

AUDIENCELEADERS OF TEAMS OR PROJECTS (GS-12 TO GS-14)
AND HUMAN RESOURCE PROFESSIONALS**LOCATION**

VIRTUAL

DURATION 5 MONTHS

(10 HALF-DAY SESSIONS)



Advanced Human Resources Leaders Program

Our government's ability to serve the public depends on the strength, expertise and leadership of mission-support functions. While this work is usually done behind the scenes, it is imperative to build the leadership attributes of mission-support professionals because of their wide-ranging impact, the interconnectedness of their work, and their ability to positively shape strategic decisions.

The Advanced Human Resources Leaders Program prepares mid-career government employees in human resources to become better leaders by exposing them to the four core tenets of the Partnership's Public Service Leadership Model: self-awareness, engaging others, leading change and achieving results.

To address the unique responsibilities of HR professionals, the program is intentionally structured so that sessions are divided equally between *individual improvement sessions* that support their personal leadership development and *organizational improvement sessions* that foster agency growth. This balanced format ensures participants gain skills to enhance their personal effectiveness as leaders and apply them to drive organizational success.

SUMMER 2027 PROGRAM STRUCTURE**ORIENTATION:** April 13, 1-2:30 PM EDT**MODULE 1 - Driving Emotional Intelligence**April 27: Defining Your Leadership Style
May 11: Building Workforce Resilience**MODULE 2 - Developing High Performing Teams**May 25: Leading your HR Team
June 8: Leading Organizational Engagement and Performance**MODULE 3 - Championing a Culture of Change**June 22: Responding to Change
July 6: Leading Change**MODULE 4 - Driving Organizational Performance**July 20: Navigating Your Network
August 3: Elevating Organizational Potential**MODULE 5 - Building a Strategic Mindset**August 17: Strategic Thinking
August 31: Strategic Planning for HR**CONTACT**

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FOR MORE INFORMATION, VISIT: [OURPUBLICSERVICE.ORG/AHRL](https://ourpublicservice.org/AHRL)



TUITION IS \$4,500 AND INCLUDES:

- All coaching and facilitation
- Course materials (e.g., videos, articles)
- Assessments, one-on-one coaching and individualized development planning
- Online collaboration tools
- Access to the Partnership's resources, expertise and networks
- Invitations to ongoing activities



WHO SHOULD APPLY

Enrollment is open to high-performing, human resource professionals who lead teams or projects (federal GS-12 to GS-14 level and equivalent). To meet their guidelines, agencies may adjust the level of qualifications.



LOCATION AND TIME COMMITMENT

All sessions will take place virtually from 1:00 p.m. to 5:00 p.m. eastern time, using the Zoom for Government platform. During the program, participants remain in their full-time jobs and meet every month, spending a total of 10 half-days in session. Participants are expected to attend all sessions. **Applicants should review the class schedule and confirm availability before applying to the program.** Exceptions are made for family and work-related emergencies.

FOR MORE INFORMATION, CONTACT JENNIFER BENBOW AT JBENBOW@OURPUBLICSERVICE.ORG OR CALL (202) 495-3339

The Partnership for Public Service is a nonprofit, nonpartisan organization that believes good government starts with good people. We help government serve the needs of all Americans by strengthening the civil service and the systems that support it. With our focus on innovation in public service, our leadership trainings and seminars are uniquely designed for federal employees.



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