

AUDIENCE

LEADERS OF TEAMS OR PROJECTS (GS-12 TO GS-14)
AND HUMAN RESOURCE PROFESSIONALS

LOCATION

VIRTUAL

DURATION

5 MONTHS
(15 DAYS IN SESSION)



Advanced Human Resources Leaders Program

APPLICATION DEADLINE: **AUGUST 30, 2024**

Our government's ability to serve the public depends on the strength, expertise and leadership of federal mission-support functions. While their work is usually done behind the scenes, it is imperative to build the leadership attributes of these professionals because of their wide-ranging impact, the interconnectedness of their work and their ability to positively shape strategic decisions.

The **Advanced Human Resource Leaders Program**, designed for GS-12 to GS-14 federal employees in human resources, prepares these mission-critical federal professionals to become better leaders by focusing on the four core tenets of the Partnership's Public Service Leadership Model: self-awareness, engaging others, leading change and achieving results. By the end of the course, participants will be able to make values-based decisions, use their roles to build strong partnerships, identify how to drive positive impact within their organizations and demonstrate enhanced leadership attributes.

PROGRAM STRUCTURE

SESSION 1: Defining Your Leadership Style

October 8–10, 2024

SESSION 2: Developing High Performing Teams

November 19–21, 2024

SESSION 3: Championing a Culture of Change

December 17–19, 2024

SESSION 4: Results Driven Decision-Making

January 14–16, 2025

SESSION 5: Developing a Strategic Mindset

February 25–27, 2025



APPLICATION CRITERIA

Completed applications must include:

- » Personal information.
- » Professional experience.
- » Development goals for the program.
- » A current resume.
- » Supervisor endorsement.

Applicants should write short-answer responses that demonstrate how their career goals align with the expectations of AHRL participants.

Program content is geared toward individuals with leadership experience who seek positions or roles of increased responsibility. We have high standards for all participants and evaluate their applications to ensure they will be able to contribute fully to the program.

Applicants can save their application and return to it at any time.



WHO SHOULD APPLY

Enrollment is open to high-performing, human resources professionals who have reached the GS-12 to GS-14 level and have at least three to five years of experience working in their field. To meet their guidelines, agencies may raise the level of qualifications.



LOCATION AND TIME COMMITMENT

All sessions will take place virtually from 10 a.m. to 4:30 p.m. EST using the Zoom for Government platform. During the program, participants remain in their full-time jobs and meet every month, spending a total of 15 days in session, and devote three to five hours per week on session pre-work and group meetings. Participants are expected to attend all sessions, so applicants should review the class schedule and confirm their availability before applying to the program. Exceptions are made for family and work-related emergencies.

The Partnership for Public Service is a nonprofit, nonpartisan organization that believes good government starts with good people. We help government serve the needs of all Americans by strengthening the civil service and the systems that support it. With our focus on innovation in public service, our leadership trainings and seminars are uniquely designed for federal employees.