

## **Virtual Assessment Workshops**

Assessment-based virtual workshops run 3.5 hours and include the following options:

### **Discovering Your Leadership Style with DiSC®**

**Overview:** Participants will have the opportunity to take the DiSC assessment and review results to learn how their style shows up in their roles. The assessment will also give participants a common language to understand themselves and their colleagues.

#### **Objectives:**

- Discover how DiSC styles affect one's workplace.
- Learn your advantages and challenges of working with each DiSC Style.
- Create an action plan to overcome challenges when working with people of different DiSC styles.

**Participants:** Up to 40 participants

**Cost:** \$6,000 plus cost of assessments

### **Developing a Strengths-Based Approach using CliftonStrengths®**

**Overview:** Through the use of the CliftonStrengths assessment, participants will learn to appreciate their natural strengths and the strengths of others to lead dynamic teams.

#### **Objectives:**

Recognize individual talents by identifying your areas of top performance.

Appreciate your unique contributions and the contributions of the team.

Invest in your talents to lead with your natural strengths.

**Participants:** Up to 40 participants

**Cost:** \$6,000 plus cost of assessments

### **Engaging in Productive Conflict with the Thomas- Kilmann Conflict Mode Instrument (TKI®)**

**Overview:** Participants will understand individual and team responses to conflict through the Thomas-Kilmann Conflict Mode Instrument (TKI).

#### **Objectives:**

- Explain the five conflict-handling modes of the TKI model.
- Determine how your conflict styles assessment results show up in your leadership presence.
- Develop skills to assess conflict situations and select appropriate strategies for handling them.

**Participants:** Up to 40 participants

**Cost:** \$6,000 plus cost of assessments

### **Understanding Ourselves and Our Colleagues using Myers-Briggs Type Indicator (MBTI®)**

**Overview:** Participants will use the Myers-Briggs Type Indicator (MBTI), a personality assessment, to understand their own preferences and the preferences of others.

#### **Objectives:**

- Reflect on your individual style.
- Learn about the styles of others on your team.
- Develop strategies to work more collaboratively.

**Participants:** Up to 40 participants

**Cost:** \$6,000 plus cost of assessments

### **Cultivating Relationships through the Strength Deployment Inventory**

**Overview:** Through the Strength Deployment Inventory, assessment participants will understand what motivates them, how their motivations impact behavior, how they manage conflict and how this all impacts the way we relate to each other. They will gain a common language for understanding what is important to themselves and others. They will also learn approaches to communicate with and influence their colleagues to strengthen relationships and drive results.

#### **Objectives:**

- Increase your knowledge of yourself and others to build more productive, sustainable relationships.
- Explore team dynamics and strategies to improve communication for better performance.
- Learn to manage and deploy strengths.
- Learn to anticipate and manage conflict that arises from miscommunication and lack of communication.

**Participants:** Up to 40 participants

**Cost:** \$6,000 plus cost of assessments

For more information, please contact

[training@ourpublicservice.org](mailto:training@ourpublicservice.org)