

AUDIENCE

HR state and local employees, federal
GS-9 to GS-12s

LOCATION

VIRTUAL

DURATION

19 total hours | 6 months; July to
December 2026



Emerging Human Resources Leaders Program

The government HR workforce plays a critical role in bringing the most talented people into public service and ensuring they have what they need to succeed.

The Emerging HR Leaders program enables HR employees early in their government careers to develop the foundational knowledge and the professional network necessary to navigate their HR careers and maximize their impact in government.

Throughout this six-month program, participants engage in professional development activities and learn from subject matter experts. The sessions emphasize conversation and application to ensure participants understand concepts fully and can use the skills and knowledge they acquire.

After graduation, emerging HR leaders build on the connections they developed by joining the Partnership's Leadership Alumni Network. Multiple cohorts graduate each year, providing them with an ever-growing network of government HR professionals to engage with and learn from.

SUMMER 2026 PROGRAM TIMELINE

ORIENTATION

July 8, 2026, from 1 to 2 p.m. EDT

Session 1: STATE OF GOVERNMENT HR AND YOUR PLACE IN IT

July 16, 2026, from 1 to 3:30 p.m. EDT

Session 2: BUILDING RELATIONSHIPS

August 20, 2026, from 1 to 3:30 p.m. EDT

Session 3: UNDERSTANDING AND TACKLING PROBLEMS

September 10, 2026, from 1 to 3:30 p.m. EDT

Session 4: TAKING INITIATIVE

October 15, 2026, from 1 to 3:30 p.m. EDT

Session 5: BUILDING PARTNERSHIPS

November 19, 2026, from 1 to 3:30 p.m. EST

Session 6: CAREER COACHING AND CELEBRATION

December 17, 2026, from 1 to 4 p.m. EST

CONTACT

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FOR MORE INFORMATION, VISIT: [OURPUBLICSERVICE.ORG/EHRL](https://ourpublicservice.org/EHRL)



TUITION IS \$2,750 AND INCLUDES:

- All coaching and facilitation
- Course materials (e.g., videos, articles)
- Assessments, one-on-one coaching and individualized development planning
- Online collaboration tools
- Access to the Partnership's resources, expertise and networks
- Invitations to ongoing activities



WHO SHOULD APPLY

Enrollment is open to high-performing, human resources professionals who lead teams or work groups, projects, aspiring supervisors and/or federal GS-9 to GS-12 level or equivalent. To adhere to individual agency guidelines, agencies may adjust qualification level.



LOCATION AND TIME COMMITMENT

All sessions take place virtually using the Zoom for Government platform and occur between 1:00 p.m. and 4:00 p.m. eastern time. Most sessions require 90-minutes with Orientation requiring just 60-minutes and graduation requiring 120-minutes. Participants remain in their full-time jobs while attending the six program sessions over six months. Participants are expected to attend all sessions. **Applicants should review the class schedule and confirm availability before applying to the program.** Exceptions are made for family and work-related emergencies.



HOW TO APPLY

A complete applications must include:

- Your personal applicant information
- Professional experience narrative and objectives
- A copy of your up-to-date resume
- A supervisor endorsement form

Before submitting an application, ensure you are following your office's internal requirements for professional development submissions and that you have the required approvals to participate in the program, as required by the endorsement form.

FOR MORE INFORMATION, CONTACT JENNIFER BENBOW AT JBENBOW@OURPUBLICSERVICE.ORG OR CALL (202) 495-3339

The Partnership for Public Service is a nonprofit, nonpartisan organization that believes good government starts with good people. We help government serve the needs of all Americans by strengthening the civil service and the systems that support it. With our focus on innovation in public service, our leadership trainings and seminars are uniquely designed for federal employees.