, group and team coaching.



We will refresh our transition resources and programs to help political and career leaders prepare for the 2024 transition cycle.



Federal Talent

We help our government recruit and retain the skilled and diverse talent it needs to effectively serve the public.

Future Leaders in Public Service

Encouraging college students to consider careers in public service and strengthening federal internship and fellowship programs are key to helping government fill critical talent gaps and solve future challenges.

To meet this need, we launched the Future Leaders in Public Service Internship Program with support from Schmidt Futures. The program placed more than 140 students from schools across the country in paid summer internships with the departments of Commerce and Transportation and serves as a powerful model for agencies. We are on track to place 250 interns in government during the summer of 2023.



Call to Serve

As part of our goal to encourage college students to consider careers in the federal government, we visited nearly 60 campuses—and made many virtual presentations—to promote our Call to Serve network, a community of approximately 700 colleges and universities we train to recruit the next generation of public servants.

Our Call to Serve communications campaign received honorable mention from PRNEWS' 2023 Nonprofit Awards, which honor talented communicators who work to make the world a better place.

97%

Program participants who said they would be likely or extremely likely to pursue a career in the federal government.

OVERALL REACH

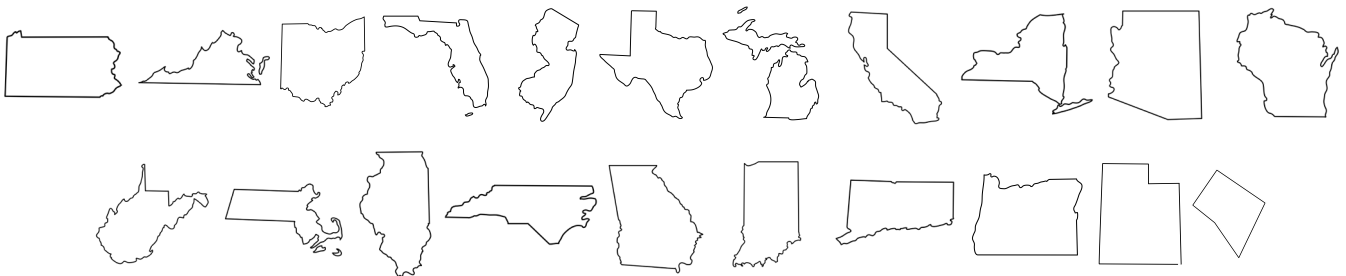
2,318

Students

349

Advisors

21 STATES VISITED



PA, VA, OH, FL, NJ, TX, MI, CA, NY, AZ, WI, WV, MA, IL, NC, GA, IN, CT, OR, UT, DC

“This program provides you with a really strong foundation if a career in public service is something you’re interested in.”



Hannah Lyons, Pennsylvania State University,
Department of Commerce intern

CAMPUS VISITS AND NATIONWIDE REACH



58 Total Campus Visits

43% of Visits at Minority-Serving Institutions

Featured Resource

“Retaining My Generation: Retention Strategies for Generation X and Generation Z Federal Employees”

With support from ServiceNow, we compared and contrasted the retention strategies for Gen X and Gen Z civil servants, offering strategies for keeping them both in the federal workforce.

[Read the report](#)



Featured Resource

Op-Ed: “The Federal Workforce is Aging: It’s Time for a New Generation”

In The Washington Post, Partnership President and CEO Max Stier and Dr. Anthony Fauci outlined how our government could bring more young people into the federal workforce.



[Read the op-ed](#)

Answering the Call to Serve

In 2022, we redesigned our GoGovernment.org website, a one-stop shop for job seekers to better understand the federal hiring process. The revamped site provides a more user-friendly and interactive experience that helps young people learn about the Partnership’s internship and fellowship programs, access career guides and find the right federal agency, better understand the federal application process, explore inspiring stories from public servants, and much more.

After enrolling in the Partnership’s Cybersecurity Talent Initiative, a first-of-its-kind public-private partnership aimed at developing a cybersecurity workforce, Sangi Ranadeeve joined the State Department as an IT cybersecurity specialist.

[Visit GoGovernment.org](#)



Building a Better Workplace

In partnership with Boston Consulting Group, we released our 2021 and 2022 Best Places to Work in the Federal Government® rankings, the most comprehensive insight into the federal employee experience and an invaluable tool for agencies to better engage their workforce.

In collaboration with The Washington Post, we also released a special top 10 edition of the 2022 Best Places to Work rankings and data, featuring the highest-ranked large, midsize and small agencies, and agency subcomponents. Our full rankings release and annual awards event took place on April 12, 2023.

View the top and most improved agencies at bestplacestowork.org



NASA has finished atop the Best Places to Work rankings for 11 consecutive years. Read our impact story to learn how agency leaders used the rankings to revitalize their workplace.



Explore the special preview of our 2022 [Best Places to Work rankings](https://bestplacestowork.org), produced with The Washington Post.

Fostering Diversity, Equity, Inclusion and Accessibility

Through two executive orders, the Biden administration has recognized government's need to strengthen diversity, equity, inclusion and accessibility in the [federal workforce](#), and advance federal support for [underserved communities](#).

To help our government deliver on these twin imperatives and regain the public's trust, we delivered DEIA training to nearly 2,000 employees at the Department of Labor, the Centers for Disease Control and Prevention, and several other agencies in 2022.

With support from the W. K. Kellogg Foundation, our 18-month program with the CDC helped the agency work toward becoming more diverse, equitable and inclusive, a key pillar of its new strategic plan focused on health equity.

[Learn more about our impact](#)

[Read our op-ed on these efforts, co-authored with PolicyLink](#)

For the Future



We will reinvigorate our Call to Serve network of colleges and universities, offering them a tiered membership model and certificate program to support efforts that promote government careers to students.



We will expand our employee engagement and DEIA work with federal agencies.



We will advocate before Congress and federal agencies for critical systems reforms to address barriers to recruiting and retaining young talent.

SERVICE TO AMERICA MEDALS®

Society's Commitment to Government

We work to build a government that connects with and delivers effective services to the public in collaboration with other champions of good government. By spotlighting the achievements of public servants and helping agencies better serve our diverse nation, we aim to increase the perception of our government as trustworthy, accountable and transparent.

Toward a More Trusted Government

On Sept. 20, we hosted the 21st annual [Samuel J. Heyman Service to America Medals®](#) at the Kennedy Center in Washington, D.C. Luminaries from the government, business and social sectors, and notable media personalities, attended the event to recognize eight outstanding honorees chosen from more than 330 nominations and 30 finalists.

Our honorees were recognized for a range of accomplishments—from overseeing the launch of the James Webb Telescope and coordinating the resettlement of more than 72,000 Afghan refugees to designing the plan to distribute millions of COVID-19 vaccines to different states and localities.

Alicia Menendez of MSNBC emceed the event, which featured remarks from Second Gentleman Doug Emhoff, Dr. Anthony Fauci, former director of the National Institute of Allergy and Infectious Diseases, Secretary of Veterans Affairs Denis McDonough and others. The ceremony received honorable mention from PRNEWS' 2023 Nonprofit Awards.

Bloomberg TV and YouTube Live also aired an hour-long Service to America Medals® special that was emceed by Ashley Nicole Black and showcased remarks from numerous celebrities.

Since 2001, the Service to America Medals, or the Sammies, have honored more than 700 public servants.

[Watch highlights from the gala](#)

[Watch the TV special](#)



We also recognized Darren Walker (left), president of the Ford Foundation, as our 2022 Spirit of Service award winner. The award recognizes individuals outside of government who make significant contributions to public service. Raj Shah (right), president of the Rockefeller Foundation, spoke with Walker about his work.



Kiran Ahuja, director of the Office of Personnel Management.



Second Gentlemen Doug Emhoff.



Julie Su, acting secretary of labor.



Former NASA engineer Gregory Robinson accepts the 2022 Federal Employee of the Year Award for spearheading the James Webb Telescope program.

POLITICO

THE FISCAL TIMES

Media coverage about the 2022 Sammies appeared in publications that reach nearly 200 million people.

THE DAILY SCOOP
PODCAST



The Economist

The Washington Post

Bloomberg
TELEVISION

Listen to our podcast, “[Profiles in Public Service](#),” to learn more about our Sammies honorees and other unsung public servants who improve our lives for the better.

The G Word

We held a special event to celebrate “The G Word,” a Netflix docuseries based on Michael Lewis’ book, “The Fifth Risk,” that shows government’s unheralded positive impact on our lives. The event featured a panel discussion with “The G Word” host and creator Adam Conover; Jamie Rhome, acting director of the National Hurricane Center and a 2019 Service to America Medals® winner; and Ada Chiaghana, a senior vice president at Higher Ground Productions.

[Watch the full event](#)



From left to right: Moderator Elizabeth Williamson, feature writer for The New York Times; Jamie Rhome; Adam Conover; and Ada Chiaghana

We issued recommendations to help agencies improve their customer experience and shed light on new performance data to hold government accountable for better serving the public.



National Poll

Conducted in partnership with Freedman Consulting, our first-ever national poll examined public attitudes toward the federal government.

[View the poll results](#)

“Trust in Government: A Close Look at Public Perceptions of the Federal Government and Its Employees”

Based on this polling, our report revealed that despite low trust in government, Americans demonstrate more positive attitudes toward nonelected federal employees and some of the agencies they work in.

[Read the report](#)

Op-Ed: “Why Democracy’s in Such Trouble: A Crisis in Public Trust of Government

Our research report became the basis for an op-ed in Politico co-authored by Max Stier, Partnership president and CEO, and Tom Freedman, president of Freedman Consulting, outlining how and why public trust in government must be rebuilt.

[Read the op-ed](#)

Society's Commitment to Government Featured Resources

Agency Performance Dashboard

Our agency performance dashboard provides a real-time snapshot of the operations, staffing and organizational health of 24 major federal agencies, enabling greater government accountability and transparency.



[View the dashboard](#)

“Designing a Government for the People”

Our fourth annual “Government for the People” report identifies the key ingredients agencies need to serve the public equitably and meet the Biden administration’s customer experience goals.

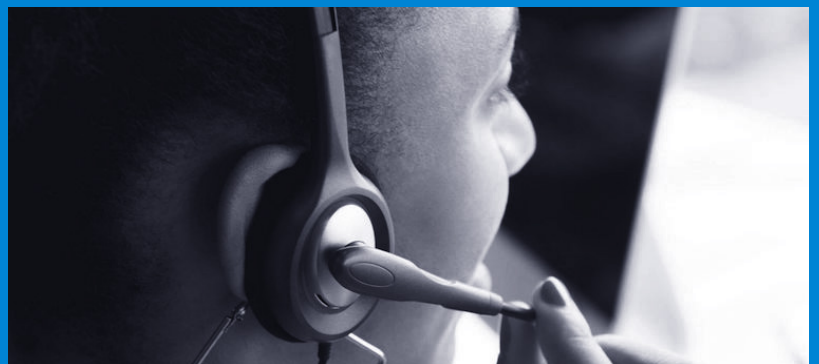
[Read the report](#)



Op-ed: “The IRS is becoming a model of efficiency. Really.”

In Bloomberg News, Partnership President and CEO Max Stier examined the IRS’ once-in-a-generation opportunity to improve its service and rebuild faith in the agency and our government.

[Read the op-ed](#)



For the Future



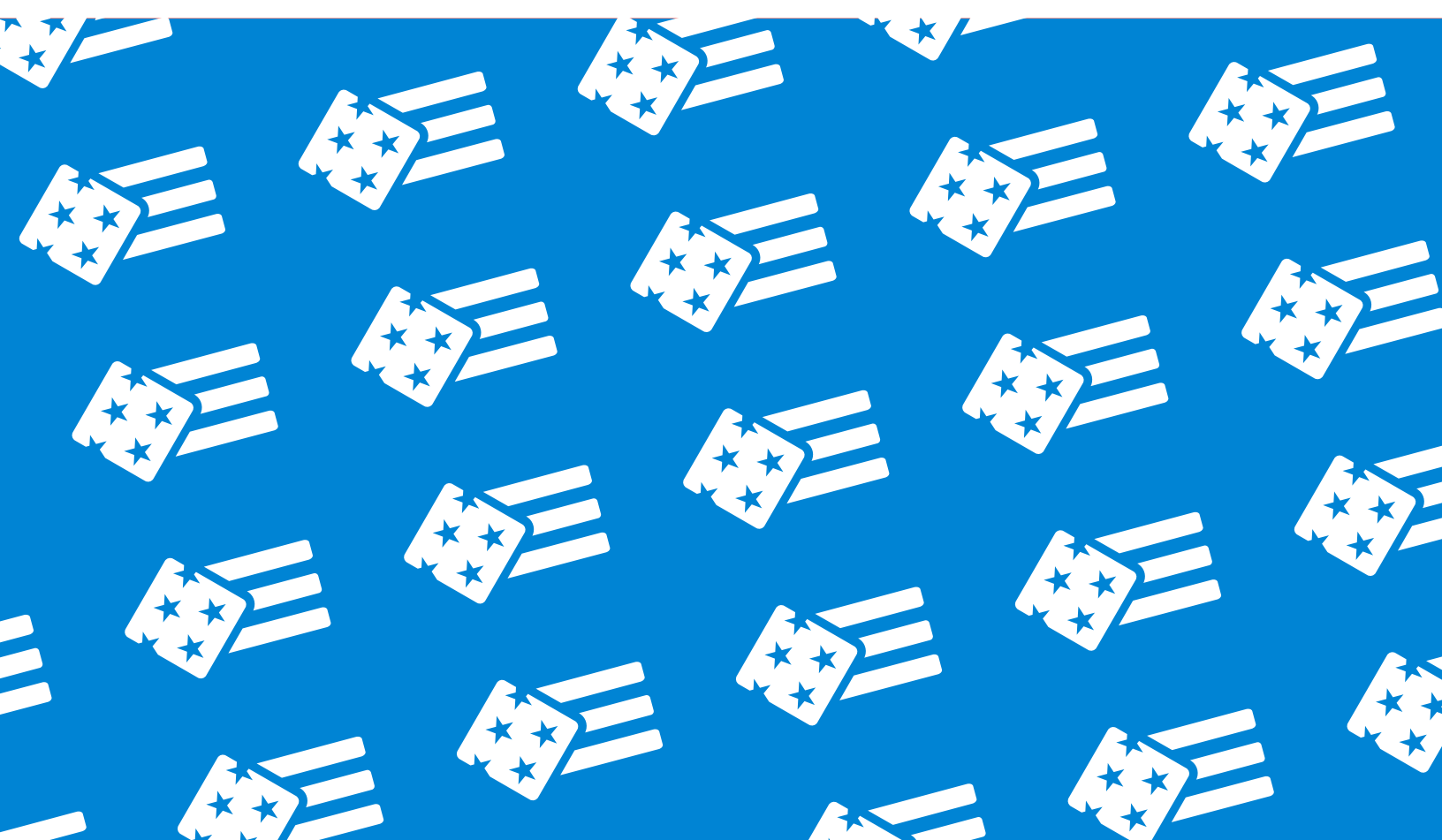
We will launch a new initiative to restore public trust in government by engaging outside allies, educating the public and supporting the communications capacity of federal agencies.



We will increase publicly available government performance measures and data, and expand our support for federal digital transformation efforts.



We will explore opportunities to research and showcase best practices to help agencies deliver and distribute large federal investments to individuals and communities across the country.



The Partnership

Building a better government and a stronger democracy requires us to have the talent and organizational capacity to deliver on and sustain our mission.

Building our organization's future

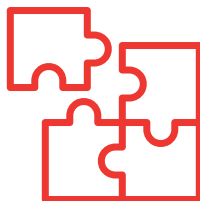
In the coming years, we will continue to improve our management and workforce to realize our ambitious goals and vision. Guided by our 2023-2026 strategic plan, we will prioritize several areas that will help us expand and grow our work, including:



Supporting the growth, development and long-term engagement of our employees.



Meeting our evolving talent needs.



Maintaining an inclusive workplace.



Growing and diversifying our revenue streams.

Throughout, we will be unwavering in our commitment to supporting our government and the public servants who work there.

In March, we transitioned to a new office and hybrid work environment. Our new state-of-the-art facility provides the technology, space and setup to engage our customers and federal partners, attract talent, and deliver our mission in new and exciting ways.

Diversity, Equity and Inclusion

The Partnership for Public Service is committed to building a diverse, equitable and inclusive workplace culture.

To pursue meaningful change for both the federal government and the millions of public servants who comprise it, we strive to uphold the nonpartisan values of fairness and equity—values rooted in our representative democracy—and engage in social discourse about how we can achieve equity in both our society and in our federal institutions.

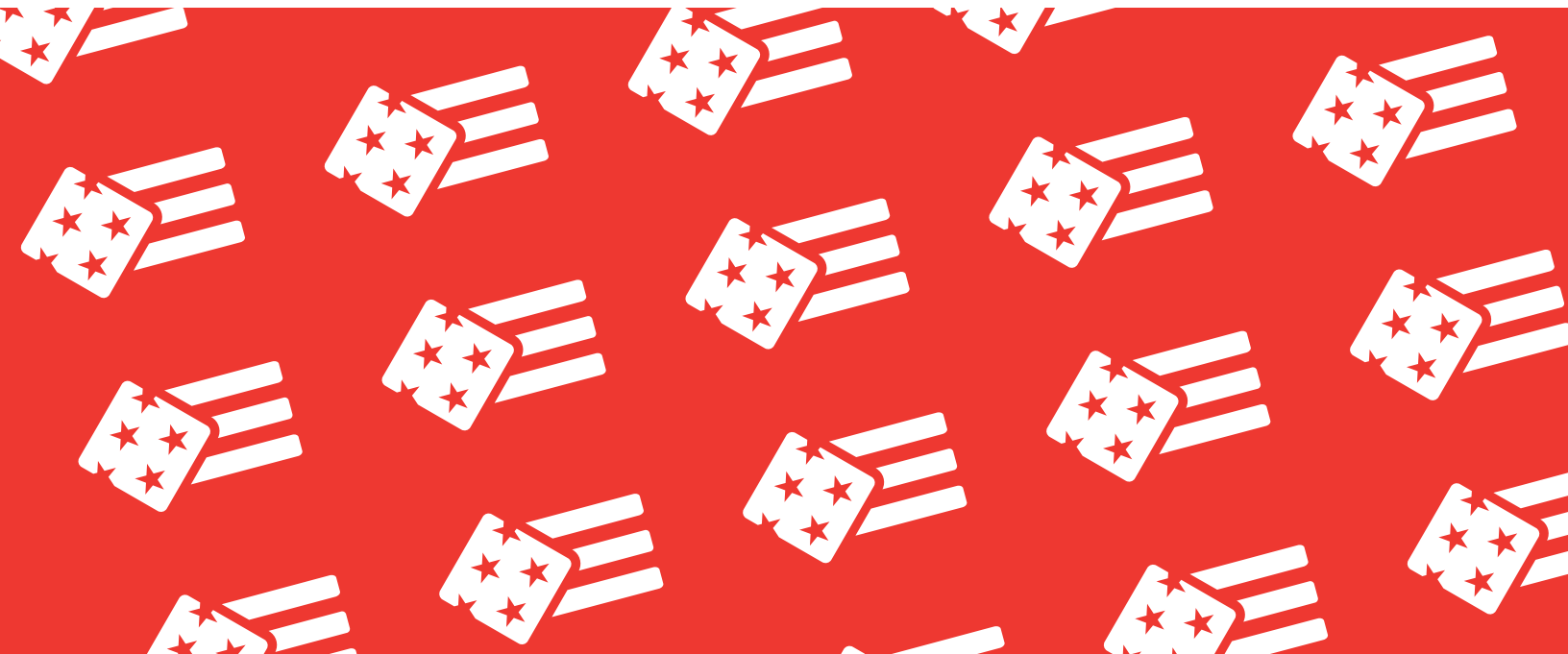
[Learn more about our commitment to DEI](#)

Solving our government's management, operational, performance and talent challenges requires the involvement of people within and outside the federal government and across many sectors.

We invite you to join with us to build a better government.



**PARTNERSHIP
FOR PUBLIC SERVICE**



OUR SUPPORTERS

We gratefully acknowledge the generous support of the following corporations, foundations and individuals who sustain our work to build a better government and a stronger democracy.

Chairman's Circle (\$1,000,000 and above)

- Anonymous
- Ford Foundation
- The David and Lucile Packard Foundation
- Schmidt Futures

Innovators' Circle (\$500,000 to \$999,999)

- Anonymous
- Bloomberg Philanthropies
- Democracy Fund
- The William and Flora Hewlett Foundation
- Microsoft
- Craig Newmark Philanthropies
- TDF Foundation

Founders' Circle (\$250,000 to \$499,999)

- Accenture Federal Services
- Boston Consulting Group
- Google
- Google.org Charitable Giving
- Ronnie F. Heyman and Family
- Open Society Foundations
- TDF Foundation
- Patricia A. and George W. Welde Jr.

Directors' Circle (\$100,000 to \$249,999)

- B.A. Women's Alliance
- Guidehouse
- The James Irvine Foundation
- Sharon Marcil and Tom Monahan
- Jennifer and David Millstone
- Poses Family Foundation
- Lise Strickler and Mark Gallogly
- Workday

President's Circle (\$50,000 to \$99,999)

- Tom and Andi Bernstein
- ConantLeadership
- Deloitte
- Roberta and Steven Denning
- IBM Center for The Business of Government
- Estate of Ira A. Lipman
- Maximus
- Medallia
- Daniel and Teresa Murrin
- Penny Pritzker
- Pritzker Innovation Fund
- ServiceNow

Champions of Service (\$25,000 to \$49,999)

- Carahsoft
- Citi
- Fearless
- William and Elyssa Friedland Foundation

- David J. Kappos and Leslie Kimball
- Mr. Daniel Lubetzky and Dr. Michelle Lubetzky
- McKinsey & Company
- Mario M. Morino
- The MITRE Corporation
- Mario Morino
- Samuel I. Newhouse Foundation
- The Edward John and Patricia Rosenwald Foundation
- The Marc Haas Foundation
- Slalom
- Toni Townes-Whitley and John H. Whitley
- The Volcker Alliance

Leadership Circle (\$15,000 to \$24,999)

- Attain Partners
- Jonathan D. Eilian
- J.P. Morgan
- Amy and Bruce Pascal
- Steve and Molly Preston
- Bernard & Audre Rapoport Foundation
- Max Stier and Florence Pan
- John Yochelson

Patrons (\$5,000 to \$4,999)

- ANDAH Foundation
- Harold and Stephanie Bronson
- Charina Endowment Fund
- Joel L. Fleishman
- Nora Gardner

- Giudice Family Fund
- Scott Gould and Michèle A. Flournoy
- Carl and Gail Icahn
- Josephine Lawrence Hopkins Foundation
- Carol and Gene Ludwig Family Foundation
- Mathematica
- Robert A. and Diane J. McDonald Family Foundation
- Sabina Menschel and Bill Priestap
- Sean and Laura O'Keefe
- Mr. Andrew Rechtschaffen and Mrs. Monique Rechtschaffen
- Robertson Foundation for Government
- Douglas N. Silverman
- Dan and Theresa Tangherlini
- Jim and Autumn VandeHei
- Watermark LLC
- Neal Wolin and Nicole Elkon
- Higgins Trapnell Family Foundation, courtesy of Neal Higgins
- Ralph Huber
- Craig Katerberg
- Patricia and John Koskinen
- Les L. Lyles
- Rajive Mathur
- Luke McCormack
- Nolan Family Charitable Fund
- John and Shaaron Palguta
- Bob and Ellen Peck
- The Mark Rosenthal Family
- Michele K. Ross
- Charles Rossotti
- Ronald Sanders
- Kevin Sheekey and Robin Caiola
- Kristine and John Simmons
- Stan Soloway
- Richard Stithem
- Robert and Christine Van Kirk
- Karen Lerohl Wilson
- Renee Wynn
- Claire Buchan Parker
- Dr. Allan V. Burman
- Scott Cameron
- Christine Carroll and David Robertson
- Michell Clark
- Ellen Cleary
- Mike Clow
- Patricia Cogswell
- Kenneth S. Colburn
- Laura Colker
- Steven Cooper
- Michael Coughlin
- Troy Cribb
- Doug Criscitello
- Chris Cummiskey
- Linda and Doug Cureton
- Joan DeBoer
- Samantha L. Donaldson
- Katya and David Dow Charitable Fund
- Troy Edgar
- Kay Ely
- Enright Charitable Fund
- Karen S. Evans
- Vernetta Fields
- Ronald C. Flom
- Brodi Fontenot
- Mark Forman
- Emily Franklin
- Stephen D Galvan
- Greg Giddens
- Daniel Ginsberg
- Vincette L. Goerl
- Claire M. Grady
- Margaret Graves
- Chuck D. Grimes
- John Gutman
- Sallyanne Harper
- Ruby Harvey
- Cynthia Heckmann
- Andrew Henshilwood
- J. ("Ned") Holland Jr.
- Ella Holman
- Daniel Horner

Partners in Service (\$1,000 to \$4,999)

- Anonymous
- Angela Bailey
- Karan Bhatia
- Charles F. Bolden Jr
- Robert Brese
- Steve Bunnell and Laura Hills
- Judson A. Crane
- Linda and Doug Cureton
- Diana Farrell and Scott Pearson
- John M. Gilligan
- Richard and Judy Gilmore
- Larry and Karen Grisolano
- Leonard and Fleur Harlan
- Paul and Elena Harrington
- Brian Harris-Kojetin

Donors (up to \$999)

- Jonathan Alboum
- Fred Ames
- Bruce Andrews
- 6 Anonymous Donors
- Maureen Atkins Vollmer and Scott Vollmer
- Beverly Babers
- Roger Baker
- Alan P. Balutis
- Betsy Beaumon
- Bill Beaver
- Francis Beidler Foundation
- Lucas Bladen and Megan Handau
- Danah Boyd
- Katherine Bryan

- William Howze
- Jody L. Hudson
- Jill Hyland and John Hutchins
- Isabel Jasinowski
- Eric Javits Family Foundation
- David Jones
- Lori and Dick Kalnicky
- Karlease Kelly
- Grace Kelly
- Patrick F. Kennedy
- Anita Kishore
- Joseph Klimavicz
- Roger Kodat
- Rev. Earl W. Koteen
- Wes Kovarik
- David Mader
- Jenni Main
- Christine M. Major
- Hunter Marston
- Amiko Matsumoto Rorick and Rob Rorick
- David McClure
- David McFall
- Elizabeth McGrath
- Mary and Tim McManus
- Jerome Medalie Charitable Gift Fund
- Gabe Menchaca
- Essye B. Miller
- Michelle Mills
- Dimitre Mitov
- Maggie Moore
- Patrick Moulding
- David Naimon
- Lucia Nascimento
- Jeff O'Malley
- Howard Osborne
- Gloria Parker
- Zachary Piaker
- Alan A Platt
- David Powner
- Anne and Steven Reed Charitable Trust

- Johnhenri Richardson
- David Rosenblum
- Jonathan Rubin
- Rexon Ryu
- Jeffrey S. Saltz
- Christine Savino
- Kem and Jon Sawyer
- Josh Schwartz
- Andrew and Deborah Schwartz Charitable Fund
- Andrew Scott
- Matt Segneri
- John Sepulveda
- Carl Seymour
- Robert Shea
- Henry Sienkiewicz
- Kristine and John Simmons
- Lynn Simpson
- Felicita Sola-Carter
- Joe Spillane
- Richard Spires
- Tina Sung
- Nola Tolsma
- Lydia Van Sant
- Stephanie Waxman
- Margaret Weichert
- Reginald F. Wells
- David Wennergren
- William White
- Jim Williams
- Christopher Wingo
- Maureen E. Wylie
- Kevin Youel Page

- Rachel Bloom
- Ronny Chieng
- Meghan Chu
- Jon Cohen
- CyberVista
- DLA Piper
- Giancarlo Esposito
- Ginnifer Goodwin
- Tony Hale
- Thomas Isen
- Will Jenkins
- Alicia Menendez
- Miller Friel, PLLC
- Evan Ryan
- Nico Santos
- Jane Sarkin
- Hamilton South
- Sterne Kessler
- Toni Trucks
- Dana Ucciferri
- Matt Ullian
- Jon Wolf

The 2022 Service to America Medals Selection Committee

- Craig P. Abod
- Kate Bolduan
- Adam Conover
- JR De Shazo
- Mo Elleithee
- Harvey V. Fineberg
- Heather Gerken
- Ronnie F. Heyman
- Dr. Kenneth Jessell
- Shirley Jones
- Nancy Lindborg
- Sara Mogulescu
- Craig Newmark
- Laurene Powell Jobs
- Steven C. Preston
- Tony Reardon
- Kai Ryssdal
- Christoph Schweizer

Special Thanks

The support of these individuals and companies that provided the Partnership with pro bono or volunteer services has helped make the Partnership's work possible. We gratefully acknowledge their generous support.

- Ashley Nicole Black

- Congresswoman Stephanie Murphy
- Natalie Tran
- Dr. Gregory Washington

Center for Presidential Transition
Advisory Board

- Josh Bolten
- Edward “Ted” Kaufman
- Michael Leavitt
- Thomas “Mack” McLarty
- Penny Pritzker

Government Leadership
Advisory Council

- Thad Allen
- Bernie Banks
- Charlie Bolden
- Doug Conant
- Stephen M. R. Covey
- Amy Edmondson
- Sally Jewell
- Les L. Lyles
- Robert A. McDonald
- Mette Norgaard
- Chris Porath
- Liz Wiseman

Partnership West Advisory Council

- Caitlyn Fox
- Don Howard
- Michael McAfee
- Amanda Renteria
- Leonard D. Schaeffer
- Ashley Swearingin
- Laney Whitcanack

Cybersecurity Talent Initiative
Executive Advisory Council

- Ellen Ambrosini

- Denise Biaggi-Ayer
- Karissa Calvo
- Erin Collard
- Robert Costello
- Josh DeFigueiredo
- Christopher Emery
- Zev Goldrich
- Ron Green
- Beau Houser
- Wenchun Jiang
- Jeffrey D. Johnson
- Patrick Johnson
- Rachel Lange
- Tonya Manning
- Sarah Nur
- Alec Palmer
- Douglas Perry
- Simone Petrella
- Greg Sisson
- Robert Tagalicod
- Nicole Vinson
- Sharon Wong

Strategic Advisors to Government
Executives (SAGE)

- Jonathan Alboum
- Bruce Andrews
- Napoleon Avery
- Beverly Babers
- Angie Bailey
- Roger Baker
- Alan P. Balutis
- Jeremy Bash
- Donald Bice
- Charles F. Bolden Jr.
- Rafael Borrás
- Robert Brese
- Claire Buchan Parker
- Jeri Buchholz
- Dr. Allan V. Burman
- Robert Burton
- Reynolds Cahoon
- Scott J. Cameron

- Roger Campbell
- Michael Carleton
- Daniel J. Chenok
- Michell Clark
- Patricia Cogswell
- Miriam Cohen
- Casey Coleman
- Rebecca Contreras
- Steve Cooper
- Douglas Criscitello
- Chris Cummiskey
- Linda Y. Cureton
- Melinda Darby
- Joan DeBoer
- Mark Doboga
- Troy Edgar
- Kay Ely
- Karen S. Evans
- Michael Fischetti
- Ronald C. Flom
- Michèle Flournoy
- Brodi Fontenot
- Mark Forman
- Mike French
- Stephen D. Galvan
- Greg Giddens
- John M. Gilligan
- Daniel Ginsberg
- Vincette L. Goerl
- Claire M. Grady
- David Grant
- Margaret Graves
- Chuck D. Grimes
- Krysta Harden
- Sallyanne Harper
- Ruby Harvey
- Cynthia Heckmann
- Ira Hobbs
- Jon Holladay
- J. (“Ned”) Holland Jr.
- Michael Howell
- Myra Howze Shiplett
- Jody L. Hudson
- Karlease Kelly

- Steve Kelman
- Patrick F. Kennedy
- Gwendolyn Keyes Fleming
- Joseph Klimavicz
- Roger Kodat
- Karen Lerohl Wilson
- Peter Levin
- Shoshana Lew
- Gail Lovelace
- David Mader
- Jennifer Main
- Christine M. Major
- John Marshall
- Rajive Mathur
- Kymm McCabe
- David McClure
- Luke McCormack
- Diann McCoy
- Elizabeth McGrath
- Ed Meagher
- Kathryn Medina
- Essye Miller
- William (Billy) Milton
- Daniel Mintz
- Jeff Neal
- Molly O'Neill
- Howard Osborne
- Krista Paquin
- Gloria Parker
- Bob Perciasepe
- John Phelps
- Jeff Pon
- John Porcari
- Nancy Potok
- Pamela Powers
- David Powner
- Scott Quehl
- Christine Rider
- Gale Rossides
- Anne Rung
- Rexon Ryu
- Ronald Sanders
- Tony Scardino
- Patrick Schambach
- Lisa Schlosser
- John Sepulveda
- Robert Shea
- Henry Sienkiewicz
- Lynn Simpson
- Felícita Sola-Carter
- Stan Z. Soloway
- Richard Spires
- Pasquale "Pat" Tamburrino
- Dan Tangherlini
- Anne Thomson Reed
- Pete Tseronis
- Kathleen Turco
- Emma Vadehra
- Mark Weatherly
- Margaret Weichert
- Reginald F. Wells
- David Wennergren
- Danniell Werfel
- Frontis Wiggins
- Jerry Williams
- Jim Williams
- Michael Wooten
- Maureen E. Wylie
- Renee Wynn
- Kevin Youel Page

Statements of Financial Position

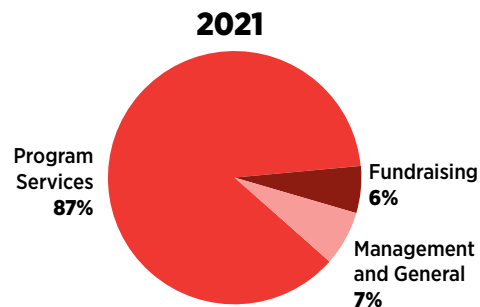
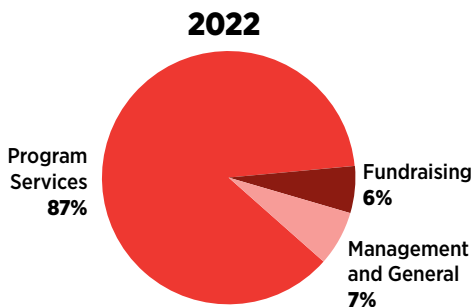
December 31, 2022 and 2021

	2022	2021
ASSETS		
Current Assets:		
Cash and cash equivalents	\$ 6,740,463	7,300,613
Restricted cash	-	1,365,791
Accounts receivable	5,325,876	4,297,322
Pledges receivable - current portion	1,556,961	200,000
Prepaid expenses	305,758	296,030
TOTAL CURRENT ASSETS	\$ 13,929,058	\$ 13,459,756
Pledges Receivable - Non-Current Portion	-	\$ 350,000
NET PROPERTY AND EQUIPMENT	\$ 2,590,864	\$ 65,334
Right of Use Asset	\$ 12,617,705	-
Other Assets:		
Investments	\$ 15,705,303	\$ 16,418,936
Deposits	214,273	214,273
TOTAL OTHER ASSETS	15,919,576	16,663,209
TOTAL ASSETS	\$ 45,057,203	\$ 30,508,299
LIABILITIES AND NET ASSETS		
Current liabilities:		
Accounts payable and accrued expenses	\$ 757,344	\$ 449,474
Deferred revenue	6,781,188	4,478,912
TOTAL CURRENT LIABILITIES	\$ 7,538,532	\$ 4,928,386
Operating Lease Liability	16,434,073	-
TOTAL LIABILITIES	\$ 23,972,605	\$ 4,928,386
Net assets without donor restrictions:		
Board designated	\$ 16,511,964	\$ 19,240,362
Undesignated	1,178,575	2,346,019
Net assets with donor restrictions	3,394,059	3,993,532
TOTAL NET ASSETS	\$ 21,084,598	\$ 25,579,913
TOTAL LIABILITIES AND NET ASSETS	\$ 45,057,203	\$ 30,508,299

Statements of Activities

Years Ended December 31, 2022 and 2021

	2022	2021
REVENUE		
Contributions	\$ 2,880,321	\$ 4,741,041
In-kind contributions	52,632	293,659
Sponsorship revenue	2,628,485	2,853,578
Grant revenue	7,295,831	2,476,137
Fee for service revenue	10,326,695	10,426,078
Investment income	35,545	208,625
Other revenue	24,838	182,688
TOTAL SUPPORT AND REVENUE	\$ 23,244,347	\$ 21,181,806
EXPENSES		
Program services:		
Public Service Leadership Institute	\$ 7,915,177	\$ 6,681,510
Workforce and Engagement	5,143,107	2,693,650
Federal Executive Networks	259,547	236,137
Presidential Transition	836,615	1,645,698
Communications	4,181,772	4,695,459
Government Affairs	1,002,575	2,010,463
Modern Government	1,936,385	2,314,003
Research and Evaluation	588,536	77,734
TOTAL PROGRAM SERVICE EXPENSES	\$ 21,863,714	\$ 20,354,654
Supporting services:		
Operations	\$ 1,780,632	\$ 1,664,227
Development	1,395,264	1,307,485
TOTAL SUPPORTING SERVICES EXPENSES	3,175,896	2,971,712
TOTAL EXPENSES	\$ 25,039,610	\$ 23,326,366
CHANGES IN NET ASSETS	\$ (1,795,263)	\$ (2,144,560)
NET APPRECIATION (DEPRECIATION) IN FAIR VALUE OF INVESTMENTS	(2,700,052)	1,646,627
NET ASSETS		
Beginning of Year	\$ 25,579,913	\$ 26,077,846
End of Year	\$ 21,084,598	\$ 25,579,913



BOARD OF DIRECTORS

As of May 31, 2023

Tom A. Bernstein

Chairman, Partnership for Public Service
President, Chelsea Piers Management, Inc.

Karan Bhatia

Vice President, Government Affairs and Public Policy, Google

Margaret Brennan

Face the Nation Moderator and Chief Foreign Affairs Correspondent, CBS News

Douglas R. Conant

Founder and CEO, ConantLeadership
Former CEO and President, Campbell Soup Company

Joel L. Fleishman

Professor of Law and Director, Heyman Center for Ethics, Public Policy, and the Professions, Duke University

Nora Gardner

Senior Partner, McKinsey & Company

W. Scott Gould

CEO, Mountain Lakes Associates, LLC

David J. Kappos

Partner, Cravath, Swaine & Moore LLP

Gen. Lester L. Lyles, retired

Former Chairman of the Board, USAA
Former Vice Chief of Staff, United States Air Force
Chairman of the User Advisory Group, United States National Space Council

Sharon Marcil

Managing Director and Senior Partner, North America Chair, Boston Consulting Group

Jennifer Millstone

Indra K. Nooyi

Former Chairman and CEO, PepsiCo

Sean O’Keefe

University Professor and Howard G. and S. Louise Phanstiel Chair in Strategic Management and Leadership, Maxwell School of Citizenship and Public Affairs, Syracuse University

Steven C. Preston

President and CEO, Goodwill Industries International, Inc.

Kevin Sheekey

Global Head of External Relations, Bloomberg LP

Max Stier

President and CEO, Partnership for Public Service

Dan Tangherlini

Managing Director, The Emerson Collective

Toni Townes-Whitley

Digital Leadership, Social Impact, Tech Innovation

Jim VandeHei

Co-founder and CEO, Axios

George W. Wellde, Jr.

Former Vice Chairman, Securities Division, Goldman Sachs & Company

Neal S. Wolin

CEO, Brunswick Group




PARTNERSHIP FOR PUBLIC SERVICE

Better government. Stronger democracy.

600 14th Street NW
Suite 600
Washington, DC 20005

ourpublicservice.org
(202) 775-9111

 [partnershipforpublicservice](https://www.facebook.com/partnershipforpublicservice)

 [@PublicService](https://twitter.com/PublicService)

 [rpublicservice](https://www.instagram.com/rpublicservice)

