



Chief Diversity Officer Bootcamp

The role of a Chief Diversity Officer plays a critical part in cultivating an inclusive, dynamic and innovative culture that has a tangible impact on the federal government's ability to serve the American public. The demand for talent to fill this role exceeds the current talent pool. The Partnership for Public Service is filling this gap by bolstering the knowledge and skills of aspiring federal leaders in the diversity, equity, inclusion and accessibility (DEIA) space.

An effective champion and advocate for DEIA requires a unique set of skills as a practitioner and business operator, and a true understanding of working cross-functionally within the federal DEIA space. We have created this opportunity to help shape the future of DEIA within the federal space and to find ways to enhance the role of a Chief Diversity Officer.



LEARNING OBJECTIVES

By the conclusion of the bootcamp, participants will be able to:

- Serve in a DEIA leadership role at the executive level or assist and advise such an individual.
- Clearly communicate and champion an agency's DEIA mission, vision and expectations.
- Lead and influence stakeholders to help drive effective DEIA initiatives that will enhance leadership credibility, employee belonging, and performance.
- Understand effective strategies and structures to maintain growth in DEIA and to anticipate and manage emerging challenges.
- Understand how to use data and organizational analytics to create a case for change and to inform larger organizational decisions regarding DEIA.



WHO SHOULD APPLY

This program is meant for federal leaders who:

- Are a current chief diversity officer (CDO) or DEIA manager who transitioned into their role within the last five (5) years, **or** a DEIA professional with at least three (3) years of experience in a GS-13 or above DEIA or equal employment opportunity (EEO) role with aspirations to be a CDO and/or DEIA manager.
- Have at least ten (10) years of professional experience in a business line, human resources, EEO, communications, or other related function.

Note: The cohort capacity is 25 participants.



PROGRAM COST

The cost of the program is \$4,999 per participant. This cost includes all course materials. The cost does not include lodging, meals, or transportation.



PROGRAM SCHEDULE

The bootcamp entails four and half (4.5) days in person and a one-hour virtual kickoff session:

- Virtual Bootcamp Kickoff: October 16, 2024
- In-Person Sessions: October 21 – 25, 2024

The bootcamp engagement hours over the one-week program are as follows:

- Virtual session hours: 1
- In-Person session hours: 31
- Self-directed development hours: 4

Estimated Total Program Hours: 36



LOCATION

All in-person sessions will be held at the Partnership for Public Service office:

600 14th Street NW

Suite 600

Washington, DC 20005



APPLICATION DEADLINE

- Applications are due by September 13.
- Applicants will be notified of acceptance on a rolling basis, and final acceptance will be made no later than September 20.

For more information, contact: **Shirley Tang** stang@ourpublicservice.org



**PARTNERSHIP
FOR PUBLIC SERVICE**

The Partnership for Public Service is a nonprofit, nonpartisan organization that believes good government starts with good people. We help government serve the needs of all Americans by strengthening the civil service and the systems that support it. With our focus on innovation in public service, our leadership trainings and seminars are uniquely designed for federal employees.