



Gov21: The 21st Century Government Innovation Program

It is critical for 21st-Century government leaders to develop new skills and deepen their understanding of how to navigate within our current federal system.

Every day, leaders in the federal government must make strategic decisions; they need to decide which problems to tackle, how to monitor progress, how to engage stakeholders, and how to implement policies. To pursue their agencies' mission in an increasingly complex environment, they must operate more efficiently, effectively, and innovatively.

As a result of the Gov21 program, participants will:

- Use design thinking to strategize, solve problems and develop new initiatives.
- Use science and data to streamline activities.
- Take full advantage of resources to do better and act faster.
- Learn how to facilitate effective meetings.

FOR MORE INFORMATION, VISIT:
**OURPUBLICSERVICE.ORG/
PROGRAMS/GOV21**

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SPRING 2026 PROGRAM DATES

SESSION 1: Innovation Foundations
April 8 to 10, 2026

SESSION 2: Government by Design
May 6 to 8, 2026

SESSION 3: Make Fast, Take Action
June 10 to 12, 2026

The Spring 2026 cohort will attend virtual sessions from noon to 4 p.m. ET



WHO SHOULD APPLY

GS-14s and GS-15s (though we may accept a small number of high-performing GS-12s and GS-13s). Applicants should have an interest in improving workplace culture, growing professionally, discovering new methods and tools to operate more effectively and efficiently, and meeting fellow trail blazers.



APPLICATION CRITERIA

The application includes your personal information, responses to short-answer questions and permission from your supervisor to participate in the program. Participants must be approved for funding by their agency upon applying. Carefully consider short-answer responses to ensure your government career objectives align with the high expectations of Gov21 participants. We are looking for participants who are willing to attend all sessions, commit to learning and active participation, and want to use their federal job for good. While we aim to have a cohort of roughly 30 participants, we will be able to accept no more than 35.



LOCATION

The Spring 2026 cohort will attend virtual sessions via Zoom for Government.



TIME COMMITMENT

The Gov21 program consists of three three-day, virtual sessions over the course of three months. Each half-day virtual session is noon to 4 p.m. ET. You are expected to prepare for and attend every session and complete any pre-work or readings assigned between sessions. Prior to applying to the program, please review the schedule and confirm your availability for all session dates.

The Partnership for Public Service is a nonprofit, nonpartisan organization that believes good government starts with good people. We help government serve the needs of all Americans by strengthening the civil service and the systems that support it. With our focus on innovation in public service, our leadership trainings and seminars are uniquely designed for government employees.