

## Federal Human Capital Collaborative

The Federal Human Capital Collaborative is a problem-solving membership network of federal agencies working to address workforce challenges by developing and convening public sector HR leaders.

Membership includes exclusive access to the [Emerging HR Leaders \(EHRL\) program](#) for leaders at the GS-9 to GS-12 level, plus bonus eLearning and convening opportunities.

|  |   |
|--|---|
| <b>What is the cost for a one-year membership?</b> | <p>Cost is determined by the number of EHRL seats.</p> <ul style="list-style-type: none"> <li>• <b>\$5,500</b> for 2 seats (minimum)</li> <li>• <b>\$2,750</b> per additional seat</li> <li>• <b>\$25,000</b> per package of 10 seats</li> </ul>  |
| <b>When is EHRL offered?</b>                       | <p>In 2026, EHRL will be offered <b>January 8-June 11</b>, with a deadline of December 5 to submit participants.</p>  |
| <b>What else is included in membership?</b>        | <p><b>-1 seat in each of <a href="#">these eLearning courses</a></b></p> <ul style="list-style-type: none"> <li>• From Strategy to Action: Unlocking Employee Engagement in the Public Sector</li> <li>• Effective Practices for Intern Recruitment, Onboarding and Development</li> <li>• Managing Change in the Moment</li> <li>• Thriving in the Workplace: Strategies for Productivity and Wellness</li> <li>• Holding Yourself and Others Accountable</li> </ul> <p><b>- Priority invitations to and the opportunity to shape the agenda for Federal Human Capital Convening sessions,</b> which are currently open to all CHCOs and Deputies across the federal government.</p> |

### Terms of Training Benefits

- EHRL seats do not roll over membership years and refunds are not provided. Substitutions to other Partnership programs including Gov21 and FPSL may be granted on a case-by-case basis when seats are available.
- Substitutions are not available for the included eLearning seats.