

**AUDIENCE**  
LEADER OF LEADERS  
(GS-14 TO GS-15)

**TUITION**  
\$12,900

**LOCATION**  
VIRTUAL AND  
IN-PERSON SESSIONS

**DURATION**  
11 MONTHS  
(27 DAYS IN SESSION)



# Excellence in Government Fellows Program

SPRING 2025-26 APPLICATION DEADLINE: **APRIL 18, 2025, AT 5 P.M. EDT**

For more than 30 years, the Excellence in Government Fellows program has helped federal employees develop strong leadership skills through application-based learning, highly interactive activities, authentic self-reflection, personalized coaching and governmentwide networking. Our graduates go on to plan, design and implement innovative solutions to address the federal government's biggest challenges and improve their agencies' effectiveness.

EIG is different from other leadership programs because it:

- **Focuses on results:** Participants work collaboratively on projects designed to tackle critical issues agencies face.
- **Provides the time and space to grow:** By taking place over months rather than weeks, the EIG program enables participants to stay in their jobs and to reflect on lessons between sessions.
- **Facilitates crucial connections:** EIG participants come out of the program with mentors as well as a network of peers and colleagues from across government. These networks help alumni further their own work and also strengthen the ability of different agencies to work together.

## SPRING 2025-26 PROGRAM DATES

### ORIENTATION (VIRTUAL)

One two-hour time slot between May 6-8, 2025

### KICK-OFF: VALUES, VISION AND MISSION (RICHMOND, VA)

May 13-16, 2025

### COHORT CHECK-IN 1 (VIRTUAL)

One two-hour slot in May 2025

### LEADING PEOPLE

June 24-27, 2025

### STRATEGIC SYSTEMS LEADERSHIP

August 26-29, 2025

### COHORT CHECK-IN 2 (VIRTUAL)

One two-hour slot in October 2025

### BUILDING PARTNERSHIPS AND COALITIONS

November 4-7, 2025

### NAVIGATING CHANGE

January 6-9, 2026

### COHORT CHECK-IN 3 (VIRTUAL)

One two-hour slot in February 2026

### SYNTHESIS AND CELEBRATION

March 3-5, 2026



### **TUITION IS \$12,900\* AND INCLUDES:**

- All coaching and facilitation
- Course materials (e.g., books, articles)
- Assessments, one-on-one coaching and individualized development planning
- Access to the Partnership's resources, expertise and networks
- Invitations to ongoing activities

*\*Sponsoring organizations are responsible for tuition.*



### **WHO SHOULD APPLY**

EIG is for GS-14 to GS-15 (or equivalent) leaders seeking to solve national challenges by driving innovation, inspiring employees and delivering results. Candidates must:

- Have a record of strong accomplishment and demonstrate high potential in OPM's Executive Core Qualifications
- Have the ability and interest to commit and contribute fully to the program
- Be GS-14s to GS-15s or the equivalent in the military, state or other pay systems (exceptional GS-13s are also encouraged to apply)
- Have the support of their agency or department



### **LOCATION**

Fellows will choose to participate in the full program either virtually via Zoom for Government or in person. Please note that fellows will not be permitted to switch between both options during the program.

The first in-person session in the program, "Values, Vision and Mission," will be held in Richmond, VA. All other in-person sessions will take place in the Washington, D.C. metro area. All virtual sessions will be conducted via Zoom for Government.



### **TIME COMMITMENT**

During the year-long program, fellows remain in their full-time jobs and meet every two months, spending a total of 27 days in session (including orientation and cohort check-ins). Fellows also devote up to five hours per week to their results projects and session pre-work. Fellows are expected to attend all sessions, so applicants should review the class schedule and confirm their availability before applying for the program. Exceptions are made for family and work-related emergencies.

Once accepted into the program, each fellow will be assigned to a cohort led by an executive coach.

The orientation session and each cohort check-in will be two hours long, held virtually on a single date within the date range listed.

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The Partnership for Public Service is a nonprofit, nonpartisan organization that believes good government starts with good people. We help government serve the needs of all Americans by strengthening the civil service and the systems that support it. With our focus on innovation in public service, our leadership trainings and seminars are uniquely designed for federal employees.