

AUDIENCE
LEADER OF LEADERS
(GS-14 TO GS-15)

TUITION
\$11,400

LOCATION
VIRTUAL

DURATION
11 MONTHS
(26 DAYS IN SESSION)



Excellence in Government Fellows Program

For 30 years, the **Excellence in Government Fellows** program has been providing professional development for high-performing, mission-driven leaders from across government. EIG provides the knowledge, skills and networks employees need to excel, so they can improve their team's performance and drive agency outcomes. In the fall of 2019, EIG incorporated new elements to help participants address 21st-century issues most effectively.

EIG is different from other leadership programs because it:

- **Focuses on results:** Participants work collaboratively on projects designed to tackle critical issues agencies face.
- **Provides the time and space to grow:** By taking place over months rather than weeks, the EIG program enables participants to stay in their jobs and to reflect on lessons between sessions.
- **Facilitates crucial connections:** EIG participants come out of the program with mentors as well as a network of peers and colleagues from across government. These networks help alumni further their own work and also strengthen the ability of different agencies to work together.

PROGRAM CONTENT

- Kick-off: Values, Vision and Mission
- Leading People
- Cohort Check-in 1
- Strategic Systems Leadership
- Cohort Check-in 2
- Building Partnerships and Coalitions
- Cohort Check-in 3
- Navigating Change
- Synthesis and Celebration



TUITION IS \$11,400* AND INCLUDES:

- All coaching and facilitation
- Course materials (e.g., books, articles)
- Assessments, one-on-one coaching and individualized development planning
- Online collaboration tools
- Access to the Partnership's resources, expertise and networks
- Invitations to ongoing activities

**Sponsoring organizations are responsible for tuition.*



WHO SHOULD APPLY

EIG is for GS-14 to GS-15 (or equivalent) leaders seeking to solve national challenges by driving innovation, inspiring employees and delivering results. Candidates must:

- Have a record of strong accomplishment and demonstrate high potential in OPM's Executive Core Qualifications
- Have the ability and interest to commit and contribute fully to the program
- Be GS-14s to GS-15s or the equivalent in the military, state or other pay systems (exceptional GS-13s are also encouraged to apply)
- Have the support of their agency or department



LOCATION

All sessions are virtual.



TIME COMMITMENT

During the year-long program, fellows remain in their full-time jobs and meet every six to eight weeks, spending a total of 26 days in session (including virtual sessions). Fellows also devote up to five hours per week to their results projects and session pre-work. Fellows are expected to attend all sessions, so applicants should review the class schedule and confirm their availability before applying for the program. Exceptions are made for family and work-related emergencies.

Once accepted into the program, each fellow will be assigned to a cohort led by an executive coach. Each cohort meets for one set of dates for each session (e.g., Leading People).

Each cohort check-in (3 total) will be 2 hours long, held between 1–4 PM EST on a single date within the weeks listed for each month. Once you are assigned to a cohort, you will be given the date assigned for your group.

The Partnership for Public Service is a nonprofit, nonpartisan organization that believes good government starts with good people. We help government serve the needs of all Americans by strengthening the civil service and the systems that support it. With our focus on innovation in public service, our leadership trainings and seminars are uniquely designed for federal employees.