

# Federal Human Capital Collaborative

The Federal Human Capital Collaborative is a membership-based, active community of federal agencies committed to identifying and addressing cross-cutting federal workforce challenges—from fostering engagement and rewarding performance to making data-driven HR decisions and navigating changing policies on hybrid work and hiring authorities. The Collaborative offers opportunities for human capital leaders to connect over topics of interest during quarterly meetings.

## Features, Benefits and Opportunities

- **Emerging HR Leaders:** A six-month professional development course that provides GS-9 to GS-12 HR professionals with the tools to maximize their impact in government.
- **Advanced HR Leaders Program:** A five-month professional development course for GS-12 to GS-14 HR professionals that focuses on the four core tenets of the Partnership’s Public Service Leadership Model—self-awareness, engaging others, leading change and achieving results.
- **Public Service Leadership 360:** Our proprietary assessment tool offering federal leaders a reliable way to measure their leadership competencies.
- **Quarterly meetings:** Opportunities to build interagency relationships and to meet with cross-sector experts, which may include thought leaders from other federal agencies, as well as from the academic, nonprofit and private sectors. Participants collectively identify critical issues, highlight best practices, facilitate problem-solving and develop strategies to affect change across government.
- **Research projects:** Members of the collaborative guide research projects that are conducted by the Partnership and focus on questions of interest to chief human capital officers and HR directors.
- **Internship Coordinator Consortium:** Access to our Internship Coordinator Consortium, which supports cross-agency collaboration on internship programming and early career recruitment.
- **Programmatic updates:** Information on events, research and other resources that can benefit your agency.
- **Legislative and regulatory updates:** Information and discussion on legislative and regulatory developments affecting your agency and workforce.

| Agency Size                                | Price    | EHRL or AHRL Enrollments Included  | Public Service Leadership 360 Assessments Included |
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| Large<br>(more than 15,000 employees)      | \$28,750 | 12 EHRL <b>or</b> exchange 3 EHRL enrollments for 1 AHRL enrollment (up to 4 AHRL enrollments) | 5  |
| Midsized<br>(1,000 to 15,000 employees)    | \$16,500 | 6 EHRL <b>or</b> exchange 2 EHRL enrollments for 1 AHRL enrollment (up to 3 AHRL enrollments)  | 3  |
| Small<br>(101 to 999 employees)            | \$5,000  | 2 EHRL <b>or</b> exchange 2 EHRL enrollments for 1 AHRL enrollment (up to 1 AHRL enrollment)   | 2  |
| Micro-agency<br>(fewer than 100 employees) | \$500    | 0  | 0  |

If you are interested in learning more about the Partnership’s Federal Human Capital Collaborative, please contact Eric Feldman at (202) 780-0814 or [efeldman@ourpublicservice.org](mailto:efeldman@ourpublicservice.org).