



Federal Human Capital Collaborative

The Federal Human Capital Collaborative is a problem-solving membership network of federal agencies working to address workforce challenges by developing and convening public sector HR leaders.

Membership includes exclusive access to the **Emerging HR Leaders (EHRL) program** for leaders at the GS-9 to GS-12 level, plus bonus eLearning and convening opportunities.

What is the cost for a one-year membership?	Cost is determined by the number of EHRL seats. <ul style="list-style-type: none">• \$5,500 for 2 seats (minimum)• \$2,750 per additional seat• \$25,000 per package of 10 seats
When is EHRL offered?	In 2026, EHRL will be offered January 8-June 11 , with a deadline of December 5 to submit participants.
What else is included in membership?	-1 seat in each of these eLearning courses <ul style="list-style-type: none">• From Strategy to Action: Unlocking Employee Engagement in the Public Sector• Effective Practices for Intern Recruitment, Onboarding and Development• Managing Change in the Moment• Thriving in the Workplace: Strategies for Productivity and Wellness• Holding Yourself and Others Accountable - Priority invitations to and the opportunity to shape the agenda for Federal Human Capital Convening sessions , which are currently open to all CHCOs and Deputies across the federal government.

Terms of Training Benefits

- EHRL seats do not roll over membership years and refunds are not provided. Substitutions to other Partnership programs including Gov21 and FPSL may be granted on a case-by-case basis when seats are available.
- Substitutions are not available for the included eLearning seats.