



**PARTNERSHIP
FOR PUBLIC SERVICE**

Better government. Stronger democracy.

STATE AND LOCAL OFFERINGS

ourpublicservice.org



Intern and Early-Career Talent Programming

Our government needs talent, not only to replace those nearing the end of their careers, but to also bring new skills that will help the country rise to the significant challenges of the day and prepare for what lies ahead. The Partnership for Public Service supports government agencies, job seekers and institutions of higher education with programming, resources and opportunities that open doors to public service and strengthen talent pipelines with mission-driven applicants.

Future Leaders in Public Service Internship Program

The Partnership for Public Service manages the **Future Leaders in Public Service Internship Program** to bring talent—undergraduate, graduate and professional students from across disciplines—into the government workforce as paid interns. Our program sources and screens candidates, provides interns with professional development and community building opportunities, and offers intern supervisors guidance and training. Interns also go through an official offboarding process and have the chance to further engage with the program after it ends.

Custom Internship Programs

We also design and manage custom agency internship programs at all levels of government – federal, state, and local - that introduce students and recent graduates to the government and help agencies meet critical talent needs. We source and recruit the talent for your program, identify and onboard high-quality interns, and monitor their experiences. We also provide professional development and networking opportunities to maximize interns' impact and experience.



Visit our website to learn more about our [career tracks](#), [nationwide recruitment process](#) and [sample intern placements](#).

ourpublicservice.org/our-solutions/workforce/fellowship-programs/

Programming for Interns and Early-Career Talent

For government entities that recruit interns independently of the Partnership, we are excited to offer professional development opportunities for your interns through our Future Leaders program:



Professional development for interns: Standard offering

Audience: Cohort of up to 50 interns (*more than 50 for an additional fee*)

Program format: Attend four 90-minute sessions with Future Leaders interns from multiple agencies. Delivered virtually; in-person programming costs will vary based on travel requirements.

Topics: Introduction to government hiring; resume workshop; networking with government employees; and more

Price: \$14,000 for the four-session series



Professional development for interns: Tailored offering

Audience: Cohort of up to 50 interns

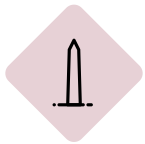
Program format: A cohort of interns attends four two-hour sessions delivered virtually, with an option to add two-hour elective sessions (available only with the four-part series); in-person programming costs will vary based on travel requirements.

Topics: Making the most of your government internship experience – individual development plans, goal-setting and success; Navigating government hiring; Networking with government employees; Building your public service career

Elective topics: Intern orientation; resume workshop; public service career panel

Price: \$20,000 for the four-session series; \$5,000 for each two-hour elective session

We also offer week-long programming to inspire early-career full-time staff.



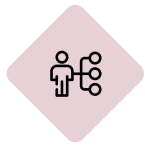
Washington, D.C., Leadership Week

Audience: Cohort of up to 30 full-time early-career staff

Program format: Week-long experiential leadership development program that combines classroom training, peer relationship building and visits to iconic Washington, D.C., destinations to connect content with real-world situations

Price: To be determined based on agency requirements

Training for Intern Supervisors and HR Professionals



Intern supervisor training

Audience: Cohort of up to 30 intern supervisors

Training format: Half-day virtual; in-person programming costs will vary based on travel requirements.

Topics: Providing interns with clear objectives and a well-planned onboarding and training plan; defining the supervisory structure; establishing norms for communication; professional development and mentoring best practices; managing performance

Price: \$10,000



Working with early-career talent

Audience: Cohort of up to 30 intern supervisors and early-career talent

Training: Half-day virtually; in-person programming costs will vary based on travel requirements.

Topics: Onboarding, orientation and community building; professional development and mentorship; performance management; best practices for working across generations

Price: \$10,000

Recruitment Services



Strategic recruitment planning for early-career talent pipeline

Audience: Cohort of up to 30 recruiters, human capital professionals and other hiring stakeholders

Session format: One-day virtually; in-person programming costs will vary based on travel requirements, working session to help your agency create a strategic recruitment plan and project management template that enables you to proactively identify resources, schedule events and align efforts across hiring functions. Your agency will learn best practices in sourcing and recruiting early-career talent with effective outreach that goes beyond simply posting the job announcement.

Price: \$15,000