



EMERGING HR LEADERS FORUM

“This was a fantastic program. A must-have for any HR professional that wishes to advance to the next level.” —Former EHRL Participant

The federal HR workforce plays a critical role in bringing the most talented people into government and ensuring they have what they need to succeed.

The **Emerging HR Leaders** forum enables HR employees early in their federal careers to develop the foundational knowledge and the professional network necessary to navigate their federal HR careers and maximize their impact in government.

Sessions run for a period of six-months. Participants engage in activities and workshops around key course concepts. The sessions emphasize conversation and application to ensure participants understand concepts fully and can use the skills and knowledge they acquire.

After graduation, emerging HR leaders build on the connections they developed by joining the Partnership’s Leadership Alumni Network. Multiple cohorts graduate each year, providing them with an ever-growing network of federal HR professionals to engage with and learn from.

QUICK DETAILS

ENROLLMENT PROCESS

Interested participants can apply at <https://ourpublicservice.org/applications/program-registration-for-federal-human-capital-collaborative/>. The enrollment deadline for the Winter 2025 session is Dec. 6, 2024.

AUDIENCE

GS-9 to GS-12 HR federal employees

CONTACT

For more information, contact Asher Shaw-Smith Gendelman at ashawsmith@ourpublicservice.org or (202) 539-6286.

**Note: For the winter 2025 program, all sessions will be virtual.*

PROGRAM STRUCTURE

During class sessions, experienced instructors facilitate engaging conversations, activities and workshops around key course concepts. We expect that participants will attend every session and adequately prepare for each one by reading reports, case studies and articles. Prior to applying to the program, participants should review the program schedule and confirm their availability.

Participants will attend the winter 2025 program virtually via Zoom for Government. In addition to the six sessions below, participants will attend a mandatory virtual orientation session on Monday, Jan. 13, from 1 to 2 p.m. EST.

SESSION 1: THE STATE OF FEDERAL HR AND YOUR PLACE IN IT

Thursday, Jan. 16, 2025, from 1 to 3:30 p.m. EST

- Understanding the role of HR in government
- Exploring HR specialties and career options
- Developing professional self-awareness

SESSION 2: BUILDING RELATIONSHIPS

Thursday, Feb. 13, 2025, from 1 to 3:30 p.m. EST

- Understanding the importance of relationships in government
- Identifying the components of an effective relationship
- Collaborating with partners across government
- Communicating effectively

SESSION 3: UNDERSTANDING AND TACKLING PROBLEMS

Thursday, March 13, 2025, from 1 to 3:30 p.m. EDT

- Getting to the root cause
- Involving those who are most affected by problems
- Brainstorming solutions and achieving results

SESSION 4: TAKING INITIATIVE

Thursday, April 17, 2025, from 1 to 3:30 p.m. EDT

- Exploring what initiative means in federal HR
- Identifying opportunities to take initiative
- Cultivating a positive mindset

SESSION 5: BUILDING PARTNERSHIPS

Thursday, May 15, 2025, from 1 to 3:30 p.m. EDT

- Understanding how different coalitions can help you achieve a goal
- Tailoring your message to different audiences
- Understanding the needs of others

SESSION 6: CAREER COACHING AND CELEBRATION

Thursday, June 12, 2025, from 1 to 3:30 p.m. EDT

- Synthesizing program lessons learned
- Planning your federal career
- Celebrating your achievements