



## Intern and Early-Career Talent Programming

Our government needs talent, not only to replace those nearing the end of their careers, but to also bring new skills that will help the country rise to the significant challenges of the day and prepare for what lies ahead. The Partnership for Public Service supports federal agencies, job seekers and institutions of higher education with programming, resources and opportunities that open doors to public service and strengthen talent pipelines with diverse mission-driven applicants.

### Future Leaders in Public Service Internship Program

The Partnership for Public Service manages the Future Leaders in Public Service Internship Program to bring young talent—undergraduate, graduate and professional students from across disciplines—into the federal workforce as paid interns. Our program sources and screens candidates, provides interns with professional development and community building opportunities, and offers intern supervisors guidance and training. Interns also go through an official offboarding process and have the chance to further engage with the program after it ends. **Partner with us to strengthen your talent pipeline and to provide students with a better understanding of the importance and impact of public service.**

### Custom Internship Programs

We design and manage custom agency internship programs that introduce students and recent graduates to the federal government and help agencies meet critical talent needs. We source and recruit the talent for your program, identify and onboard high-quality interns, and monitor their experiences. We also provide professional development and networking opportunities to maximize interns' impact and experience.

### Professional Development for Interns

For federal agencies that recruit interns independently of the Partnership, we are excited to offer professional development opportunities for your interns through our Future Leaders program.



Visit our website to learn more about our [career tracks, nationwide recruitment process](#) and sample [intern placements](#), and to read our [impact story](#):

**ourpublicservice.org/our-solutions/workforce/fellowship-programs/**



#### **Professional development for interns: Standard offering**

**Audience:** Agency cohort of up to 50 interns (more than 50 for an additional fee)

**Program format:** Attend four 90-minute sessions with Future Leaders interns from multiple federal agencies. Delivered in person, virtual or hybrid.

**Topics:** Introduction to federal hiring and USAJOBS; federal resume workshop; networking with federal employees; and more

**Price:** \$14,000 for the four-session series



### Professional development for interns: Tailored offering

**Audience:** Agency cohort of up to 50 interns

**Program format:** A single agency cohort attends four two-hour sessions delivered in person, virtual or hybrid, with an option to add two-hour elective sessions (available only with the four-part series)

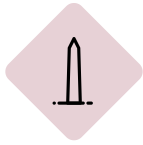
**Topics:** Making the most of your federal internship/Pathways experience – individual development plans, goal-setting and success; USAJOBS/navigating federal hiring; networking with federal employees; building your federal career

**Elective topics:** Intern orientation; federal resume workshop; federal career panel

**Price:** \$20,000 for the four-session series; \$5,000 for each two-hour elective session

## Professional Development for Early-Career Staff

For early-career federal staff we offer agencies a week-long professional development opportunity that builds community and reinforces commitment to mission and public service.



### Washington, D.C., Leadership Week

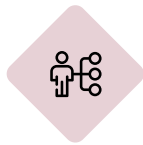
**Audience:** Agency cohort of up to 30 full-time early-career staff

**Program format:** Week-long experiential leadership development program that combines classroom training, peer relationship building and visits to iconic Washington, D.C., destinations to connect content with real-world situations

**Price:** To be determined based on agency requirements

## Training for Intern Supervisors and Federal HR Professionals

The Partnership offers training to help your supervisors and HR teams understand the needs of early-career talent and professionalize their experience.



### Intern supervisor training

**Audience:** Agency cohort of up to 30 intern supervisors

**Training format:** Half-day in person, virtual or hybrid training

**Topics:** Providing interns with clear objectives, and a well-planned onboarding and training plan; defining the supervisory structure; establishing norms for communication; professional development and mentoring best practices; managing performance

**Price:** \$10,000



### Working with early-career talent

**Audience:** Agency cohort of up to 30 supervisors of interns and early-career talent

**Training:** Half-day in person, virtual or hybrid training

**Topics:** Onboarding, orientation and community building; professional development and mentorship; performance management; best practices for working across generations

**Price:** \$10,000

## Recruitment Services

As employment opportunities become more diverse and flexible, our government is facing an increasingly difficult battle recruiting and retaining top talent. The Partnership has deep expertise in sourcing, recruiting and branding to expand your agency's reach into a dynamic labor market.



### Strategic recruitment planning for early-career talent pipeline

**Audience:** Agency cohort of up to 30 recruiters, human capital professionals and other hiring stakeholders

**Session format:** One-day in person, virtual or hybrid working session to help your agency create a strategic recruitment plan and project management template that enables you to proactively identify resources, schedule events and align efforts across hiring functions. Your agency will learn best practices in sourcing and recruiting early-career talent with effective outreach that goes beyond USAJOBS.

**Price:** \$15,000